



CITY OF SOUTHPORT

Board of Aldermen

Regular Meeting

June 17, 2026 1:00 PM Recessed from June 11, 2026 6:00PM
113 W Moore St, Southport, NC 28461
Indian Trail Meeting Hall
Please turn off or silence all cell phones

Agenda

- A. Call to Order - Recessed meeting from June 11, 2026**
- B. Agenda**
 - 1. FY26-27 Budget (Pgs.2-100)
City Manager Noah Saldo
 - 2. Board and Committee Appointments (Pgs.101-170)
 - ABC Board
 - Forestry Committee
 - Planning Board
 - Board of Adjustment
 - Historic Preservation Commission
 - Cemetery Committee
- C. Manager's Report**
- D. Mayor's Comments**
- E. Board Comments**
- F. Adjourn**

Budget Balancing Action	Revenue Impact	Expenditure Impact	Cumulative Surplus/(Deficit)
Base Budget Position After Monday Budget Meeting			(\$11,365)
Remove Proposed 1.5¢ Tax Increase	(\$252,000)		(\$263,365)
Add Code Enforcement Contract		(\$50,000)	(\$313,365)
Add Police Vehicle Upfit Costs for Leased Vehicles		(\$20,250)	(\$333,615)
Insurance Premium Adjustment (Final Quote)		\$230,184	(\$103,431)
Remove Community Relations Part-Time Position Request		\$20,160	(\$83,271)
Increase Community Building Revenue Projection	\$15,000		(\$68,271)
Increase Appropriated Fund Balance	\$68,271		\$0

City of
SOUTHPORT
North Carolina



**FY 2026 - 2027
RECOMMENDED BUDGET**

Dr. Joseph P. Hatem, Mayor
Karen Mosteller, Mayor Pro-Tem
Rebecca Kelley, Alderman
Robert Carroll, Alderman
Lowe Davis, Alderman
Marc Spencer, Alderman
Paul Gross, Alderman

Noah Saldo
City Manager

Joey Kronenwetter
Finance Director

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To the Honorable Mayor and Board of Aldermen,

In accordance with the Local Government Budget and Fiscal Control Act (North Carolina General Statute 159, Article 3), I am honored to present the proposed Fiscal Year 2027 budget for the City of Southport for the fiscal year beginning July 1, 2026, and ending June 30, 2027. This marks my second recommended budget as City Manager, and I am proud to present a financial plan that reflects our commitment to fiscal responsibility, operational excellence, and the continued delivery of high-quality services to our residents, businesses, and visitors.

From the beginning of this process, my approach to this budget has been guided by several key priorities: preserving the essential services our community relies upon each day, supporting and investing in our employees, and positioning the City for long-term financial sustainability. This proposed budget seeks to balance those priorities while navigating significant economic and financial challenges.

A municipal budget is more than a financial document it is the City's most important annual policy tool. It reflects our values, establishes our priorities, and serves as a strategic roadmap for how we invest public resources to strengthen our community. This budget represents a balanced approach that supports the Board's strategic goals, maintains service delivery, and begins addressing long-term organizational and infrastructure needs.

Throughout the budget development process, I carefully reviewed departmental requests and made strategic adjustments designed to maintain service levels while improving efficiency and controlling costs. While this budget does not fully fund every need or initiative we would like to pursue, I believe it represents a practical and responsible middle-ground approach during a period of financial uncertainty.

Challenges and Economic Conditions

Like many local governments across North Carolina and the nation, the City of Southport continues to face economic uncertainty, persistent inflationary pressures, rising operating costs, and increased demand for public services. These challenges have significantly impacted the development of this year's budget.

A major challenge in FY27 is the loss of several key revenue sources. Although new housing development continues within the City limits, there is often a delay of at least one year between the issuance of a certificate of occupancy and the addition of that property's full assessed value to the City's tax base. As a result, growth is occurring, but the associated revenues are not yet fully realized in the current budget cycle.

Additionally, the City experienced a loss of approximately \$251,754 in revenue related to an ad valorem-style payment agreement with Duke Energy. This agreement, which had been established in lieu of annexation of Duke Energy property into the City limits related to the City providing them with water and sewer services. This payment was discontinued and removed

from the City's tax base with the water and sewer merger with the County. Furthermore, the Southport ABC Board has significantly reduced its annual distributions to the City based on guidance from its auditor, resulting in an anticipated reduction of approximately \$383,291 in revenue.

Combined, these two revenue reductions total approximately \$635,045, representing the equivalent of roughly 4 cents on the City's property tax rate. These losses have created substantial pressure on the General Fund budget.

At the same time, the City continues to experience rising costs associated with State-mandated retirement contributions, employee health insurance, equipment, fuel, utilities, and infrastructure maintenance. The City must also begin addressing long-overdue infrastructure investments, particularly related to stormwater management and facility maintenance.

General Fund

The General Fund serves as the City's primary operating fund and supports all municipal departments except the Electric Fund. The proposed FY27 General Fund budget totals \$15,151,400 representing a 0.41% increase from the FY26 Adopted Budget.

To maintain service delivery and address increases in operational costs, and lost revenue, this budget recommends no property tax increase, maintaining the current tax rate of \$0.31 per \$100 of assessed value. Additionally, the 1 cent previously dedicated to the Capital Fund is proposed to be redirected to the General Fund until revenues stabilize. The proposed budget also includes an appropriation of \$1,021,157 from general fund balance for one-time investments and obligations.

This budget includes the elimination of two full-time positions: an internal code enforcement position and a vacant Parks and Recreation program position. Code enforcement services will continue through the use of the City's contracted code enforcement provider. At the same time, the budget includes the addition of four full-time police officers to address increasing public safety demands and call volume within the community.

The budget also eliminates our cemetery mowing contract. Public works will take over the mowing of the cemeteries, saving \$68,000.

Recognizing that our employees are the City's greatest asset, this budget includes a 2.75% Cost of Living Adjustment (COLA) for all employees to help maintain competitive compensation and address inflationary pressures. In addition, the budget includes a one-time performance-based merit bonus opportunity of \$500 for full-time employees.

The proposed general fund balance appropriation is recommended to support several one-time expenditures and strategic investments, including:

- Fire Department debt service — \$721,535
- Unified Development Ordinance (UDO) update — \$150,000
- Employee merit bonuses — \$71,100
- Code Enforcement Contract — \$50,000
- Police Vehicle (4) Upfitting — \$18,272
- Forestry and Beautification Committee projects — \$10,250

I would also note that ongoing discussions continue with Brunswick County and our State legislative delegation regarding Fire Department funding mechanisms. Should the General Assembly approve legislation related to the fire fees cap increase, and should the Fire District Committee subsequently approve an increase in fire fees, the City's required General Fund contribution toward Fire Department debt service would be reduced resulting in a lower fund balance appropriation.

As of today, our total unassigned general fund balance available to spend is \$9,608,371. The Board's policy of maintaining 55% of expenses means we could spend \$6,879,565. With these investments, we would retain approximately \$5,858,408 of available General fund balance above the 55% policy level.

Electric Fund

The Electric Fund remains financially stable, self-supporting, and continues to demonstrate steady operational growth and resilience. The FY27 Electric Fund budget includes a 7% electric rate adjustment resulting from wholesale power cost increases passed through by Duke Energy to Electricities.

One of the most significant investments included in this year's budget is a \$2 million electrical transformer infrastructure project. The City's electrical system is approaching capacity during periods of peak demand, particularly during extreme heat and cold events. Failure to move forward with this investment could create the risk of rolling brownouts and service reliability concerns.

The transformer project will be funded in part through approximately \$1.5 million in Electric Fund balance. We will also continue to invest in the electrical underground project by investing \$500,000 in Electric fund balance to continue this important project.

As of today, our total unassigned electric fund balance available to spend is \$5,417,123. With these investments, we would retain an estimated \$3,417,123 in available fund balance.

Capital Fund

The Capital Fund supports major infrastructure and capital improvement projects throughout the City. This budget proposes \$1,716,000 in targeted capital investments focused on critical infrastructure and facility improvements, including:

- Stormwater improvements — \$558,000-possible reimbursement from grant
- Street paving — \$512,000
- Sidewalk improvements — \$150,000
- Facility maintenance — \$236,000
- Fire Department air bottle replacement — \$80,000
- Old City Hall/Courthouse Design Phase Addition— \$80,000
- City Park's Improvements — \$50,000
- New Ambulance upfit — \$40,000
- Cemetery improvements — \$10,000

These investments represent important steps toward addressing aging infrastructure, improving public safety, and enhancing the quality of life throughout our community.

As of today, our total unassigned capital fund balance available to spend is \$1,770,909. With these investments, we would retain an estimated \$54,909 in available Capital fund balance.

Conclusion

While this budget may not include everything everyone would like to see including myself, it represents the best-balanced approach to addressing declining revenues, rising costs, and increasing service demands, while continuing to identify savings and maintain the high level of services our residents, businesses, and visitors rely on each day.

In the years ahead, we anticipate that continued growth and development will have a greater positive impact on the City's financial position and overall revenue base.

The financial health of the City of Southport remains strong; however, we are facing several financial pressures this year that were not present during the development of last year's budget.

This budget reflects our commitment to the responsible stewardship of public funds. It prioritizes strategic investments in our community, protects essential services, and supports the continued growth and well-being of our City. I am confident this plan not only positions Southport well for the upcoming fiscal year but also establishes a strong foundation for the City's long-term financial stability and success.

Respectfully submitted,

A handwritten signature in cursive script that reads "Noah Saldo".

Noah Saldo

City Manager



**Budget Ordinance
Fiscal Year 2026-2027
City of Southport**

BE IT ORDAINED by the Board of Aldermen for the City of Southport, North Carolina, that, following a duly advertised public hearing, the following annual budget ordinance is adopted to estimate revenues and make appropriations for the financial operations of the City of Southport for the fiscal year beginning July 1, 2026, and ending on June 30, 2027.

SECTION I. GENERAL FUND

A. Anticipated Revenues.

The following revenues are estimated to be available in the General Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Current Year Ad Valorem Taxes	\$4,892,400
Local Option Sales Tax	2,198,950
Fire District Fees	2,178,650
Appropriated Fund Balance	1,021,157
Inspection Permits	600,000
Interest Earned	600,000
Cost Transfers from Electric	534,273
Utility Franchise Tax	505,177
Miscellaneous Other Revenues	473,843
Rescue Squad Fees	400,000
Solid Waste	378,500
Current Year Motor Vehicles Tax Collections	277,700
Community Building Rental	275,000
Southport ABC Distribution	264,750
Local Occupancy Tax	247,000
Powell Bill	179,000
Municipal Vehicle Fee	125,000
	\$15,151,400

B. Expenditures.

The following amounts are hereby appropriated in the General Fund for the expenses of the City government and its activities for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Fire	\$3,193,831
Police	2,958,840
Public Works	2,444,048
Rescue/EMS	1,462,877
Administration	1,013,353
Finance	880,117
Parks & Recreation	732,764
Planning Services	613,996
Community Relations/Community Building	581,522
Permitting & Inspections	442,230
Solid Waste	378,750
Board of Aldermen	281,072
Information Technology	168,000
	\$15,151,400

SECTION II. ELECTRIC FUND**A. Anticipated Revenues.**

The following revenues are estimated to be available in the Electric Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Sale Of Electricity	\$8,776,495
Appropriated Fund Balance	1,592,458
Utility Sales Tax	642,000
Interest Earned	210,683
Miscellaneous Other Revenues	27,453
	\$11,249,089

B. Expenditures.

The following amounts are hereby appropriated in the Electric Fund for expenses for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Power Purchase	\$6,562,342
Capital Outlay	1,867,000
Contracted Maintenance	670,000
Utility Sales Tax	642,000
Cost Transfers to General Fund	534,273
Billing Contract	300,000
Contingency	300,000
Other Expenses	265,959
Personnel Expenses	107,515
	\$11,249,089

SECTION III. CAPITAL PROJECT FUND**A. Anticipated Revenues.**

The following revenues are anticipated in the Capital Project Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Appropriated Capital Fund Balance	\$1,706,000
Orton Grant Fund Reappropriation	10,000
	\$1,716,000

B. Expenditures.

The following amounts are hereby appropriated in the Capital Project Fund for expenses for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Stormwater Improvements	\$558,000
Street Paving	512,000
Sidewalk Improvements	150,000
Facility Maintenance	236,000
Fire Department Air Bottle Replacement	80,000
Old City Hall/Courthouse Design Phase Addition	80,000
Parks Improvements	50,000
New Ambulance Upfit	40,000
Cemetery Improvements	10,000
	\$1,716,000

SECTION IV. TAX RATE

There is hereby levied, for Fiscal Year 2026-2027, a tax at the rate of Thirty-One cents (\$0.3100) on each one-hundred dollars (\$100) of assessed valuation of property located within the City of Southport for the purpose of raising revenue in the General Fund. This rate is based on an estimated assessed value of property being \$1,588,686,781.

SECTION V. BUDGET OFFICER AUTHORITY

The City Manager (Budget Officer) is hereby authorized to transfer appropriations within a fund and between funds under the following terms:

- A. They may transfer amounts between appropriations within the same fund, provided that a report of such transfers shall be made no later than the next Regular Financial report to the Board of Aldermen.
- B. They may authorize temporary transfers of cash among funds as necessary to meet cash flow needs.

All other transfers of funds between appropriations or budget funds shall be accomplished by Board amendment of this ordinance.

SECTION VI. BUDGET IMPLEMENTATION

This ordinance and the supporting budget document shall be the basis of the financial plan for the City of Southport municipal government for the 2026-2027 fiscal year. The budget officer shall administer the budget and shall ensure the Finance Officer and Department Heads of the City are provided with sufficient guidance to properly implement this plan. Copies of the Budget Ordinance shall be furnished to the City Manager, and the Finance Officer for their use and direction in the disbursement of funds and to the City Clerk for the official records of the City.

SECTION VII. ADOPTION

This ordinance has been adopted by the City of Southport Board of Aldermen in Special session on June 17th, 2026, upon the motion of Alderman _____, and the second of Alderman _____, with a vote of _____ ayes and _____ noes and shall be effective July 1, 2026.

Joseph P. Hatem, MD, MPH
Mayor, City of Southport

Tori Deviney
City Clerk

Mission and Vision Statements



City Vision

The City of Southport is a historic coastal village focused on the preservation of its natural environment and protection of the character of its built environment. The City strives for excellence in government, an engaged and connected community, and managed growth that contributes to a safe and tranquil quality of life. Southport's citizens enjoy a walkable city, scenic waterfront, community parks and shaded streets that allow the enjoyment of the salubrious breezes from the Cape Fear River and the sea. Southport desires to sustain existing businesses and create new opportunities nurturing the needs of its current and future residents of all ages.

City Mission

To strive for excellence in our government, project a positive attitude, involve our community and protect our citizens by ensuring a safe, secure and tranquil quality of life with controlled and orderly growth.

City Strategic Priority Focus Areas FY2026-2027

Fiscal Sustainability & Revenue Diversification

Community Character & Quality of Life

Infrastructure Investment & Coordination

Governance, Partnerships & Accountability

City of Southport Board of Aldermen



City Leadership

Southport is governed by a council-manager form of government as detailed in our [city charter](#) and the statutes of the State of North Carolina. The Board of Aldermen (6 members) and the Mayor constitute the governing body of the city. The Mayor presides over the Board meetings and functions as Southport's representative for all ceremonial functions.

The Aldermen members are elected to staggered four-year terms. They appoint a professional City Manager, who serves as the Aldermen's Chief Administrator. The City Manager hires the employees of the City.

Southport is divided into two wards, with three Board of Aldermen members representing each ward.

- Ward 1 includes properties located on the east side of Howe Street (NC Highway 211).*
- Ward 2 includes properties located on the west side of Howe Street (NC Highway 211).*



Dr. Joe Pat Hatem, Mayor:

Term: 2025-2027

Dr. Joe Pat Hatem is a North Carolina native who grew up in Roanoke Rapids and later made Southport his home more than four decades ago. His journey to Southport began while serving in residency training at New Hanover Memorial Hospital, where a temporary role in the Emergency Department at J. Arthur Doshier Memorial Hospital evolved into a lifelong commitment to the community. Dr. Hatem earned his undergraduate degree from the University of Notre Dame and later attended the University of North Carolina, receiving his medical degree from the UNC School of Medicine and a Master of Public Health from the UNC School of Public Health.

Dr. Hatem has devoted his career to public service through both medicine and local government leadership. In addition to serving the Southport community as a physician for many years, he has served as Mayor of Southport with a focus on preserving the City's historic character while supporting thoughtful growth, infrastructure improvements, and quality-of-life initiatives. His background in medicine and public health provides a unique perspective on community well-being, strategic planning, and public service. Guided by a philosophy of service and civic responsibility, Dr. Hatem remains committed to strengthening the Southport community for current and future generations.

Karen Mosteller, Mayor Pro-Tem

Ward 1; Term: 2025-2029

Karen Mosteller grew up in Greensboro, North Carolina and earned her degree in Communications from East Tennessee State University. She purchased her Southport home in 1998, where the restoration process began a long-term commitment to the community and its preservation. Since making Southport her full-time home, Karen has become deeply engaged in community service and local government initiatives focused on maintaining the character and quality of life that make Southport unique.

Mayor Pro-Tem Mosteller brings extensive experience in both private industry and municipal service. She has served as a successful small business owner, realtor, and Architectural Review Coordinator for the Bald Head Association. Prior to serving on the Board of Aldermen, she served on Southport's Planning Board and has spent nearly a decade in elected service with the City. Throughout her tenure, she has served as liaison to several City boards and committees and is currently the Board Liaison for the Planning Board and Beautification Committee. She has also participated in numerous educational workshops related to growth management, zoning, and community planning, continuing her commitment to informed and responsible leadership for the Southport community.





Marc Spencer, Alderman

Ward 1; Term: 2023-2027

Marc Spencer is a Southport native with a longstanding connection to the community and a background in business, public engagement, and local issues. He has spent much of his career working in real estate and community advocacy, bringing both private sector experience and a strong understanding of the Southport community to public service. Over the years, he has remained actively engaged in civic and municipal matters and has maintained a continued interest in the future growth and preservation of the City.

Mr. Spencer has experience supporting political and governmental initiatives at the municipal, county, state, and federal levels, having participated in various campaigns and public engagement efforts over several decades. He currently serves on the Southport Board of Aldermen, where he is also the current liaison to the Board of Adjustment and Cemetery Committee. Marc is committed to supporting thoughtful decision-making, preserving the character of the community, and ensuring that Southport continues to grow responsibly while maintaining the qualities that make it a unique coastal city.

Rev. Lowe Davis, Alderman

Ward 2; Term: 2023-2027

Rev. Lowe Davis brings a diverse professional background in journalism, business leadership, ministry, and public service to the Southport Board of Aldermen. Throughout her career, she has developed experience in communication, organizational leadership, and community engagement, providing a broad perspective on issues affecting residents and local government. Her varied professional experiences have shaped a strong commitment to public involvement and thoughtful decision-making.

Rev. Davis serves the Southport community through her role on the Board of Aldermen and has consistently emphasized transparency, citizen engagement, and responsible planning initiatives. She currently serves as the Board liaison for the Historic Preservation Commission. Her experience in leadership and service continues to support her commitment to maintaining Southport's character and quality of life while helping guide the City's future growth and long-term sustainability.





Rebecca Kelley, Alderman

Ward 2; Term: 2023-2027

Rebecca Kelley is a lifelong Southport resident with deep roots in the community and a strong commitment to preserving the character and future of the City. As a Southport native raising her family in the community, she brings a personal investment and long-term perspective to public service. Her involvement in local government and community affairs reflects a continued dedication to ensuring Southport remains a vibrant and sustainable place for future generations.

Mrs. Kelley has been actively engaged in municipal issues involving infrastructure planning, responsible growth management, environmental stewardship, and long-range community planning. She has previously served as Mayor Pro-Tem and is the current liaison to the Planning Board, Fourth of July Committee, and the Cape Fear Rural Transportation Planning Organization (RPO). Her experience and leadership emphasize collaboration, strategic planning, and strengthening relationships among local governments and community stakeholders to support informed decision-making and preserve the quality of life that defines Southport.

Robert Carroll, Alderman

Ward 1; Term: 2025-2029

Robert Carroll is a long-time Southport resident, small business owner, and real estate professional who brings private-sector experience and community involvement to the Southport Board of Aldermen. Through his experience in business ownership and real estate, he has developed knowledge in areas including economic sustainability, growth management, infrastructure, and community development, providing valuable perspective on issues affecting the City and its residents.

Mr. Carroll currently serves on the Southport Board of Aldermen and acts as liaison to the Forestry Committee and Parks and Recreation Advisory Committee. Throughout his service, he has supported initiatives focused on fiscal responsibility, stormwater planning, preservation of Southport's tree canopy and public spaces, and maintaining the character and quality of life that define the community. He remains committed to collaboration, transparency, and community engagement while supporting thoughtful planning and long-term sustainability for Southport's future.





Paul Gross, Alderman

Ward 2; Term: 2025-2029

Paul Gross brings extensive experience in state and local government administration to the Southport Board of Aldermen. During his public service career, he worked for more than 30 years with the State of North Carolina, including service with the North Carolina Department of Corrections and local government leadership positions. His distinguished service was recognized with the Order of the Long Leaf Pine, one of North Carolina's highest civilian honors.

Mr. Gross has experience in a wide range of governmental functions including financial management, policy development, organizational leadership, and public administration. He also previously served the City of Southport as Interim Finance Director, supporting the City's financial operations and internal processes. As a member of the Board of Aldermen, he serves as the liaison to the ABC Board, and remains committed to responsible stewardship, transparent government, and preserving the natural resources, character, and quality of life that define the Southport community.

City of Southport Administration



City Administration

Southport is governed by a council-manager form of government as detailed in our [city charter](#) and the statutes of the State of North Carolina. The City Manager is the administrative head of the city government who directs and supervises the administration of all departments, offices, and agencies of the city.

The Board of Aldermen appoint a professional City Manager, who serves as the Aldermen's Chief Administrator. The City Manager hires the employees of the City.



Noah Saldo, CMC, MPA, City Manager

Noah Saldo is a native of Cleveland County, North Carolina where he began his professional career as a funeral director. He then entered the local government sector after receiving his Master of Public Administration degree from Arkansas State University and serving as town clerk for Boiling Springs, North Carolina, located in Cleveland County. He is a certified municipal clerk through the International Institute of Municipal Clerks at the UNC School of Government. Noah came to Southport as City Clerk in August 2024. Shortly thereafter, he was appointed Interim Southport City Manager and was later selected as the permanent Southport City Manager.

Mr. Saldo has experience and education in all aspects of local government, having attended several UNC School of Government classes, including but not limited to, Local Government Finance, Employment Law for Department Heads and Supervisors, Municipal and County Administration, and Essentials for Local Government Managers. In addition to his education, Noah also served on the Cleveland County Planning Board as chair prior to his move to Brunswick County in 2024.

Tori Deviney, CZO, City Clerk

Tori Deviney is a native of Southport, North Carolina, and a lifelong member of the Southport community with family roots spanning three generations. She currently resides in Boiling Spring Lakes with her husband and three sons. She attended Southport Elementary, South Brunswick Middle School, and South Brunswick High School before earning her Associate Degree from Brunswick Community College. Tori joined the City of Southport in 2018 and has developed extensive experience in local government operations through service in multiple departments throughout the organization.

Mrs. Deviney has experience in a variety of municipal functions, including Utilities, Permitting, Planning and Zoning, and Administration, providing her with broad knowledge of local government operations and public service delivery. She is a Certified Zoning Official, has successfully completed Leadership Brunswick County. Tori is currently completing her Bachelor's Degree from the University of North Carolina - Greensboro as well as her Municipal Clerk Certification through the UNC School of Government. Her diverse experience and institutional knowledge continue to support the City's commitment to responsive, efficient, and transparent government services.



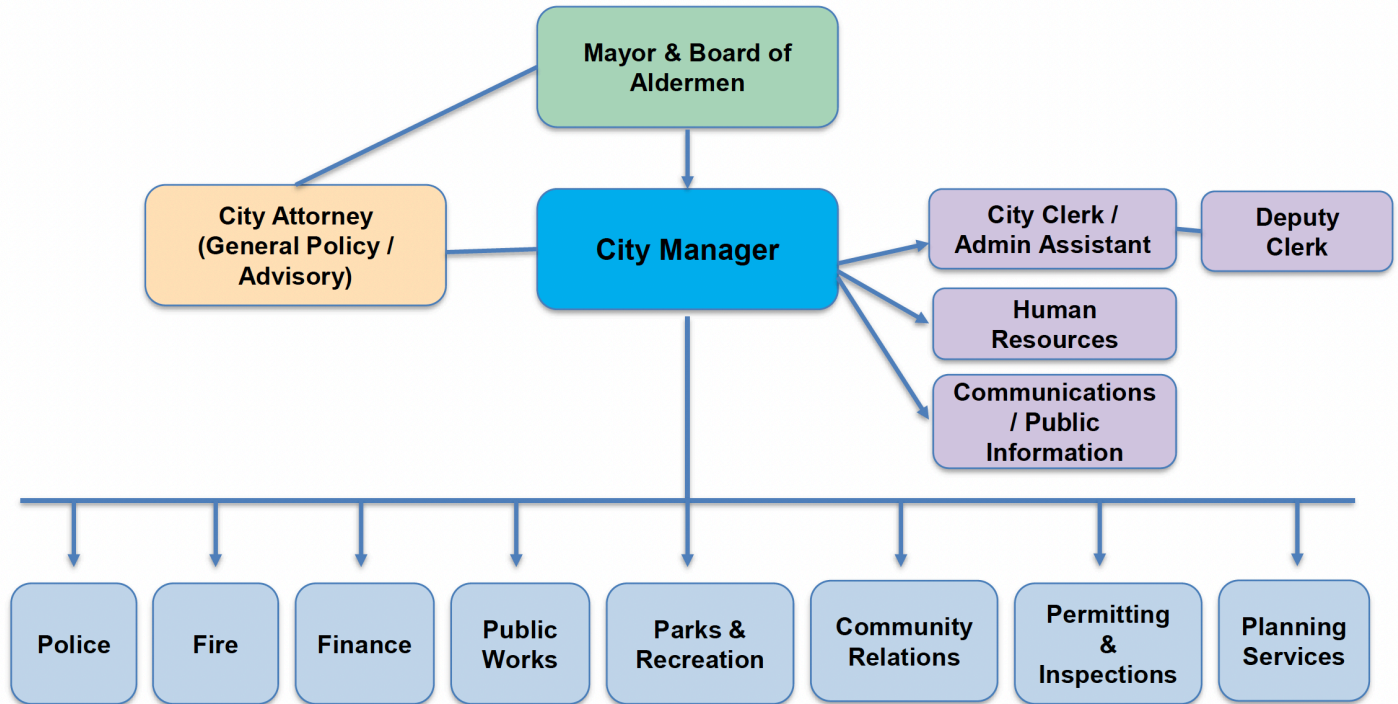
Brady Herman, City Attorney

Brady Herman received his B.A. degree from Elon University and his J.D. degree from Campbell University School of Law. While in law school, he concentrated his studies in litigation. He was also a named contributor to Navigating the First Year of Law School, a nationally-distributed book published by Carolina Academic Press.

His practice is devoted to assisting private clients obtain zoning and land use entitlements and advising local government clients in a wide range of areas, including zoning and planning matters, code enforcement, quasi-judicial functions, ordinance drafting and interpretation, police and fire functions, storm water and other public-utility matters, employment matters, and contract and other transactional matters for local governments.



City of Southport Organization Chart

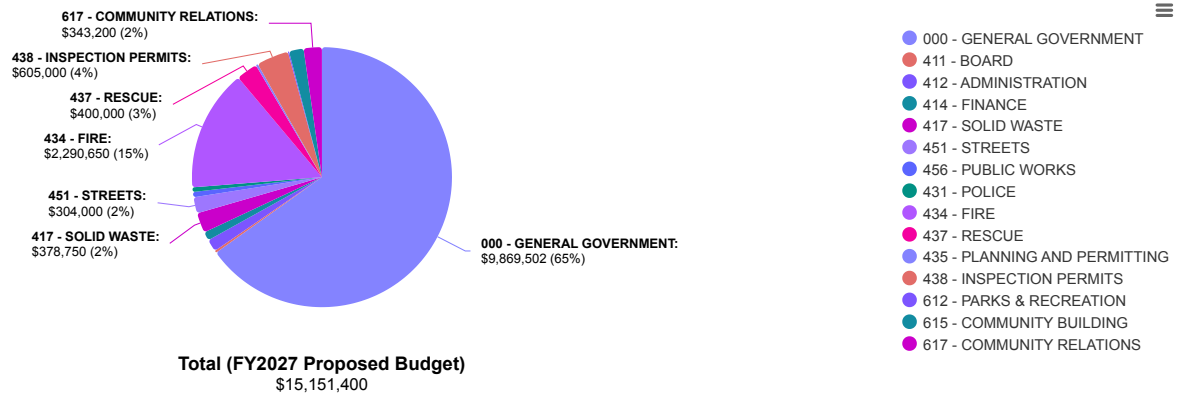


FY2027 Budget Overview



Fiscal Year 2027 Revenue Summary

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
000 - GENERAL GOVERNMENT	\$8,888,251	\$9,549,723	\$8,163,174	\$9,829,557	\$9,869,502
411 - BOARD	-\$131,804	\$29,805	\$1,510	\$0	\$42,000
412 - ADMINISTRATION	\$2,500	\$3,500	\$128,761	\$153,502	\$229,714
414 - FINANCE	\$0	\$0	\$101,745	\$113,704	\$163,923
417 - SOLID WASTE	\$305,694	\$349,765	\$357,107	\$378,750	\$378,750
451 - STREETS	\$0	\$96,360	\$276,618	\$264,500	\$304,000
456 - PUBLIC WORKS	\$0	\$79,839	\$88,936	\$98,636	\$98,636
431 - POLICE	\$259,081	\$114,634	\$93,379	\$80,000	\$88,500
434 - FIRE	\$2,167,374	\$3,765,477	\$2,094,286	\$2,229,353	\$2,290,650
437 - RESCUE	\$285,788	\$515,643	\$392,497	\$610,000	\$400,000
435 - PLANNING AND PERMITTING	\$88,357	\$162,131	\$38,910	\$40,000	\$40,000
438 - INSPECTION PERMITS	\$637,686	\$814,452	\$636,532	\$648,080	\$605,000
612 - PARKS & RECREATION	\$239,789	\$185,658	\$30,402	\$54,000	\$21,500
615 - COMMUNITY BUILDING	\$219,700	\$226,095	\$270,826	\$313,000	\$276,025
617 - COMMUNITY RELATIONS	\$250,008	\$275,260	\$310,805	\$276,950	\$343,200
REVENUES TOTAL	\$13,212,425	\$16,168,343	\$12,985,487	\$15,090,032	\$15,151,400

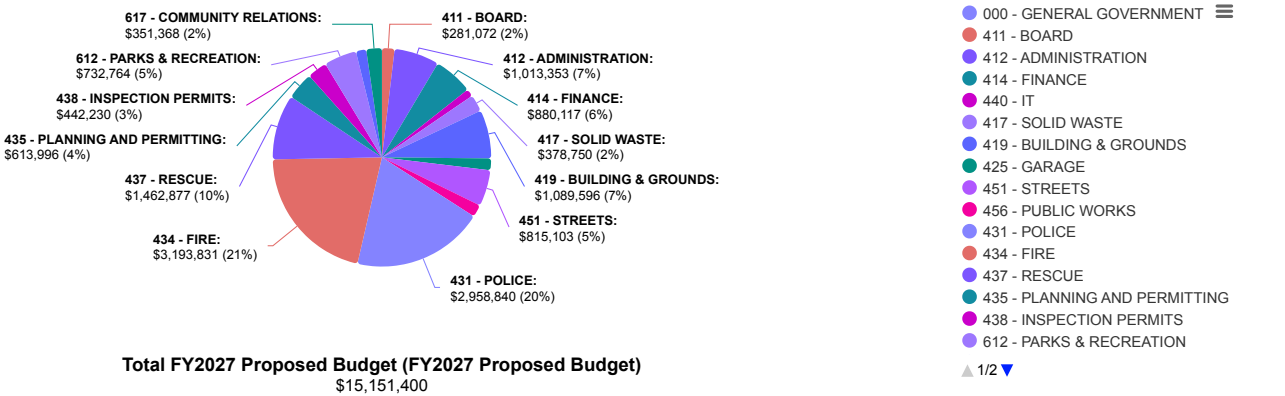


Data Updated: Jun 10, 2026, 8:31 PM

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Fiscal Year 2027 Expenditure Summary

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
Expenses	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
000 - GENERAL GOVERNMENT	\$0	\$189,060	\$900,000	\$0	\$0
411 - BOARD	\$190,052	\$226,723	\$353,498	\$296,278	\$281,072
412 - ADMINISTRATION	\$828,089	\$1,072,988	\$1,003,920	\$1,114,784	\$1,013,353
414 - FINANCE	\$349,881	\$632,663	\$975,731	\$941,237	\$880,117
440 - IT	\$0	\$108,708	\$175,954	\$160,400	\$168,000
417 - SOLID WASTE	\$351,625	\$361,142	\$397,424	\$378,750	\$378,750
419 - BUILDING & GROUNDS	\$1,174,509	\$1,216,568	\$1,058,634	\$1,279,022	\$1,089,596
425 - GARAGE	\$246,459	\$258,309	\$230,011	\$257,465	\$263,403
451 - STREETS	\$512,662	\$821,167	\$705,940	\$823,686	\$815,103
456 - PUBLIC WORKS	-\$3,005	\$255,765	\$241,590	\$266,748	\$275,946
431 - POLICE	\$2,331,028	\$2,461,982	\$2,389,327	\$2,572,995	\$2,958,840
434 - FIRE	\$2,340,232	\$2,723,541	\$3,058,812	\$3,213,026	\$3,193,831
437 - RESCUE	\$866,999	\$1,141,107	\$1,191,315	\$1,297,170	\$1,462,877
435 - PLANNING AND PERMITTING	\$262,241	\$477,880	\$379,400	\$511,173	\$613,996
438 - INSPECTION PERMITS	\$352,318	\$598,883	\$472,297	\$402,279	\$442,230
612 - PARKS & RECREATION	\$819,622	\$977,942	\$885,528	\$1,032,797	\$732,764
615 - COMMUNITY BUILDING	\$101,049	\$145,884	\$187,025	\$222,701	\$230,154
617 - COMMUNITY RELATIONS	\$261,645	\$288,649	\$281,908	\$319,521	\$351,368
EXPENSES TOTAL	\$10,985,406	\$13,958,963	\$14,888,314	\$15,090,032	\$15,151,400



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Fiscal Year 2027 Detailed Budget



Fiscal Year 2027 Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
000 - GENERAL GOVERNMENT					
100-40000-000-000000 - AD VALOREM TAXES - CY	\$4,186,603	\$4,763,244	\$4,628,291	\$4,939,010	\$4,892,400
100-40001-000-000000 - MOTOR VEHICLES TAX COLLECTIONS	\$230,945	\$252,758	\$300,405	\$255,308	\$277,700
100-40002-000-000000 - INTEREST/PENALTIES -TAXES	\$8,748	\$10,558	\$11,723	\$10,321	\$10,321
100-40003-000-000000 - MOTOR VEHICLE INTEREST	\$1,894	\$2,496	\$2,031	\$2,094	\$2,094
100-40004-000-000000 - AD VALOREM TAX PRIOR YEARS	\$30,793	\$25,762	\$35,523	\$33,119	\$33,119
100-40502-000-000000 - PRIVILEGE LICENSES	\$1,530	\$1,590	\$1,360	\$1,500	\$1,500
100-40503-000-000000 - ITINERANT/PEDDLER PERMIT	\$50	\$0	\$100	\$150	\$150
100-43000-000-000000 - LOCAL OPTION SALES TAX	\$1,937,860	\$2,016,363	\$1,524,571	\$2,131,403	\$2,198,950
100-43001-000-000000 - BEER & WINE TAX	\$21,931	\$18,685	\$18,656	\$23,934	\$23,934
100-43002-000-000000 - UTILITY FRANCHISE TAX	\$484,864	\$509,060	\$241,029	\$505,177	\$505,177
100-43003-000-000000 - SOUTHPORT ABC DISTRIBUTION	\$570,000	\$416,777	\$92,937	\$558,291	\$264,750
100-43502-000-000000 - FEMA REIMBURSEMENT	\$218,794	\$227,701	\$403,076	\$0	\$0
100-43506-000-000000 - GRANT REVENUE	\$0	\$0	\$40,790	\$330,000	\$25,000
100-44003-000-000000 - CEMETERY LOT SALES & FEES	\$674	\$550	\$935	\$500	\$500
100-45000-000-000000 - INTEREST EARNED	\$771,069	\$664,648	\$536,527	\$600,000	\$600,000
100-46000-000-000000 - DONATIONS	\$11,500	\$5,000	\$25,100	\$2,000	\$5,000
100-46010-000-000000 - FORESTRY COMMITTEE DONATIONS	\$2,050	\$1,000	\$500	\$750	\$750
100-46011-000-000000 - COMMUNITY GARDEN REVENUE	\$819	\$3	\$0	\$0	\$0
100-46012-000-000000 - SALE OF FIXED ASSETS	\$0	\$637,647	\$31,785	\$0	\$0
100-46013-000-000000 - INSURANCE RECOVERY	\$809	\$0	\$12,755	\$0	\$0
100-46014-000-000000 - CREDIT CARD FEES	\$0	\$1,827	\$0	\$0	\$0
100-46015-000-000000 - NCDOT SPECIALTY LICENSE PLATE	\$0	\$0	\$0	\$15,000	\$0
100-46020-000-000000 - MISCELLANEOUS REVENUES	\$11,424	-\$5,946	\$16,703	\$2,000	\$7,000
100-47001-000-000000 - APPROPRIATED FUND BALANCE	-\$1,250	\$0	\$0	\$0	\$1,021,157
100-47002-000-000000 - TRANSFERS IN FROM OTHER FUNDS	\$397,144	\$0	\$238,379	\$419,000	\$0
000 - GENERAL GOVERNMENT TOTAL	\$8,888,251	\$9,549,723	\$8,163,174	\$9,829,557	\$9,869,502
411 - BOARD					
100-47002-411-000000 - TRANSFERS IN FROM OTHER FUNDS	-\$131,804	\$29,805	\$1,510	\$0	\$42,000
411 - BOARD TOTAL	-\$131,804	\$29,805	\$1,510	\$0	\$42,000
412 - ADMINISTRATION					
100-43506-412-000000 - GRANT REVENUE	\$2,500	\$3,500	\$0	\$0	\$0
100-47002-412-000000 - TRANSFERS IN FROM OTHER FUNDS	\$0	\$0	\$128,761	\$153,502	\$229,714
412 - ADMINISTRATION TOTAL	\$2,500	\$3,500	\$128,761	\$153,502	\$229,714
414 - FINANCE					

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
100-47002-414-000000 - TRANSFERS IN FROM OTHER FUNDS	\$0	\$0	\$101,745	\$113,704	\$163,923
414 - FINANCE TOTAL	\$0	\$0	\$101,745	\$113,704	\$163,923
417 - SOLID WASTE					
100-43503-417-000000 - SOLID WASTE DISPOSAL TAX	\$488	\$3,592	\$3,674	\$3,750	\$3,750
100-44004-417-000000 - REFUSE REVENUE	\$305,206	\$346,173	\$353,433	\$375,000	\$375,000
417 - SOLID WASTE TOTAL	\$305,694	\$349,765	\$357,107	\$378,750	\$378,750
451 - STREETS					
100-40505-451-000000 - MUNICIPAL VEHICLE FEE	\$0	\$96,360	\$91,410	\$85,500	\$125,000
100-42000-451-000000 - INSPECTION PERMITS	–	–	\$100	\$0	–
100-43500-451-000000 - NC POWELL BILL FUNDS	\$0	\$0	\$177,091	\$179,000	\$179,000
100-45001-451-000000 - INTEREST EARNED - POWELL BILL	\$0	\$0	\$8,017	\$0	\$0
451 - STREETS TOTAL	\$0	\$96,360	\$276,618	\$264,500	\$304,000
456 - PUBLIC WORKS					
100-47002-456-000000 - TRANSFERS IN FROM OTHER FUNDS	\$0	\$79,839	\$88,936	\$98,636	\$98,636
456 - PUBLIC WORKS TOTAL	\$0	\$79,839	\$88,936	\$98,636	\$98,636
431 - POLICE					
100-40500-431-000000 - CIVIL PENALTIES	\$155	\$100	\$400	\$0	\$0
100-40501-431-000000 - PET LICENSE & TAGS	\$1,707	\$913	\$1,566	\$500	\$1,000
100-42005-431-000000 - GOLF CART FEES	\$12,150	\$23,750	\$46,201	\$22,500	\$35,000
100-43505-431-000000 - ABC REVENUE FOR LAW ENF.	\$22,100	\$21,680	\$7,414	\$25,000	\$15,000
100-43506-431-000000 - GRANT REVENUE	\$201,720	\$41,850	\$0	\$5,000	\$5,000
100-46000-431-000000 - DONATIONS	\$30	\$0	\$1,044	\$0	\$500
100-46003-431-000000 - POLICE SHOP WITH A COP	\$11,938	\$11,151	\$20,676	\$10,000	\$15,000
100-46004-431-000000 - POLICE ODM VEHICLE REVENUE	\$0	\$10,901	\$0	\$12,000	\$12,000
100-46020-431-000000 - MISCELLANEOUS REVENUES	\$9,281	\$4,289	\$16,078	\$5,000	\$5,000
431 - POLICE TOTAL	\$259,081	\$114,634	\$93,379	\$80,000	\$88,500
434 - FIRE					
100-42004-434-000000 - FIRE INSPECTIONS & PERMIT FEES	\$26,949	\$60,076	\$35,374	\$40,000	\$40,000
100-43501-434-000000 - FIRE DISTRICT FEES	\$1,941,489	\$2,001,477	\$2,042,260	\$2,127,353	\$2,178,650
100-43504-434-000000 - DUKE ENERGY FOR FIRE DEPT	\$50,000	\$50,000	\$0	\$0	\$0
100-43506-434-000000 - GRANT REVENUE	\$140,505	\$0	\$0	\$0	\$0
100-46002-434-000000 - FIRE RESPONSE FEES	\$8,432	\$35,842	\$7,098	\$12,000	\$12,000
100-46020-434-000000 - MISCELLANEOUS REVENUES	\$0	\$112,082	\$9,554	\$50,000	\$60,000
100-47000-434-000000 - PROCEEDS FROM DEBT FINANCING	\$0	\$1,506,000	\$0	\$0	\$0
434 - FIRE TOTAL	\$2,167,374	\$3,765,477	\$2,094,286	\$2,229,353	\$2,290,650
437 - RESCUE					
100-44000-437-000000 - RESCUE SQUAD FEES	\$285,788	\$485,198	\$392,352	\$590,000	\$400,000
100-46020-437-000000 - MISCELLANEOUS REVENUES	\$0	\$30,445	\$145	\$20,000	\$0
437 - RESCUE TOTAL	\$285,788	\$515,643	\$392,497	\$610,000	\$400,000
435 - PLANNING AND PERMITTING					
100-40500-435-000000 - CIVIL PENALTIES	\$18,846	\$16,936	\$0	\$5,000	\$5,000
100-42003-435-000000 - PLANNING & ZONING FEES	\$67,981	\$81,273	\$38,910	\$35,000	\$35,000
100-46001-435-000000 - HOME OWNERS RECOVERY FUND	\$1,530	-\$217	\$0	\$0	\$0
100-47002-435-000000 - TRANSFERS IN FROM OTHER FUNDS	\$0	\$64,139	\$0	\$0	\$0
435 - PLANNING AND PERMITTING TOTAL	\$88,357	\$162,131	\$38,910	\$40,000	\$40,000
438 - INSPECTION PERMITS					
100-42000-438-000000 - INSPECTION PERMITS	\$633,286	\$799,108	\$630,156	\$635,000	\$600,000
100-42001-438-000000 - PERMITTING PENALTIES	\$0	\$12,127	\$4,904	\$10,000	\$3,500
100-42002-438-000000 - REINSPECTION FEES	\$4,400	\$3,045	\$1,305	\$3,000	\$1,000
100-46001-438-000000 - HOME OWNERS RECOVERY FUND	\$0	\$172	\$167	\$80	\$500
438 - INSPECTION PERMITS TOTAL	\$637,686	\$814,452	\$636,532	\$648,080	\$605,000

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
612 - PARKS & RECREATION					
100-43502-612-000000 - FEMA REIMBURSEMENT	\$202,602	\$0	\$0	\$0	\$0
100-43506-612-000000 - GRANT REVENUE	\$0	\$145,316	\$0	\$0	\$0
100-44002-612-000000 - RENT RECREATION FACILITIES	\$8,095	\$11,650	\$6,573	\$12,000	\$19,500
100-44005-612-000000 - RECREATION PROGRAMS RECEIPTS	\$27,292	\$24,320	\$12,829	\$40,000	\$0
100-46000-612-000000 - DONATIONS	\$1,800	\$4,372	\$0	\$2,000	\$2,000
100-46000-612-R40000 - DONATIONS	\$0	\$0	\$11,000	\$0	—
612 - PARKS & RECREATION TOTAL	\$239,789	\$185,658	\$30,402	\$54,000	\$21,500
615 - COMMUNITY BUILDING					
100-44006-615-000000 - COMMUNITY BLDG RENTAL	\$219,700	\$223,044	\$270,450	\$310,000	\$275,000
100-46005-615-000000 - SPECIAL EVENTS	\$0	\$0	\$0	\$0	\$525
100-46014-615-000000 - CREDIT CARD FEES	\$0	\$3,051	\$376	\$3,000	\$500
615 - COMMUNITY BUILDING TOTAL	\$219,700	\$226,095	\$270,826	\$313,000	\$276,025
617 - COMMUNITY RELATIONS					
100-40504-617-000000 - LOCAL OCCUPANCY TAX	\$206,286	\$210,076	\$195,172	\$210,000	\$247,000
100-44007-617-000000 - GARRISON HOUSE RENTALS	\$0	\$0	\$0	\$0	\$600
100-44008-617-000000 - COMMUNITY BLDG ANNEX RENTALS	\$0	\$0	\$0	\$0	\$3,000
100-44009-617-000000 - FILMING FEES	\$1,850	\$14,950	\$15,071	\$15,000	\$5,000
100-44010-617-000000 - FT. JOHNSTON GIFT SHOP	\$0	\$0	\$24,053	\$5,000	\$15,000
100-46005-617-000000 - SPECIAL EVENTS	\$34,416	\$41,262	\$70,613	\$39,350	\$65,000
100-46020-617-000000 - MISCELLANEOUS REVENUES	\$7,457	\$8,972	\$5,896	\$7,600	\$7,600
617 - COMMUNITY RELATIONS TOTAL	\$250,008	\$275,260	\$310,805	\$276,950	\$343,200
REVENUES TOTAL	\$13,212,425	\$16,168,343	\$12,985,487	\$15,090,032	\$15,151,400

Fiscal Year 2027 Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
000 - GENERAL GOVERNMENT					
OTHER FINANCING USES					
90003 - TRANSFERS OUT TO OTHER FUNDS	\$0	\$189,060	\$900,000	\$0	\$0
OTHER FINANCING USES TOTAL	\$0	\$189,060	\$900,000	\$0	\$0
000 - GENERAL GOVERNMENT TOTAL	\$0	\$189,060	\$900,000	\$0	\$0
411 - BOARD					
SALARIES					
51000 - FULL-TIME SALARIES	\$24,302	\$84,000	\$77,000	\$84,000	\$80,500
SALARIES TOTAL	\$24,302	\$84,000	\$77,000	\$84,000	\$80,500
EMPLOYEE BENEFITS					
52001 - FICA	\$1,873	\$6,426	\$5,891	\$6,426	\$6,426
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$708	\$195	\$195	\$350	\$351
52005 - UNEMPLOYMENT TAXES	\$6	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$183	\$31	\$0	\$143	\$31
52007 - OTHER PERSONNEL COSTS	\$8,000	\$0	\$0	\$0	\$0
EMPLOYEE BENEFITS TOTAL	\$10,769	\$6,652	\$6,085	\$6,919	\$6,808
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$2,669	\$3,372	\$6,353	\$3,000	\$6,500
TRAVEL & TRAINING TOTAL	\$2,669	\$3,372	\$6,353	\$3,000	\$6,500
PROFESSIONAL & CONTRACTUAL					
53010 - PROFESSIONAL FEES	\$33,834	\$43,558	\$74,904	\$36,110	\$38,000
53011 - CONTRACT SERVICES	\$90,364	\$50,269	\$95,366	\$140,000	\$140,000
53012 - INSURANCE & BONDING	\$3,645	\$5,040	\$2,111	\$1,924	\$2,937
PROFESSIONAL & CONTRACTUAL TOTAL	\$127,843	\$98,867	\$172,381	\$178,034	\$180,937
SUPPLIES & MAINTENANCE					
53022 - DEPARTMENTAL SUPPLIES	\$6,002	\$5,151	\$4,871	\$6,000	\$3,502
SUPPLIES & MAINTENANCE TOTAL	\$6,002	\$5,151	\$4,871	\$6,000	\$3,502
UTILITIES					
53040 - UTILITIES	\$0	\$0	\$26	\$0	\$0
UTILITIES TOTAL	\$0	\$0	\$26	\$0	\$0
OTHER EXPENSES					
53050 - OTHER SERVICES	\$200	\$0	\$593	\$200	\$200
53053 - COMMUNICATIONS	\$2,425	\$2,835	\$2,040	\$2,625	\$2,625
53062 - ELECTION EXPENSE	\$5,342	\$0	\$6,223	\$5,500	\$0
53071 - DONATIONS EXPENSE	\$10,000	\$10,000	\$0	\$10,000	\$0
53090 - CONTINGENCY EXPENSES	\$0	\$15,847	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$17,967	\$28,682	\$8,856	\$18,325	\$2,825
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$500	\$0	\$77,925	\$0	\$0
CAPITAL OUTLAY TOTAL	\$500	\$0	\$77,925	\$0	\$0
411 - BOARD TOTAL	\$190,052	\$226,723	\$353,498	\$296,278	\$281,072
412 - ADMINISTRATION					
SALARIES					
51000 - FULL-TIME SALARIES	\$177,176	\$554,120	\$470,537	\$572,545	\$574,284
51001 - EMPLOYEE OVERTIME	\$939	\$2,884	\$3,709	\$2,214	\$2,214
51002 - PART-TIME SALARIES	\$0	\$77,338	\$2,813	\$0	\$0
51003 - VOLUNTEER FEES	\$0	\$1,849	\$0	\$0	\$0
SALARIES TOTAL	\$178,115	\$636,191	\$477,058	\$574,759	\$576,498
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$9,972	\$23,066	\$20,508	\$24,145	\$24,775
52001 - FICA	\$15,299	\$47,548	\$36,338	\$43,969	\$43,972
52003 - LGERS RETIREMENT	\$25,674	\$62,815	\$59,444	\$69,539	\$74,820

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$18,504	\$77,603	\$132,302	\$127,697	\$59,888
52005 - UNEMPLOYMENT TAXES	\$350	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$1,229	\$2,686	\$0	\$977	\$1,103
EMPLOYEE BENEFITS TOTAL	\$71,029	\$213,718	\$248,593	\$266,327	\$204,558
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$13,660	\$15,631	\$25,017	\$20,000	\$20,500
53001 - TUITION REIMBURSEMENT	\$0	\$1,000	\$1,000	\$5,000	\$0
TRAVEL & TRAINING TOTAL	\$13,660	\$16,631	\$26,017	\$25,000	\$20,500
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$226,059	\$227,982	\$115,195	\$42,690	\$42,690
53012 - INSURANCE & BONDING	\$5,810	\$8,032	\$6,941	\$5,552	\$8,332
PROFESSIONAL & CONTRACTUAL TOTAL	\$231,869	\$236,014	\$122,136	\$48,242	\$51,022
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$591	\$166	\$0	\$2,500	\$0
53021 - VEHICLE SUPPLIES	\$688	\$708	\$1,114	\$500	\$500
53022 - DEPARTMENTAL SUPPLIES	\$33,126	\$32,269	\$26,517	\$22,000	\$22,000
SUPPLIES & MAINTENANCE TOTAL	\$34,405	\$33,143	\$27,631	\$25,000	\$22,500
UTILITIES					
53040 - UTILITIES	\$6,560	\$6,639	\$4,750	\$6,300	\$6,300
UTILITIES TOTAL	\$6,560	\$6,639	\$4,750	\$6,300	\$6,300
OTHER EXPENSES					
53050 - OTHER SERVICES	\$2,177	\$3,541	\$4,455	\$2,000	\$2,000
53053 - COMMUNICATIONS	\$8,167	\$6,460	\$4,485	\$6,000	\$6,000
53058 - EMERGENCY PREPAREDNESS	\$2,259	\$17,968	\$1,448	\$25,000	\$0
53069 - NCDOT SPECIALTY PLATE FEE	\$0	\$0	\$0	\$5,000	\$5,000
53090 - CONTINGENCY EXPENSES	\$123,086	\$6,244	\$0	\$0	\$0
60000 - CAPITAL PURCHASES UNDER \$5000	\$36,319	\$0	\$0	\$0	\$0
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	-\$323,896	-\$39,996	\$0	\$0
OTHER EXPENSES TOTAL	\$172,009	-\$289,682	-\$29,609	\$38,000	\$13,000
CAPITAL OUTLAY					
60003 - CAPITAL OUTLAY - VEHICLES	\$6,969	\$6,646	\$0	\$3,075	\$3,575
60005 - CAPITAL OUTLAY - IMPROVEMENTS	\$0	\$102,912	\$14,750	\$20,000	\$10,000
CAPITAL OUTLAY TOTAL	\$6,969	\$109,559	\$14,750	\$23,075	\$13,575
DEBT SERVICE					
70000 - DEBT - PRINCIPAL PAYMENTS	\$113,473	\$110,777	\$94,600	\$108,081	\$105,400
70001 - DEBT - INTEREST AND OTHER	\$0	\$0	\$13,481	\$0	\$0
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$4,514	\$0	-
DEBT SERVICE TOTAL	\$113,473	\$110,777	\$112,594	\$108,081	\$105,400
412 - ADMINISTRATION TOTAL	\$828,089	\$1,072,988	\$1,003,920	\$1,114,784	\$1,013,353
414 - FINANCE					
SALARIES					
51000 - FULL-TIME SALARIES	\$135,506	\$472,964	\$353,370	\$390,524	\$424,951
51001 - EMPLOYEE OVERTIME	\$764	\$2,938	\$1,201	\$750	\$750
51002 - PART-TIME SALARIES	\$25,170	\$13,320	\$2,186	\$0	\$0
SALARIES TOTAL	\$161,440	\$489,222	\$356,758	\$391,274	\$425,701
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$8,029	\$23,804	\$17,577	\$19,572	\$21,059
52001 - FICA	\$13,853	\$35,499	\$26,424	\$29,947	\$32,509
52003 - LGERS RETIREMENT	\$20,702	\$64,589	\$51,015	\$56,371	\$63,596
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$21,539	\$78,711	\$57,802	\$71,355	\$71,057
52005 - UNEMPLOYMENT TAXES	\$167	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$1,319	\$2,094	\$0	\$665	\$793
EMPLOYEE BENEFITS TOTAL	\$65,609	\$204,696	\$152,819	\$177,910	\$189,014
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$2,538	\$10,502	\$10,382	\$7,500	\$9,500

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
TRAVEL & TRAINING TOTAL	\$2,538	\$10,502	\$10,382	\$7,500	\$9,500
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$44,076	\$71,555	\$390,494	\$291,000	\$185,450
53012 - INSURANCE & BONDING	\$2,874	\$2,566	\$6,938	\$6,140	\$9,752
PROFESSIONAL & CONTRACTUAL TOTAL	\$46,950	\$74,121	\$397,432	\$297,140	\$195,202
SUPPLIES & MAINTENANCE					
53022 - DEPARTMENTAL SUPPLIES	\$11,084	\$12,711	\$9,186	\$10,770	\$8,000
SUPPLIES & MAINTENANCE TOTAL	\$11,084	\$12,711	\$9,186	\$10,770	\$8,000
UTILITIES					
53040 - UTILITIES	\$3,706	\$3,901	\$2,547	\$4,000	\$3,000
UTILITIES TOTAL	\$3,706	\$3,901	\$2,547	\$4,000	\$3,000
OTHER EXPENSES					
53050 - OTHER SERVICES	\$0	\$2,267	\$1,120	\$1,750	\$0
53053 - COMMUNICATIONS	\$7,837	\$1,608	\$1,041	\$1,600	\$1,000
53054 - PROPERTY TAX FEES	\$31,678	\$37,191	\$36,176	\$37,291	\$36,700
53055 - MOTOR VEHICLE FEES	\$9,511	\$11,576	\$7,720	\$12,002	\$12,000
53067 - COMMUNITY GARDEN EXPENSES	\$414	\$754	\$0	\$0	\$0
60000 - CAPITAL PURCHASES UNDER \$5000	\$9,116	\$0	\$0	\$0	\$0
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	-\$215,886	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$58,555	-\$162,490	\$46,058	\$52,643	\$49,700
DEBT SERVICE	—	—	\$549	\$0	—
414 - FINANCE TOTAL	\$349,881	\$632,663	\$975,731	\$941,237	\$880,117
440 - IT					
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$0	\$49,437	\$119,442	\$100,000	\$107,600
PROFESSIONAL & CONTRACTUAL TOTAL	\$0	\$49,437	\$119,442	\$100,000	\$107,600
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$0	\$59,271	\$56,513	\$55,400	\$55,400
OTHER EXPENSES TOTAL	\$0	\$59,271	\$56,513	\$55,400	\$55,400
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$0	\$0	\$0	\$5,000	\$5,000
CAPITAL OUTLAY TOTAL	\$0	\$0	\$0	\$5,000	\$5,000
440 - IT TOTAL	\$0	\$108,708	\$175,954	\$160,400	\$168,000
417 - SOLID WASTE					
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$351,625	\$361,142	\$397,424	\$378,750	\$378,750
PROFESSIONAL & CONTRACTUAL TOTAL	\$351,625	\$361,142	\$397,424	\$378,750	\$378,750
417 - SOLID WASTE TOTAL	\$351,625	\$361,142	\$397,424	\$378,750	\$378,750
419 - BUILDING & GROUNDS					
SALARIES					
51000 - FULL-TIME SALARIES	\$503,352	\$509,799	\$499,153	\$564,476	\$599,738
51001 - EMPLOYEE OVERTIME	\$2,664	\$4,007	\$2,740	\$4,000	\$4,000
SALARIES TOTAL	\$506,016	\$513,807	\$501,893	\$568,476	\$603,738
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$24,742	\$25,540	\$24,716	\$28,506	\$29,609
52001 - FICA	\$37,314	\$36,632	\$35,509	\$43,610	\$45,880
52003 - LGERS RETIREMENT	\$66,823	\$69,529	\$71,969	\$82,092	\$89,417
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$129,958	\$128,366	\$128,433	\$134,209	\$152,716
52005 - UNEMPLOYMENT TAXES	\$866	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$10,192	\$4,652	\$0	\$16,031	\$8,781
EMPLOYEE BENEFITS TOTAL	\$269,895	\$264,720	\$260,626	\$304,448	\$326,403
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$775	\$4,463	\$3,459	\$3,000	\$3,000
TRAVEL & TRAINING TOTAL	\$775	\$4,463	\$3,459	\$3,000	\$3,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$19,942	\$16,269	\$12,678	\$16,800	\$15,500

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
53012 - INSURANCE & BONDING	\$35,788	\$49,481	\$47,355	\$39,398	\$17,180
PROFESSIONAL & CONTRACTUAL TOTAL	\$55,730	\$65,749	\$60,032	\$56,198	\$32,680
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$7,377	\$9,399	\$5,310	\$7,500	\$7,500
53021 - VEHICLE SUPPLIES	\$11,634	\$6,812	\$6,882	\$16,000	\$16,000
53022 - DEPARTMENTAL SUPPLIES	\$19,640	\$19,119	\$11,608	\$20,000	\$20,000
53030 - R/M EQUIPMENT	\$10,775	\$7,915	\$1,858	\$9,000	\$9,000
53031 - R/M VEHICLES	\$1,535	\$2,381	\$2,027	\$5,000	\$5,000
53032 - R/M FACILITIES	\$171,057	\$153,797	\$88,948	\$150,000	\$0
53033 - R/M CEMETERY	\$53,586	\$67,788	\$60,762	\$73,000	\$0
SUPPLIES & MAINTENANCE TOTAL	\$275,603	\$267,210	\$177,394	\$280,500	\$57,500
UTILITIES					
53040 - UTILITIES	\$12,820	\$13,680	\$15,833	\$14,400	\$14,400
UTILITIES TOTAL	\$12,820	\$13,680	\$15,833	\$14,400	\$14,400
OTHER EXPENSES					
53050 - OTHER SERVICES	\$14,903	\$15,331	\$16,617	\$18,000	\$18,000
53053 - COMMUNICATIONS	\$2,209	\$1,724	\$1,347	\$1,750	\$1,750
53064 - FORESTRY PROJECTS	\$3,321	\$2,357	\$1,681	\$5,250	\$5,250
53066 - CEMETERY COMMITTEE	\$0	\$4,400	\$0	\$0	\$0
60000 - CAPITAL PURCHASES UNDER \$5000	\$2,056	\$4,957	\$3,825	\$5,000	\$5,000
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	-\$1,499	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$22,489	\$27,271	\$23,471	\$30,000	\$30,000
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$10,384	\$30,433	\$0	\$0	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$20,797	\$29,235	\$0	\$22,000	\$21,875
CAPITAL OUTLAY TOTAL	\$31,181	\$59,668	\$0	\$22,000	\$21,875
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$15,925	\$0	-
DEBT SERVICE TOTAL	-	-	\$15,925	\$0	-
419 - BUILDING & GROUNDS TOTAL	\$1,174,509	\$1,216,568	\$1,058,634	\$1,279,022	\$1,089,596
425 - GARAGE					
SALARIES					
51000 - FULL-TIME SALARIES	\$131,092	\$143,872	\$135,070	\$149,270	\$154,850
51001 - EMPLOYEE OVERTIME	\$699	\$278	\$299	\$600	\$600
SALARIES TOTAL	\$131,791	\$144,151	\$135,369	\$149,870	\$155,450
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$6,236	\$7,189	\$6,693	\$7,513	\$7,667
52001 - FICA	\$9,570	\$10,997	\$10,288	\$11,496	\$11,847
52003 - LGERS RETIREMENT	\$16,811	\$19,564	\$19,432	\$21,639	\$23,154
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$32,652	\$27,000	\$21,870	\$22,040	\$23,956
52005 - UNEMPLOYMENT TAXES	\$223	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$2,833	\$1,598	\$0	\$3,192	\$2,233
EMPLOYEE BENEFITS TOTAL	\$68,324	\$66,347	\$58,283	\$65,880	\$68,857
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$0	\$210	\$203	\$700	\$700
TRAVEL & TRAINING TOTAL	\$0	\$210	\$203	\$700	\$700
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$1,979	\$1,827	\$3,221	\$2,700	\$3,450
53012 - INSURANCE & BONDING	\$1,325	\$1,833	\$6,966	\$5,605	\$3,436
PROFESSIONAL & CONTRACTUAL TOTAL	\$3,305	\$3,660	\$10,187	\$8,305	\$6,886
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$1,783	\$1,589	\$2,185	\$2,700	\$2,700
53021 - VEHICLE SUPPLIES	\$4,565	\$1,716	\$1,664	\$4,110	\$4,110
53022 - DEPARTMENTAL SUPPLIES	\$4,759	\$4,029	\$4,607	\$5,250	\$6,750
53023 - OTHER EQUIPMENT	\$6,751	\$9,652	\$0	\$0	\$0
53030 - R/M EQUIPMENT	\$2,969	\$785	\$985	\$3,400	\$3,400

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
53031 - R/M VEHICLES	\$0	\$139	\$68	\$1,000	\$1,000
SUPPLIES & MAINTENANCE TOTAL	\$20,827	\$17,911	\$9,509	\$16,460	\$17,960
UTILITIES					
53040 - UTILITIES	\$9,003	\$9,450	\$10,114	\$9,000	\$9,000
UTILITIES TOTAL	\$9,003	\$9,450	\$10,114	\$9,000	\$9,000
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$1,230	\$1,335	\$1,033	\$1,250	\$1,250
OTHER EXPENSES TOTAL	\$1,230	\$1,335	\$1,033	\$1,250	\$1,250
CAPITAL OUTLAY					
60003 - CAPITAL OUTLAY - VEHICLES	\$11,979	\$15,246	\$0	\$6,000	\$3,300
CAPITAL OUTLAY TOTAL	\$11,979	\$15,246	\$0	\$6,000	\$3,300
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$5,313	\$0	-
DEBT SERVICE TOTAL	-	-	\$5,313	\$0	-
425 - GARAGE TOTAL	\$246,459	\$258,309	\$230,011	\$257,465	\$263,403
451 - STREETS					
SALARIES					
51000 - FULL-TIME SALARIES	\$157,377	\$264,958	\$247,698	\$291,969	\$406,286
51001 - EMPLOYEE OVERTIME	\$4,540	\$10,764	\$7,683	\$10,110	\$10,110
51002 - PART-TIME SALARIES	\$80,108	\$101,277	\$98,984	\$95,000	\$504
SALARIES TOTAL	\$242,024	\$377,000	\$354,365	\$397,079	\$416,900
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$9,079	\$13,720	\$12,580	\$15,103	\$14,945
52001 - FICA	\$20,364	\$28,561	\$26,681	\$31,288	\$31,120
52003 - LGERS RETIREMENT	\$26,993	\$51,195	\$50,822	\$58,896	\$60,796
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$35,483	\$79,990	\$62,190	\$58,977	\$64,129
52005 - UNEMPLOYMENT TAXES	\$1,412	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$3,034	\$7,666	\$0	\$16,201	\$5,141
EMPLOYEE BENEFITS TOTAL	\$96,367	\$181,132	\$152,273	\$180,465	\$176,131
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$0	\$1,491	\$225	\$3,000	\$3,000
TRAVEL & TRAINING TOTAL	\$0	\$1,491	\$225	\$3,000	\$3,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$6,006	\$44,745	\$13,869	\$23,425	\$23,425
53012 - INSURANCE & BONDING	\$16,569	\$52,637	\$48,419	\$39,067	\$15,247
PROFESSIONAL & CONTRACTUAL TOTAL	\$22,575	\$97,381	\$62,289	\$62,492	\$38,672
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$3,062	\$12,614	\$3,049	\$6,200	\$6,200
53021 - VEHICLE SUPPLIES	\$7,574	\$25,222	\$27,868	\$25,000	\$25,000
53022 - DEPARTMENTAL SUPPLIES	\$26,585	\$63,978	\$42,594	\$65,000	\$65,000
53030 - R/M EQUIPMENT	\$7,214	\$20,016	\$15,888	\$20,000	\$20,000
53031 - R/M VEHICLES	\$2,336	\$12,606	\$7,273	\$25,000	\$25,000
SUPPLIES & MAINTENANCE TOTAL	\$46,772	\$134,435	\$96,672	\$141,200	\$141,200
UTILITIES					
53040 - UTILITIES	\$72,134	\$2,638	\$4,341	\$2,250	\$2,250
UTILITIES TOTAL	\$72,134	\$2,638	\$4,341	\$2,250	\$2,250
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$1,252	\$2,275	\$1,091	\$2,200	\$2,200
60000 - CAPITAL PURCHASES UNDER \$5000	\$4,700	\$6,026	\$4,956	\$5,000	\$5,000
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	-\$147	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$5,952	\$8,154	\$6,047	\$7,200	\$7,200
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$17,045	\$0	\$0	\$0	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$5,808	\$18,694	\$1,760	\$30,000	\$29,750
60005 - CAPITAL OUTLAY - IMPROVEMENTS	\$3,985	\$241	\$0	\$0	\$0
CAPITAL OUTLAY TOTAL	\$26,837	\$18,934	\$1,760	\$30,000	\$29,750

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$27,969	\$0	-
DEBT SERVICE TOTAL	-	-	\$27,969	\$0	-
451 - STREETS TOTAL	\$512,662	\$821,167	\$705,940	\$823,686	\$815,103
456 - PUBLIC WORKS					
SALARIES					
51000 - FULL-TIME SALARIES	\$0	\$181,064	\$167,739	\$183,763	\$191,105
51001 - EMPLOYEE OVERTIME	\$0	\$142	\$0	\$163	\$163
SALARIES TOTAL	\$0	\$181,206	\$167,739	\$183,926	\$191,268
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$0	\$9,049	\$8,311	\$9,196	\$9,480
52001 - FICA	\$0	\$13,160	\$12,404	\$14,070	\$14,620
52003 - LGERS RETIREMENT	\$0	\$24,613	\$24,094	\$26,485	\$28,628
52004 - HEALTH/LIFE/DENTAL INSURANCE	-\$3,005	\$27,706	\$26,086	\$25,917	\$28,197
52006 - WORKERS COMPENSATION INSURANCE	\$0	\$31	\$0	\$313	\$317
EMPLOYEE BENEFITS TOTAL	-\$3,005	\$74,560	\$70,895	\$75,981	\$81,242
PROFESSIONAL & CONTRACTUAL					
53012 - INSURANCE & BONDING	\$0	\$0	\$2,739	\$2,241	\$3,436
PROFESSIONAL & CONTRACTUAL TOTAL	\$0	\$0	\$2,739	\$2,241	\$3,436
SUPPLIES & MAINTENANCE					
53021 - VEHICLE SUPPLIES	\$0	\$0	\$0	\$2,400	\$0
53031 - R/M VEHICLES	\$0	\$0	\$218	\$1,000	\$0
SUPPLIES & MAINTENANCE TOTAL	\$0	\$0	\$218	\$3,400	\$0
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$0	\$0	\$0	\$1,200	\$0
OTHER EXPENSES TOTAL	\$0	\$0	\$0	\$1,200	\$0
456 - PUBLIC WORKS TOTAL	-\$3,005	\$255,765	\$241,590	\$266,748	\$275,946
431 - POLICE					
SALARIES					
51000 - FULL-TIME SALARIES	\$992,381	\$1,125,667	\$1,084,951	\$1,233,766	\$1,510,103
51001 - EMPLOYEE OVERTIME	\$59,240	\$86,001	\$86,434	\$87,000	\$45,000
51002 - PART-TIME SALARIES	\$42,293	\$58,106	\$43,768	\$69,672	\$15,000
51004 - SEPARATION ALLOWANCE-LEO	\$12,185	\$21,186	\$20,744	\$25,638	\$22,907
SALARIES TOTAL	\$1,106,099	\$1,290,960	\$1,235,897	\$1,416,076	\$1,593,010
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$52,038	\$61,165	\$58,736	\$66,133	\$74,672
52001 - FICA	\$83,308	\$97,036	\$92,614	\$109,001	\$119,710
52003 - LGERS RETIREMENT	\$145,619	\$181,945	\$189,179	\$212,116	\$254,291
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$181,432	\$209,456	\$212,588	\$231,255	\$281,286
52005 - UNEMPLOYMENT TAXES	\$1,768	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$30,502	\$19,287	\$0	\$31,841	\$23,412
EMPLOYEE BENEFITS TOTAL	\$494,667	\$568,889	\$553,117	\$650,346	\$753,371
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$13,720	\$16,528	\$11,098	\$16,000	\$16,000
TRAVEL & TRAINING TOTAL	\$13,720	\$16,528	\$11,098	\$16,000	\$16,000
PROFESSIONAL & CONTRACTUAL					
53010 - PROFESSIONAL FEES	\$0	\$270	\$132	\$578	\$578
53011 - CONTRACT SERVICES	\$99,603	\$125,113	\$42,475	\$120,000	\$164,305
53012 - INSURANCE & BONDING	\$33,824	\$46,154	\$69,689	\$51,882	\$70,826
PROFESSIONAL & CONTRACTUAL TOTAL	\$133,427	\$171,537	\$112,296	\$172,460	\$235,709
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$11,462	\$15,727	\$15,117	\$15,000	\$16,500
53021 - VEHICLE SUPPLIES	\$59,063	\$50,975	\$51,012	\$57,000	\$57,000
53022 - DEPARTMENTAL SUPPLIES	\$14,406	\$13,461	\$12,853	\$16,000	\$16,000
53024 - ANIMAL CARE	\$4,628	\$8,297	\$4,962	\$6,500	\$6,500
53030 - R/M EQUIPMENT	\$2,567	\$1,848	\$1,068	\$2,500	\$2,500

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
53031 - R/M VEHICLES	\$16,168	\$17,751	\$7,471	\$8,000	\$11,000
SUPPLIES & MAINTENANCE TOTAL	\$108,294	\$108,061	\$92,483	\$105,000	\$109,500
UTILITIES					
53040 - UTILITIES	\$4,927	\$6,644	\$6,253	\$6,500	\$6,500
UTILITIES TOTAL	\$4,927	\$6,644	\$6,253	\$6,500	\$6,500
OTHER EXPENSES					
53050 - OTHER SERVICES	\$5,276	\$0	\$0	\$0	\$500
53053 - COMMUNICATIONS	\$28,526	\$23,968	\$19,873	\$22,000	\$25,300
53056 - ABC TAX EXPENDITURES	\$0	\$41,739	\$1,272	\$5,000	\$5,000
53061 - COMMUNITY RESOURCE PROGRAM	\$14,337	\$13,945	\$14,945	\$15,000	\$15,000
60000 - CAPITAL PURCHASES UNDER \$5000	\$1,170	\$0	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$49,309	\$79,653	\$36,091	\$42,000	\$45,800
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$261,287	\$12,638	\$54,123	\$0	\$5,000
60003 - CAPITAL OUTLAY - VEHICLES	\$121,884	\$183,843	\$85,702	\$164,613	\$193,950
60005 - CAPITAL OUTLAY - IMPROVEMENTS	\$37,413	\$23,230	\$0	\$0	\$0
CAPITAL OUTLAY TOTAL	\$420,584	\$219,712	\$139,825	\$164,613	\$198,950
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$203,175	\$0	–
70003 - LEASE - INTEREST PAYMENTS	–	–	-\$907	\$0	–
DEBT SERVICE TOTAL	\$0	\$0	\$202,268	\$0	\$0
431 - POLICE TOTAL	\$2,331,028	\$2,461,982	\$2,389,327	\$2,572,995	\$2,958,840
434 - FIRE					
SALARIES					
51000 - FULL-TIME SALARIES	\$821,942	\$1,097,017	\$1,042,876	\$1,217,409	\$1,434,316
51001 - EMPLOYEE OVERTIME	\$94,602	\$183,410	\$143,896	\$150,906	\$144,888
51002 - PART-TIME SALARIES	\$20,056	\$65,039	\$75,285	\$35,000	\$45,422
51003 - VOLUNTEER FEES	\$102,983	\$32,039	\$434	\$25,000	\$20,000
51005 - PAYMENTS TO RETIREES	\$22,089	\$19,338	\$27,378	\$28,500	\$28,500
SALARIES TOTAL	\$1,061,672	\$1,396,842	\$1,289,868	\$1,456,815	\$1,673,126
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$44,582	\$63,922	\$59,033	\$66,371	\$71,072
52001 - FICA	\$78,897	\$106,064	\$95,889	\$111,447	\$113,200
52003 - LGERS RETIREMENT	\$115,162	\$174,061	\$171,495	\$192,536	\$214,637
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$125,556	\$166,017	\$150,244	\$174,130	\$196,867
52005 - UNEMPLOYMENT TAXES	\$2,561	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$20,667	\$23,649	\$500	\$48,996	\$23,509
EMPLOYEE BENEFITS TOTAL	\$387,426	\$533,713	\$477,161	\$593,480	\$619,285
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$23,799	\$23,484	\$13,220	\$20,000	\$20,000
TRAVEL & TRAINING TOTAL	\$23,799	\$23,484	\$13,220	\$20,000	\$20,000
PROFESSIONAL & CONTRACTUAL					
53010 - PROFESSIONAL FEES	\$8,943	\$2,585	\$5,238	\$5,000	\$5,000
53011 - CONTRACT SERVICES	\$47,419	\$40,745	\$34,115	\$33,000	\$40,000
53012 - INSURANCE & BONDING	\$48,921	\$69,062	\$149,557	\$96,667	\$76,720
PROFESSIONAL & CONTRACTUAL TOTAL	\$105,283	\$112,392	\$188,910	\$134,667	\$121,720
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$41,262	\$10,546	\$22,244	\$15,000	\$15,000
53021 - VEHICLE SUPPLIES	\$49,613	\$36,333	\$37,673	\$40,000	\$40,000
53022 - DEPARTMENTAL SUPPLIES	\$23,865	\$19,198	\$25,218	\$25,000	\$25,000
53030 - R/M EQUIPMENT	\$17,049	\$11,622	\$5,710	\$12,000	\$12,000
53031 - R/M VEHICLES	\$60,358	\$117,296	\$55,717	\$45,000	\$45,000
53032 - R/M FACILITIES	\$17,874	\$18,009	\$19,765	\$18,000	\$18,000
53034 - SUBSTATION LEASE	\$15,000	\$15,000	\$13,750	\$15,000	\$15,000
SUPPLIES & MAINTENANCE TOTAL	\$225,021	\$228,003	\$180,077	\$170,000	\$170,000
UTILITIES					

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
53040 - UTILITIES	\$38,473	\$34,885	\$30,543	\$35,000	\$35,000
UTILITIES TOTAL	\$38,473	\$34,885	\$30,543	\$35,000	\$35,000
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$23,769	\$8,618	\$8,795	\$8,000	\$8,000
53057 - FIRE PREVENTION	\$32,245	\$17,014	\$3,390	\$20,000	\$20,000
OTHER EXPENSES TOTAL	\$56,013	\$25,632	\$12,185	\$28,000	\$28,000
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$156,623	\$83,278	\$192,209	\$100,000	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$518	\$2,606	\$0	\$0	\$0
CAPITAL OUTLAY TOTAL	\$157,141	\$85,884	\$192,209	\$100,000	\$0
DEBT SERVICE					
70000 - DEBT - PRINCIPAL PAYMENTS	\$285,403	\$282,707	\$586,833	\$675,064	\$526,700
70001 - DEBT - INTEREST AND OTHER	\$0	\$0	\$87,531	\$0	\$0
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$274	\$0	–
DEBT SERVICE TOTAL	\$285,403	\$282,707	\$674,638	\$675,064	\$526,700
434 - FIRE TOTAL	\$2,340,232	\$2,723,541	\$3,058,812	\$3,213,026	\$3,193,831
437 - RESCUE					
SALARIES					
51000 - FULL-TIME SALARIES	\$180,286	\$359,068	\$404,208	\$391,922	\$685,926
51001 - EMPLOYEE OVERTIME	\$37,636	\$79,271	\$85,560	\$61,126	\$61,126
51002 - PART-TIME SALARIES	\$0	\$0	\$5,338	\$0	\$46,731
51003 - VOLUNTEER FEES	\$221,968	\$148,473	\$78,363	\$115,000	\$0
SALARIES TOTAL	\$439,890	\$586,812	\$573,469	\$568,048	\$793,783
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$9,879	\$21,868	\$24,975	\$22,040	\$33,956
52001 - FICA	\$32,618	\$40,563	\$40,714	\$43,455	\$56,049
52003 - LGERS RETIREMENT	\$25,488	\$59,516	\$72,716	\$63,472	\$102,546
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$21,608	\$65,649	\$101,562	\$86,252	\$133,245
52005 - UNEMPLOYMENT TAXES	\$471	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$2,220	\$12,393	\$0	\$21,547	\$22,038
EMPLOYEE BENEFITS TOTAL	\$92,285	\$199,988	\$239,968	\$236,766	\$347,834
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$2,595	\$878	\$1,213	\$5,000	\$5,000
TRAVEL & TRAINING TOTAL	\$2,595	\$878	\$1,213	\$5,000	\$5,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$42,742	\$52,836	\$43,806	\$45,000	\$45,000
53012 - INSURANCE & BONDING	\$45,532	\$67,982	\$46,293	\$88,530	\$24,010
PROFESSIONAL & CONTRACTUAL TOTAL	\$88,274	\$120,818	\$90,099	\$133,530	\$69,010
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$16,718	\$17,550	\$15,234	\$15,000	\$15,000
53021 - VEHICLE SUPPLIES	\$27,348	\$26,514	\$19,544	\$25,000	\$25,000
53022 - DEPARTMENTAL SUPPLIES	\$20,907	\$14,631	\$19,512	\$18,000	\$18,000
53023 - OTHER EQUIPMENT	\$516	\$0	\$0	\$0	\$0
53030 - R/M EQUIPMENT	\$10,297	\$12,302	\$3,081	\$12,000	\$12,000
53031 - R/M VEHICLES	\$10,505	\$47,575	\$18,039	\$18,000	\$18,000
53032 - R/M FACILITIES	\$320	\$7,602	\$6,628	\$7,000	\$7,000
53025 - MEDICAL SUPPLIES	\$34,333	\$33,536	\$23,117	\$30,000	\$30,000
SUPPLIES & MAINTENANCE TOTAL	\$120,944	\$159,710	\$105,154	\$125,000	\$125,000
UTILITIES					
53040 - UTILITIES	\$987	\$8,789	\$7,045	\$10,000	\$10,000
UTILITIES TOTAL	\$987	\$8,789	\$7,045	\$10,000	\$10,000
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$9,417	\$2,534	\$1,939	\$2,500	\$2,500
OTHER EXPENSES TOTAL	\$9,417	\$2,534	\$1,939	\$2,500	\$2,500
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$42,551	\$51,255	\$7,247	\$50,000	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$16,165	\$10,322	\$13	\$12,286	\$12,500
CAPITAL OUTLAY TOTAL	\$58,715	\$61,577	\$7,260	\$62,286	\$12,500

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
DEBT SERVICE					
70000 - DEBT - PRINCIPAL PAYMENTS	\$53,892	\$0	\$126,640	\$154,040	\$97,250
70001 - DEBT - INTEREST AND OTHER	\$0	\$0	\$26,988	\$0	\$0
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$11,539	\$0	–
DEBT SERVICE TOTAL	\$53,892	\$0	\$165,168	\$154,040	\$97,250
437 - RESCUE TOTAL	\$866,999	\$1,141,107	\$1,191,315	\$1,297,170	\$1,462,877
435 - PLANNING AND PERMITTING					
SALARIES					
51000 - FULL-TIME SALARIES	\$102,788	\$215,910	\$227,547	\$253,218	\$186,219
51001 - EMPLOYEE OVERTIME	\$4,697	\$2,666	\$1,559	\$679	\$679
51002 - PART-TIME SALARIES	-\$172	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$107,313	\$218,576	\$229,106	\$253,897	\$186,898
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$5,197	\$10,905	\$11,342	\$12,695	\$9,236
52001 - FICA	\$7,947	\$16,249	\$16,961	\$19,424	\$14,246
52003 - LGERS RETIREMENT	\$13,579	\$29,648	\$32,900	\$36,561	\$27,891
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$19,118	\$40,431	\$38,330	\$39,450	\$30,883
52005 - UNEMPLOYMENT TAXES	\$627	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$2,046	\$1,068	\$0	\$432	\$318
EMPLOYEE BENEFITS TOTAL	\$48,514	\$98,301	\$99,534	\$108,562	\$82,574
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$2,374	\$5,216	\$6,964	\$7,000	\$10,000
TRAVEL & TRAINING TOTAL	\$2,374	\$5,216	\$6,964	\$7,000	\$10,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$79,107	\$109,735	\$89,250	\$100,000	\$309,600
53012 - INSURANCE & BONDING	\$3,976	\$5,497	\$3,344	\$2,214	\$4,424
PROFESSIONAL & CONTRACTUAL TOTAL	\$83,083	\$115,232	\$92,594	\$102,214	\$314,024
SUPPLIES & MAINTENANCE					
53021 - VEHICLE SUPPLIES	\$1,186	\$2,054	\$1,565	\$1,500	\$1,500
53022 - DEPARTMENTAL SUPPLIES	\$3,771	\$6,390	\$3,621	\$5,000	\$5,000
53031 - R/M VEHICLES	\$935	\$827	\$184	\$1,000	\$1,000
SUPPLIES & MAINTENANCE TOTAL	\$5,891	\$9,271	\$5,370	\$7,500	\$7,500
UTILITIES					
53040 - UTILITIES	\$2,511	\$3,931	\$2,744	\$4,000	\$3,000
UTILITIES TOTAL	\$2,511	\$3,931	\$2,744	\$4,000	\$3,000
OTHER EXPENSES					
53050 - OTHER SERVICES	\$0	\$0	\$500	\$0	\$0
53053 - COMMUNICATIONS	\$3,807	\$1,517	\$1,661	\$6,000	\$4,000
53064 - FORESTRY PROJECTS	\$0	\$190	\$0	\$0	\$0
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	\$0	-\$66,979	\$0	\$0
OTHER EXPENSES TOTAL	\$3,807	\$1,707	-\$64,819	\$6,000	\$4,000
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$0	\$19,000	\$467	\$15,000	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$8,747	\$6,647	\$711	\$7,000	\$6,000
CAPITAL OUTLAY TOTAL	\$8,747	\$25,647	\$1,178	\$22,000	\$6,000
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$6,729	\$0	–
DEBT SERVICE TOTAL	–	–	\$6,729	\$0	–
435 - PLANNING AND PERMITTING TOTAL	\$262,241	\$477,880	\$379,400	\$511,173	\$613,996
438 - INSPECTION PERMITS					
SALARIES					
51000 - FULL-TIME SALARIES	\$203,550	\$245,647	\$220,920	\$238,612	\$265,489
51001 - EMPLOYEE OVERTIME	\$3,224	\$2,434	\$149	\$2,300	\$2,300
51002 - PART-TIME SALARIES	\$2,275	\$0	\$1,165	\$0	\$529
SALARIES TOTAL	\$209,049	\$248,080	\$222,234	\$240,912	\$268,318
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$10,079	\$12,342	\$10,918	\$12,158	\$12,951
52001 - FICA	\$15,740	\$18,485	\$16,621	\$18,602	\$20,351

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
52003 - LGERS RETIREMENT	\$26,004	\$33,601	\$31,679	\$35,016	\$39,112
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$27,482	\$44,009	\$36,237	\$36,937	\$40,174
52006 - WORKERS COMPENSATION INSURANCE	\$2,046	\$1,125	\$0	\$410	\$476
EMPLOYEE BENEFITS TOTAL	\$81,351	\$109,562	\$95,456	\$103,123	\$113,064
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$6,295	\$5,923	\$5,746	\$7,000	\$7,000
TRAVEL & TRAINING TOTAL	\$6,295	\$5,923	\$5,746	\$7,000	\$7,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$25,590	\$10,645	\$11,097	\$21,000	\$19,900
53012 - INSURANCE & BONDING	\$3,437	\$4,582	\$3,796	\$2,844	\$5,648
PROFESSIONAL & CONTRACTUAL TOTAL	\$29,028	\$15,226	\$14,893	\$23,844	\$25,548
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	–	–	–	–	\$1,200
53021 - VEHICLE SUPPLIES	\$840	\$1,203	\$1,316	\$1,600	\$1,600
53022 - DEPARTMENTAL SUPPLIES	\$9,093	\$4,706	\$4,218	\$5,000	\$5,000
53031 - R/M VEHICLES	\$332	\$0	\$71	\$1,500	\$1,500
SUPPLIES & MAINTENANCE TOTAL	\$10,264	\$5,909	\$5,605	\$8,100	\$9,300
UTILITIES					
53040 - UTILITIES	\$1,578	\$697	\$1,419	\$1,800	\$1,800
UTILITIES TOTAL	\$1,578	\$697	\$1,419	\$1,800	\$1,800
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$5,476	\$3,928	\$2,201	\$3,500	\$2,200
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	\$195,273	\$106,976	\$0	\$0
OTHER EXPENSES TOTAL	\$5,476	\$199,201	\$109,177	\$3,500	\$2,200
CAPITAL OUTLAY					
60003 - CAPITAL OUTLAY - VEHICLES	\$9,277	\$14,285	\$1,616	\$14,000	\$15,000
CAPITAL OUTLAY TOTAL	\$9,277	\$14,285	\$1,616	\$14,000	\$15,000
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$16,151	\$0	–
DEBT SERVICE TOTAL	–	–	\$16,151	\$0	–
438 - INSPECTION PERMITS TOTAL	\$352,318	\$598,883	\$472,297	\$402,279	\$442,230
612 - PARKS & RECREATION					
SALARIES					
51000 - FULL-TIME SALARIES	\$214,845	\$364,180	\$330,082	\$382,064	\$335,259
51001 - EMPLOYEE OVERTIME	\$9,953	\$13,886	\$7,526	\$12,784	\$12,784
51002 - PART-TIME SALARIES	\$91,977	\$96,598	\$70,809	\$115,000	\$25,000
SALARIES TOTAL	\$316,776	\$474,664	\$408,417	\$509,848	\$373,043
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$11,102	\$18,834	\$16,653	\$19,742	\$16,574
52001 - FICA	\$23,404	\$35,439	\$30,315	\$40,339	\$25,648
52003 - LGERS RETIREMENT	\$29,204	\$51,253	\$48,355	\$56,859	\$50,053
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$32,854	\$53,659	\$61,424	\$66,120	\$59,888
52005 - UNEMPLOYMENT TAXES	\$67	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$7,356	\$10,461	\$0	\$14,225	\$3,311
EMPLOYEE BENEFITS TOTAL	\$103,988	\$169,646	\$156,746	\$197,285	\$155,474
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$4,265	\$2,601	\$3,679	\$5,500	\$2,750
TRAVEL & TRAINING TOTAL	\$4,265	\$2,601	\$3,679	\$5,500	\$2,750
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$36,062	\$28,683	\$37,720	\$32,850	\$22,200
53012 - INSURANCE & BONDING	\$551	\$1,491	\$27,501	\$22,889	\$10,072
PROFESSIONAL & CONTRACTUAL TOTAL	\$36,613	\$30,174	\$65,220	\$55,739	\$32,272
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$2,000	\$5,489	\$2,902	\$5,000	\$3,000
53021 - VEHICLE SUPPLIES	\$4,867	\$8,369	\$8,297	\$6,500	\$3,250

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
53022 - DEPARTMENTAL SUPPLIES	\$44,831	\$58,096	\$54,899	\$50,000	\$29,000
53030 - R/M EQUIPMENT	\$175	\$1,274	\$2,306	\$2,000	\$2,000
53031 - R/M VEHICLES	\$2,565	\$2,677	\$11,353	\$12,150	\$6,075
53032 - R/M FACILITIES	\$29,410	\$42,056	\$31,038	\$41,600	\$42,000
SUPPLIES & MAINTENANCE TOTAL	\$83,849	\$117,961	\$110,795	\$117,250	\$85,325
UTILITIES					
53040 - UTILITIES	\$46,689	\$36,495	\$35,627	\$46,200	\$23,100
UTILITIES TOTAL	\$46,689	\$36,495	\$35,627	\$46,200	\$23,100
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$6,446	\$4,905	\$4,108	\$4,750	\$4,000
60000 - CAPITAL PURCHASES UNDER \$5000	\$3,045	\$6,129	\$444	\$4,000	\$0
OTHER EXPENSES TOTAL	\$9,491	\$11,034	\$4,551	\$8,750	\$4,000
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$202,602	\$47,910	\$29,749	\$52,000	\$15,100
60003 - CAPITAL OUTLAY - VEHICLES	\$15,350	\$24,933	\$5,169	\$40,225	\$35,700
60005 - CAPITAL OUTLAY - IMPROVEMENTS	\$0	\$62,524	\$32,220	\$0	\$6,000
CAPITAL OUTLAY TOTAL	\$217,952	\$135,367	\$67,137	\$92,225	\$56,800
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$33,354	\$0	-
DEBT SERVICE TOTAL	-	-	\$33,354	\$0	-
612 - PARKS & RECREATION TOTAL	\$819,622	\$977,942	\$885,528	\$1,032,797	\$732,764
615 - COMMUNITY BUILDING					
SALARIES					
51000 - FULL-TIME SALARIES	\$21,796	\$59,653	\$98,079	\$108,572	\$116,702
51001 - EMPLOYEE OVERTIME	\$597	\$903	\$772	\$0	\$500
51002 - PART-TIME SALARIES	\$33,416	\$27,904	\$11,184	\$22,300	\$13,403
SALARIES TOTAL	\$55,809	\$88,460	\$110,036	\$130,872	\$130,605
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$1,055	\$2,956	\$4,867	\$5,429	\$5,760
52001 - FICA	\$4,232	\$6,767	\$8,418	\$10,011	\$10,190
52003 - LGERS RETIREMENT	\$2,722	\$8,337	\$14,174	\$15,634	\$17,394
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$3,330	\$10,779	\$20,572	\$22,040	\$23,956
52006 - WORKERS COMPENSATION INSURANCE	\$1,700	\$369	\$0	\$2,120	\$476
EMPLOYEE BENEFITS TOTAL	\$13,039	\$29,208	\$48,031	\$55,234	\$57,776
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$9,668	\$5,550	\$6,056	\$5,500	\$5,500
53012 - INSURANCE & BONDING	\$0	\$0	\$7,401	\$8,195	\$3,673
PROFESSIONAL & CONTRACTUAL TOTAL	\$9,668	\$5,550	\$13,457	\$13,695	\$9,173
SUPPLIES & MAINTENANCE					
53022 - DEPARTMENTAL SUPPLIES	\$4,339	\$3,596	\$3,213	\$4,000	\$7,000
53032 - R/M FACILITIES	\$0	\$121	\$0	\$1,000	\$5,000
SUPPLIES & MAINTENANCE TOTAL	\$4,339	\$3,717	\$3,213	\$5,000	\$12,000
UTILITIES					
53040 - UTILITIES	\$10,632	\$10,934	\$8,057	\$12,500	\$12,500
UTILITIES TOTAL	\$10,632	\$10,934	\$8,057	\$12,500	\$12,500
OTHER EXPENSES					
53052 - MARKETING	\$4,736	\$5,004	\$3,365	\$4,000	\$4,100
53053 - COMMUNICATIONS	\$2,825	\$1,365	\$865	\$1,400	\$4,000
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	\$1,646	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$7,562	\$8,015	\$4,230	\$5,400	\$8,100
615 - COMMUNITY BUILDING TOTAL	\$101,049	\$145,884	\$187,025	\$222,701	\$230,154
617 - COMMUNITY RELATIONS					
SALARIES					
51000 - FULL-TIME SALARIES	\$118,260	\$141,799	\$135,882	\$149,557	\$156,590
51001 - EMPLOYEE OVERTIME	\$1,521	\$21	\$0	\$0	\$0
51002 - PART-TIME SALARIES	-\$246	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$119,535	\$141,820	\$135,882	\$149,557	\$156,590

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$5,305	\$7,072	\$6,718	\$7,478	\$7,754
52001 - FICA	\$9,006	\$10,817	\$10,353	\$11,442	\$11,980
52003 - LGERS RETIREMENT	\$13,798	\$19,247	\$19,506	\$21,537	\$23,417
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$18,866	\$21,971	\$22,103	\$22,040	\$23,956
52005 - UNEMPLOYMENT TAXES	\$630	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$3,154	\$607	\$0	\$2,423	\$318
EMPLOYEE BENEFITS TOTAL	\$50,759	\$59,714	\$58,681	\$64,920	\$67,425
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$3,001	\$2,280	\$2,336	\$3,000	\$5,205
TRAVEL & TRAINING TOTAL	\$3,001	\$2,280	\$2,336	\$3,000	\$5,205
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$7,703	\$7,664	\$979	\$5,000	\$5,000
53012 - INSURANCE & BONDING	\$6,400	\$4,759	\$6,386	\$7,264	\$2,450
PROFESSIONAL & CONTRACTUAL TOTAL	\$14,103	\$12,422	\$7,365	\$12,264	\$7,450
SUPPLIES & MAINTENANCE					
53022 - DEPARTMENTAL SUPPLIES	\$10,885	\$11,051	\$7,357	\$11,500	\$11,500
53032 - R/M FACILITIES	\$0	\$306	\$0	\$0	\$0
SUPPLIES & MAINTENANCE TOTAL	\$10,885	\$11,358	\$7,357	\$11,500	\$11,500
UTILITIES					
53040 - UTILITIES	\$12,055	\$7,608	\$6,368	\$12,500	\$12,500
UTILITIES TOTAL	\$12,055	\$7,608	\$6,368	\$12,500	\$12,500
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$7,905	\$5,137	\$13,882	\$15,780	\$16,000
53059 - TOURISM COMMUNITY EVENTS	\$26,550	\$26,263	\$23,168	\$10,000	\$30,698
53060 - SPECIAL MARKETING OPPS	\$12,166	\$14,734	\$14,108	\$15,000	\$15,000
53063 - GIFT SHOP INVENTORY/EXPENSES	\$0	\$0	\$6,312	\$5,000	\$9,000
53065 - BEAUTIFICATION COMMITTEE	\$3,385	\$4,551	\$2,667	\$5,000	\$5,000
53068 - NC A250 PLANNING	\$0	\$0	\$1,802	\$5,000	\$5,000
53070 - GRANT MATCHING FUNDS EXPENSE	\$0	\$2,765	\$0	\$10,000	\$10,000
60000 - CAPITAL PURCHASES UNDER \$5000	\$1,300	\$0	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$51,307	\$53,448	\$61,939	\$65,780	\$90,698
DEBT SERVICE	-	-	\$1,980	\$0	-
617 - COMMUNITY RELATIONS TOTAL	\$261,645	\$288,649	\$281,908	\$319,521	\$351,368
EXPENSES TOTAL	\$10,985,406	\$13,958,963	\$14,888,314	\$15,090,032	\$15,151,400

Board of Aldermen

Fiscal Year 2027 Budget



Staffing Summary

Position Name	FY2027
Allocated FTE Count	
Board	7
ALLOCATED FTE COUNT	7

Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
411 - BOARD					
100-47002-411-000000 - TRANSFERS IN FROM OTHER FUNDS	-\$131,804	\$29,805	\$1,510	\$0	\$42,000
411 - BOARD TOTAL	-\$131,804	\$29,805	\$1,510	\$0	\$42,000
REVENUES TOTAL	-\$131,804	\$29,805	\$1,510	\$0	\$42,000

Departmental Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
411 - BOARD					
SALARIES					
51000 - FULL-TIME SALARIES	\$24,302	\$84,000	\$77,000	\$84,000	\$80,500
SALARIES TOTAL	\$24,302	\$84,000	\$77,000	\$84,000	\$80,500
EMPLOYEE BENEFITS					
52001 - FICA	\$1,873	\$6,426	\$5,891	\$6,426	\$6,426
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$708	\$195	\$195	\$350	\$351
52005 - UNEMPLOYMENT TAXES	\$6	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$183	\$31	\$0	\$143	\$31
52007 - OTHER PERSONNEL COSTS	\$8,000	\$0	\$0	\$0	\$0
EMPLOYEE BENEFITS TOTAL	\$10,769	\$6,652	\$6,085	\$6,919	\$6,808
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$2,669	\$3,372	\$6,353	\$3,000	\$6,500
TRAVEL & TRAINING TOTAL	\$2,669	\$3,372	\$6,353	\$3,000	\$6,500
PROFESSIONAL & CONTRACTUAL					

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
53010 - PROFESSIONAL FEES	\$33,834	\$43,558	\$74,904	\$36,110	\$38,000
53011 - CONTRACT SERVICES	\$90,364	\$50,269	\$95,366	\$140,000	\$140,000
53012 - INSURANCE & BONDING	\$3,645	\$5,040	\$2,111	\$1,924	\$2,937
PROFESSIONAL & CONTRACTUAL TOTAL	\$127,843	\$98,867	\$172,381	\$178,034	\$180,937
SUPPLIES & MAINTENANCE					
53022 - DEPARTMENTAL SUPPLIES	\$6,002	\$5,151	\$4,871	\$6,000	\$3,502
SUPPLIES & MAINTENANCE TOTAL	\$6,002	\$5,151	\$4,871	\$6,000	\$3,502
UTILITIES					
53040 - UTILITIES	\$0	\$0	\$26	\$0	\$0
UTILITIES TOTAL	\$0	\$0	\$26	\$0	\$0
OTHER EXPENSES					
53050 - OTHER SERVICES	\$200	\$0	\$593	\$200	\$200
53053 - COMMUNICATIONS	\$2,425	\$2,835	\$2,040	\$2,625	\$2,625
53062 - ELECTION EXPENSE	\$5,342	\$0	\$6,223	\$5,500	\$0
53071 - DONATIONS EXPENSE	\$10,000	\$10,000	\$0	\$10,000	\$0
53090 - CONTINGENCY EXPENSES	\$0	\$15,847	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$17,967	\$28,682	\$8,856	\$18,325	\$2,825
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$500	\$0	\$77,925	\$0	\$0
CAPITAL OUTLAY TOTAL	\$500	\$0	\$77,925	\$0	\$0
411 - BOARD TOTAL	\$190,052	\$226,723	\$353,498	\$296,278	\$281,072
EXPENSES TOTAL	\$190,052	\$226,723	\$353,498	\$296,278	\$281,072

Administration Department

Fiscal Year 2027 Budget



Department Description

The Administration Department provides leadership and support services that guide the City's daily operations and long-term strategic goals. Through the City Manager's Office, Clerk's Office, and Human Resources functions, the department supports organizational management, policy implementation, records administration, workforce development, and communication between City leadership, staff, and the public.

Administration serves as the central coordination point for municipal operations while promoting transparency, accountability, and efficient delivery of services throughout the organization.

Mission Statement

The Administration Department provides leadership, strategic direction, and organizational support through transparent governance, responsible stewardship of public resources, workforce development, and exceptional customer service to ensure efficient operations and enhance the quality of life for the Southport community.

City Manager's Office Functions

- Organizational leadership and strategic planning
- Policy implementation and administration
- Budget coordination and operational oversight
- Capital project oversight
- Intergovernmental relations
- Economic development support
- Board and committee support
- Citizen and stakeholder communication

Clerk's Office Functions

- Public records administration
- Agenda preparation and meeting management
- Minute preparation and records retention
- Ordinance and resolution management
- Election support and statutory compliance
- Board and committee administration
- Legal notices and publications

Human Resources Functions

- Recruitment and hiring
- Employee onboarding and retention
- Benefits administration
- Personnel policy administration
- Employee relations
- Performance management support
- Training and professional development
- Risk management and compliance

FY2027 Goals

- Continue strengthening organizational efficiency and cross-department collaboration.
- Enhance recruitment, retention, and employee development efforts.
- Improve records management and public access to information.
- Continue implementation and enhancement of technology and operational systems.
- Support strategic planning initiatives and long-term organizational goals.
- Maintain a high level of customer service and transparency to residents and stakeholders.

Departmental Focus

Leadership & Governance

- Support implementation of policies and Board priorities.
- Ensure effective administration of municipal operations.
- Developing long term strategic plan

Transparency & Public Service

- Promote open communication and public access to information.
- Maintain accurate public records and compliance with legal requirements.

Workforce Development

- Recruit, retain, and support a high-performing workforce.
- Foster employee growth and professional development.

Operational Excellence

- Improve internal processes and leverage technology for greater efficiency.

Staffing Summary

Positions	2025	2026	2027
City Manager	1	1	1
City Clerk	0	1	1
Deputy City Clerk	1	1	1
HR Director	1	1	1
Public Information Officer	1	1	1
Grand Total	4	5	5

Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
412 - ADMINISTRATION					
100-43506-412-000000 - GRANT REVENUE	\$2,500	\$3,500	\$0	\$0	\$0
100-47002-412-000000 - TRANSFERS IN FROM OTHER FUNDS	\$0	\$0	\$128,761	\$153,502	\$229,714
412 - ADMINISTRATION TOTAL	\$2,500	\$3,500	\$128,761	\$153,502	\$229,714
REVENUES TOTAL	\$2,500	\$3,500	\$128,761	\$153,502	\$229,714

Departmental Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
412 - ADMINISTRATION					
SALARIES					
51000 - FULL-TIME SALARIES	\$177,176	\$554,120	\$470,537	\$572,545	\$574,284
51001 - EMPLOYEE OVERTIME	\$939	\$2,884	\$3,709	\$2,214	\$2,214
51002 - PART-TIME SALARIES	\$0	\$77,338	41 \$2,813	\$0	\$0

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
51003 - VOLUNTEER FEES	\$0	\$1,849	\$0	\$0	\$0
SALARIES TOTAL	\$178,115	\$636,191	\$477,058	\$574,759	\$576,498
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$9,972	\$23,066	\$20,508	\$24,145	\$24,775
52001 - FICA	\$15,299	\$47,548	\$36,338	\$43,969	\$43,972
52003 - LGERS RETIREMENT	\$25,674	\$62,815	\$59,444	\$69,539	\$74,820
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$18,504	\$77,603	\$132,302	\$127,697	\$59,888
52005 - UNEMPLOYMENT TAXES	\$350	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$1,229	\$2,686	\$0	\$977	\$1,103
EMPLOYEE BENEFITS TOTAL	\$71,029	\$213,718	\$248,593	\$266,327	\$204,558
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$13,660	\$15,631	\$25,017	\$20,000	\$20,500
53001 - TUITION REIMBURSEMENT	\$0	\$1,000	\$1,000	\$5,000	\$0
TRAVEL & TRAINING TOTAL	\$13,660	\$16,631	\$26,017	\$25,000	\$20,500
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$226,059	\$227,982	\$115,195	\$42,690	\$42,690
53012 - INSURANCE & BONDING	\$5,810	\$8,032	\$6,941	\$5,552	\$8,332
PROFESSIONAL & CONTRACTUAL TOTAL	\$231,869	\$236,014	\$122,136	\$48,242	\$51,022
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$591	\$166	\$0	\$2,500	\$0
53021 - VEHICLE SUPPLIES	\$688	\$708	\$1,114	\$500	\$500
53022 - DEPARTMENTAL SUPPLIES	\$33,126	\$32,269	\$26,517	\$22,000	\$22,000
SUPPLIES & MAINTENANCE TOTAL	\$34,405	\$33,143	\$27,631	\$25,000	\$22,500
UTILITIES					
53040 - UTILITIES	\$6,560	\$6,639	\$4,750	\$6,300	\$6,300
UTILITIES TOTAL	\$6,560	\$6,639	\$4,750	\$6,300	\$6,300
OTHER EXPENSES					
53050 - OTHER SERVICES	\$2,177	\$3,541	\$4,455	\$2,000	\$2,000
53053 - COMMUNICATIONS	\$8,167	\$6,460	\$4,485	\$6,000	\$6,000
53058 - EMERGENCY PREPAREDNESS	\$2,259	\$17,968	\$1,448	\$25,000	\$0
53069 - NCDOT SPECIALTY PLATE FEE	\$0	\$0	\$0	\$5,000	\$5,000
53090 - CONTINGENCY EXPENSES	\$123,086	\$6,244	\$0	\$0	\$0
60000 - CAPITAL PURCHASES UNDER \$5000	\$36,319	\$0	\$0	\$0	\$0
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	-\$323,896	-\$39,996	\$0	\$0
OTHER EXPENSES TOTAL	\$172,009	-\$289,682	-\$29,609	\$38,000	\$13,000
CAPITAL OUTLAY					
60003 - CAPITAL OUTLAY - VEHICLES	\$6,969	\$6,646	\$0	\$3,075	\$3,575
60005 - CAPITAL OUTLAY - IMPROVEMENTS	\$0	\$102,912	\$14,750	\$20,000	\$10,000
CAPITAL OUTLAY TOTAL	\$6,969	\$109,559	\$14,750	\$23,075	\$13,575
DEBT SERVICE					
70000 - DEBT - PRINCIPAL PAYMENTS	\$113,473	\$110,777	\$94,600	\$108,081	\$105,400
70001 - DEBT - INTEREST AND OTHER	\$0	\$0	\$13,481	\$0	\$0
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$4,514	\$0	-
DEBT SERVICE TOTAL	\$113,473	\$110,777	\$112,594	\$108,081	\$105,400
412 - ADMINISTRATION TOTAL	\$828,089	\$1,072,988	\$1,003,920	\$1,114,784	\$1,013,353
EXPENSES TOTAL	\$828,089	\$1,072,988	\$1,003,920	\$1,114,784	\$1,013,353

Finance Department

Fiscal Year 2027 Budget



Department Description

The Finance Department manages the City's financial operations and provides oversight of budgeting, accounting, purchasing, payroll, accounts payable, accounts receivable, debt management, cash and investment management, financial reporting, and internal controls. The department serves all City departments by ensuring public funds are managed responsibly, financial information is accurate and timely, and operations comply with applicable laws, regulations, and accounting standards.

The department also supports organizational decision-making through long-term financial planning, budget development, procurement administration, and financial analysis while maintaining accountability and transparency for citizens and stakeholders.

FY2027 Goals

- Continue implementation and optimization of enterprise financial systems and reporting tools.
- Strengthen procurement processes and centralized purchasing operations.
- Improve financial reporting and data analytics capabilities to support operational decision-making.
- Maintain strong internal controls and statutory compliance.
- Continue developing long-range financial planning strategies to support future capital and operational needs.
- Achieve the City's first Government Finance Officers Association (GFOA) Distinguished Budget Presentation Award

Departmental Focus

Fiscal Stewardship

- Ensure responsible use of public funds.
- Protect City assets through strong internal controls.

Transparency & Accountability

- Provide accurate and timely financial reporting.
- Support informed decision-making for elected officials and the public.

Customer Service

- Support departments, employees, vendors, and citizens through responsive service.

Operational Excellence

- Improve processes and leverage technology to increase efficiency.

FY2026 Accomplishments

- Completed implementation and continued enhancement of OpenGov financial systems and reporting tools.
- Developed and strengthened purchasing and procurement procedures.
- Supported annual budget preparation and long-range financial planning initiatives.
- Continued strengthening financial controls and statutory compliance processes.
- Enhanced reporting capabilities and department support services.
- Managed cash and investment activities to maximize returns while maintaining safety and liquidity.

Staffing Summary

Positions	2025	2026	2027
Finance Director	1	1	1
Deputy Finance Director/Tax Collector	1	1	1
Accounting Technician	1	0	0
Senior Accounting Specialist	0	1	1
Payroll & Benefits Tech	0	1	1
Revenue Specialist	1	1	1
Grand Total	4	5	5

Departmental Revenues

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
414 - FINANCE	\$0	\$0	\$101,745	\$113,704	\$163,923
REVENUES TOTAL	\$0	\$0	\$101,745	\$113,704	\$163,923

Departmental Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
414 - FINANCE					
SALARIES					
51000 - FULL-TIME SALARIES	\$135,506	\$472,964	\$353,370	\$390,524	\$424,951
51001 - EMPLOYEE OVERTIME	\$764	\$2,938	\$1,201	\$750	\$750
51002 - PART-TIME SALARIES	\$25,170	\$13,320	\$2,186	\$0	\$0
SALARIES TOTAL	\$161,440	\$489,222	\$356,758	\$391,274	\$425,701
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$8,029	\$23,804	\$17,577	\$19,572	\$21,059
52001 - FICA	\$13,853	\$35,499	\$26,424	\$29,947	\$32,509
52003 - LGERS RETIREMENT	\$20,702	\$64,589	\$51,015	\$56,371	\$63,596
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$21,539	\$78,711	\$57,802	\$71,355	\$71,057
52005 - UNEMPLOYMENT TAXES	\$167	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$1,319	\$2,094	\$0	\$665	\$793
EMPLOYEE BENEFITS TOTAL	\$65,609	\$204,696	\$152,819	\$177,910	\$189,014
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$2,538	\$10,502	\$10,382	\$7,500	\$9,500
TRAVEL & TRAINING TOTAL	\$2,538	\$10,502	\$10,382	\$7,500	\$9,500
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$44,076	\$71,555	\$390,494	\$291,000	\$185,450
53012 - INSURANCE & BONDING	\$2,874	\$2,566	\$6,938	\$6,140	\$9,752
PROFESSIONAL & CONTRACTUAL TOTAL	\$46,950	\$74,121	\$397,432	\$297,140	\$195,202
SUPPLIES & MAINTENANCE					
53022 - DEPARTMENTAL SUPPLIES	\$11,084	\$12,711	\$9,186	\$10,770	\$8,000
SUPPLIES & MAINTENANCE TOTAL	\$11,084	\$12,711	\$9,186	\$10,770	\$8,000
UTILITIES					
53040 - UTILITIES	\$3,706	\$3,901	\$2,547	\$4,000	\$3,000
UTILITIES TOTAL	\$3,706	\$3,901	\$2,547	\$4,000	\$3,000
OTHER EXPENSES					
53050 - OTHER SERVICES	\$0	\$2,267	\$1,120	\$1,750	\$0
53053 - COMMUNICATIONS	\$7,837	\$1,608	44	\$1,600	\$1,000

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
53054 - PROPERTY TAX FEES	\$31,678	\$37,191	\$36,176	\$37,291	\$36,700
53055 - MOTOR VEHICLE FEES	\$9,511	\$11,576	\$7,720	\$12,002	\$12,000
53067 - COMMUNITY GARDEN EXPENSES	\$414	\$754	\$0	\$0	\$0
60000 - CAPITAL PURCHASES UNDER \$5000	\$9,116	\$0	\$0	\$0	\$0
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	-\$215,886	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$58,555	-\$162,490	\$46,058	\$52,643	\$49,700
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$549	\$0	-
DEBT SERVICE TOTAL	-	-	\$549	\$0	-
414 - FINANCE TOTAL	\$349,881	\$632,663	\$975,731	\$941,237	\$880,117
EXPENSES TOTAL	\$349,881	\$632,663	\$975,731	\$941,237	\$880,117

Police Department

Fiscal Year 2027 Budget



Message from the Chief

I am honored to present the Southport Police Department's Fiscal Year 2026 Annual Budget Report for your review and consideration. Over the past year, our personnel have remained committed to delivering high-quality public safety services while responding to the evolving needs of our community and the increasing number of visitors to our city.

During 2025, the department prioritized the continued development of our workforce to ensure we are well-equipped to meet current and future demands. This included collaborative training with neighboring agencies to enhance coordinated response capabilities, improve operational efficiency, and address rising call volumes associated with growth. We also strengthened our community engagement efforts and implemented improvements within our Animal Protective Services division. In addition, command staff advanced initiatives focused on career development and officer wellness, recognizing their importance to organizational effectiveness and long-term sustainability.

Our efforts are guided by a clear mission: to provide professional police services that emphasize community engagement, integrity, and service above self. Through strategic partnerships and proactive policing efforts, we aim to reduce crime, maintain a safe environment, and enhance the overall quality of life for those who live in and visit Southport. The department remains committed to delivering services in a manner that is effective, accountable, and responsive to community expectations.

On behalf of the Southport Police Department, I extend our sincere appreciation to the City Board of Aldermen and the community for your continued support and leadership. This year presented significant challenges, particularly during the events of September 27th. In the weeks that followed, the support shown by both the City Board of Aldermen and our community underscored the strength of our partnership and shared commitment to public safety.

We look forward to continuing our work with the City Board of Aldermen in the year ahead to strengthen community relationships, implement best practices, and ensure the safety and well-being of our residents, visitors, and personnel.

Respectfully submitted,
Chief Todd Coring

Mission Statement

The mission of the Southport Police Department is to safeguard lives and property, protect individuals from becoming victims of crime, and uphold the constitutional rights of all people through professional, ethical, and community-oriented policing. The department is committed to building strong partnerships with residents, businesses, and visitors to enhance public safety and improve quality of life throughout Southport. Through leadership, accountability, sound judgment, open communication, and proactive problem-solving, the department strives to maintain the public's trust while delivering responsive and effective law enforcement services.

Vision Statement

To maintain a safe, secure, and welcoming community by placing people first in every aspect of public safety. Through trusted relationships, professional service, modern training and tools, and a commitment to integrity and accountability. The Southport Police Department strives to protect the quality of life for residents, businesses, and visitors while fostering confidence and trust within the Southport community.

FY2027 Goals

- Maintain reliable 24/7 patrol coverage with a fully forced staff of sworn officers
- Improve call response times and service delivery
- Support large-scale events and seasonal population increases
- Enhance officer safety and reduce operation strain

FY2026 Accomplishments

- Completed department wide overhaul of AXON Taser and Body Worn Camera systems paid for by State Appropriated Regional Economic Development Reserve Funds
- Fiscally responsible Police fleet upgrades
- Developing "Southport Strong" and increasing Community Partnership after the events that unfolded September 27th
- Successfully transitioned Animal Protective Services from a civilian employee to a sworn Police Officer
- Three (3) Officers becoming certified in Jurisdictional Alligator Handling (JAH); safely handling over 40 individual alligator encounters

FY2026 Performance Metrics

- 12,195 Calls for Service (88% increase since 2022)
- 978 Golf Cart inspections completed
- 183 Special Permits issued
- 335 Animal Protective Services calls
 - 271 Animal Licenses issued
 - 57 Animal Intakes
 - 12 Animal Surrenders

Staffing Summary

Positions	2025	2026	2027
Police Chief	1	1	1
Police Major	0	1	1
Police Lieutenant	2	1	1
Police Sergeant	2	2	2
Detective	1	1	1
Police Officer	9	9	14
APS Officer	1	1	1
Administrative Specialist	1	1	1
Grand Total	17	17	22

Changes in Staffing Levels:

- Backfill of One (1) Vacant Sworn Officer Position
- Addition of Four (4) Sworn Officer Positions

Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
431 - POLICE					
100-40500-431-000000 - CIVIL PENALTIES	\$155	\$100	\$400	\$0	\$0
100-40501-431-000000 - PET LICENSE & TAGS	\$1,707	\$913	\$1,566	\$500	\$1,000
100-42005-431-000000 - GOLF CART FEES	\$12,150	\$23,750	\$46,201	\$22,500	\$35,000
100-43505-431-000000 - ABC REVENUE FOR LAW ENF.	\$22,100	\$21,680	\$7,414	\$25,000	\$15,000
100-43506-431-000000 - GRANT REVENUE	\$201,720	\$41,850	\$0	\$5,000	\$5,000
100-46000-431-000000 - DONATIONS	\$30	\$0	\$1,044	\$0	\$500
100-46003-431-000000 - POLICE SHOP WITH A COP	\$11,938	\$11,151	\$20,676	\$10,000	\$15,000
100-46004-431-000000 - POLICE ODM VEHICLE REVENUE	\$0	\$10,901	\$0	\$12,000	\$12,000
100-46020-431-000000 - MISCELLANEOUS REVENUES	\$9,281	\$4,289	\$16,078	\$5,000	\$5,000
431 - POLICE TOTAL	\$259,081	\$114,634	\$93,379	\$80,000	\$88,500
REVENUES TOTAL	\$259,081	\$114,634	\$93,379	\$80,000	\$88,500

Departmental Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
431 - POLICE					
SALARIES					
51000 - FULL-TIME SALARIES	\$992,381	\$1,125,667	\$1,084,951	\$1,233,766	\$1,510,103
51001 - EMPLOYEE OVERTIME	\$59,240	\$86,001	\$86,434	\$87,000	\$45,000
51002 - PART-TIME SALARIES	\$42,293	\$58,106	\$43,768	\$69,672	\$15,000
51004 - SEPARATION ALLOWANCE-LEO	\$12,185	\$21,186	\$20,744	\$25,638	\$22,907
SALARIES TOTAL	\$1,106,099	\$1,290,960	\$1,235,897	\$1,416,076	\$1,593,010
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$52,038	\$61,165	\$58,736	\$66,133	\$74,672
52001 - FICA	\$83,308	\$97,036	48 \$92,614	\$109,001	\$119,710

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
52003 - LGERS RETIREMENT	\$145,619	\$181,945	\$189,179	\$212,116	\$254,291
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$181,432	\$209,456	\$212,588	\$231,255	\$281,286
52005 - UNEMPLOYMENT TAXES	\$1,768	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$30,502	\$19,287	\$0	\$31,841	\$23,412
EMPLOYEE BENEFITS TOTAL	\$494,667	\$568,889	\$553,117	\$650,346	\$753,371
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$13,720	\$16,528	\$11,098	\$16,000	\$16,000
TRAVEL & TRAINING TOTAL	\$13,720	\$16,528	\$11,098	\$16,000	\$16,000
PROFESSIONAL & CONTRACTUAL					
53010 - PROFESSIONAL FEES	\$0	\$270	\$132	\$578	\$578
53011 - CONTRACT SERVICES	\$99,603	\$125,113	\$42,475	\$120,000	\$164,305
53012 - INSURANCE & BONDING	\$33,824	\$46,154	\$69,689	\$51,882	\$70,826
PROFESSIONAL & CONTRACTUAL TOTAL	\$133,427	\$171,537	\$112,296	\$172,460	\$235,709
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$11,462	\$15,727	\$15,117	\$15,000	\$16,500
53021 - VEHICLE SUPPLIES	\$59,063	\$50,975	\$51,012	\$57,000	\$57,000
53022 - DEPARTMENTAL SUPPLIES	\$14,406	\$13,461	\$12,853	\$16,000	\$16,000
53024 - ANIMAL CARE	\$4,628	\$8,297	\$4,962	\$6,500	\$6,500
53030 - R/M EQUIPMENT	\$2,567	\$1,848	\$1,068	\$2,500	\$2,500
53031 - R/M VEHICLES	\$16,168	\$17,751	\$7,471	\$8,000	\$11,000
SUPPLIES & MAINTENANCE TOTAL	\$108,294	\$108,061	\$92,483	\$105,000	\$109,500
UTILITIES					
53040 - UTILITIES	\$4,927	\$6,644	\$6,253	\$6,500	\$6,500
UTILITIES TOTAL	\$4,927	\$6,644	\$6,253	\$6,500	\$6,500
OTHER EXPENSES					
53050 - OTHER SERVICES	\$5,276	\$0	\$0	\$0	\$500
53053 - COMMUNICATIONS	\$28,526	\$23,968	\$19,873	\$22,000	\$25,300
53056 - ABC TAX EXPENDITURES	\$0	\$41,739	\$1,272	\$5,000	\$5,000
53061 - COMMUNITY RESOURCE PROGRAM	\$14,337	\$13,945	\$14,945	\$15,000	\$15,000
60000 - CAPITAL PURCHASES UNDER \$5000	\$1,170	\$0	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$49,309	\$79,653	\$36,091	\$42,000	\$45,800
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$261,287	\$12,638	\$54,123	\$0	\$5,000
60003 - CAPITAL OUTLAY - VEHICLES	\$121,884	\$183,843	\$85,702	\$164,613	\$193,950
60005 - CAPITAL OUTLAY - IMPROVEMENTS	\$37,413	\$23,230	\$0	\$0	\$0
CAPITAL OUTLAY TOTAL	\$420,584	\$219,712	\$139,825	\$164,613	\$198,950
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$203,175	\$0	–
70003 - LEASE - INTEREST PAYMENTS	–	–	-\$907	\$0	–
DEBT SERVICE TOTAL	\$0	\$0	\$202,268	\$0	\$0
431 - POLICE TOTAL	\$2,331,028	\$2,461,982	\$2,389,327	\$2,572,995	\$2,958,840
EXPENSES TOTAL	\$2,331,028	\$2,461,982	\$2,389,327	\$2,572,995	\$2,958,840

Fire and Rescue Department

Fiscal Year 2027 Budget



Message from the Chief

The Southport Fire Department is a full-service department providing services in a fire division and an emergency medical services division. The department serves the citizens of our fire district with many duties ranging from fire prevention and suppression to emergency medical services to technical rescue and hazardous materials mitigation. Southport Fire Department also contracts with the Town of Caswell Beach and provides fire protection services.

Our department operates from a Headquarters station, and three satellite stations strategically placed to better serve the citizens in our fire district. The Fire Division responds to over 1,200 calls per year, and the EMS Division assists with over 2,400 medical emergencies per year. The department is also responsible for conducting fire inspections on all commercial buildings, reviewing plans, and issuing permits for all fire code-related matters.

Southport Fire Department was officially organized in the year of 1893. Today, the Fire Department operates with 17 full-time career positions, Fire Chief, Battalion Chief, Fire Marshal, Deputy Fire Marshal, Fire Clerk, 3 Shift Captains, 7 Firefighters, and 2 Paramedic/Firefighters. The Rescue Department operates with 9 full-time career positions; EMS Captain, 4 EMTs, and 4 Paramedics. The Fire Division has an active volunteer roster of nearly 50 members, and the EMS division is very active with 40 volunteers. The EMS division staffs an ambulance 24 hours a day, 365 days per year. The Fire Division staffs 2 Engine Companies seven days a week, 24 hours a day. One company is staged at Fire Headquarters, and an additional company is at our Caswell Beach Substation.

The department was recently inspected by the North Carolina Office of the State Fire Marshal for an Insurance Rating. At the conclusion of the inspection, we received an ISO Class 2 rating. This was a great accomplishment for our department and community.

The Southport Fire Department is dedicated to serving our fire district with the best available service, in the most cost-effective ways. I am privileged to serve with some great volunteers, who always respond as trained professionals.

Serving our community proudly since 1893, the department has never missed a call. I am committed to continuing the traditions of this department and striving for continuous improvement in all that we do to provide the best services to our neighbors.

Respectfully,
Charles A. Drew, Fire Chief

Mission Statement

It is the mission of the Southport Fire Department to Protect and Serve the citizens and visitor of the Southport Fire District through prompt, professional, and compassionate emergency response, proactive fire prevention and life safety education, and exceptional community service.

Vision Statement

We are dedicated to preventing fires, protecting lives and property, preserving our history and culture, and advancing training and education.

FY2027 Initiatives

- Continue supporting the Southport Firemen's Fund, a 501(c)3 organization that subsidizes fire operations thru community engagement
- Maintain ISO Class 2 rating
- Maintain average response time of less than 5 minutes
- Maintain average of 1,000 training hours per month for all certified personnel

FY2026 Performance Metrics

- 811 Community Risk Reduction (CRR) efforts; including CPR classes, fire and life safety events, station tours, and car seat inspections
- Fire Marshal's Office conducted 330 fire inspections, 270 plan reviews, and 135 prevention and education events
- Responded to 3,670 calls for service within the district while maintaining a 4 minute 47 second response time
- Achieved an ISO Rating Classification of 2

Fire Department Staffing Summary

Positions	2025	2026	2027
Fire Chief	1	1	1
Battalion Chief	1	1	1
Fire Clerk	1	1	1
Fire Marshal	1	1	1
Deputy Fire Marshall	1	1	1
Shift Captain	3	3	3
Firefighter/Paramedic	1	1	2
Firefighter/EMT	8	8	7
Grand Total	17	17	17

Rescue Department Staffing Summary

Positions	2025	2026	2027
EMS Captain	1	1	1
Firefighter/Paramedic	3	4	4
Firefighter/EMT	2	4	4
Grand Total	6	9	9

Fire Department Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
434 - FIRE					
100-42004-434-000000 - FIRE INSPECTIONS & PERMIT FEES	\$26,949	\$60,076	\$35,374	\$40,000	\$40,000
100-43501-434-000000 - FIRE DISTRICT FEES	\$1,941,489	\$2,001,477	\$2,042,260	\$2,127,353	\$2,178,650
100-43504-434-000000 - DUKE ENERGY FOR FIRE DEPT	\$50,000	\$50,000	\$0	\$0	\$0
100-43506-434-000000 - GRANT REVENUE	\$140,505	\$0	\$0	\$0	\$0
100-46002-434-000000 - FIRE RESPONSE FEES	\$8,432	\$35,842	\$7,098	\$12,000	\$12,000
100-46020-434-000000 - MISCELLANEOUS REVENUES	\$0	\$112,082	\$9,554	\$50,000	\$60,000
100-47000-434-000000 - PROCEEDS FROM DEBT FINANCING	\$0	\$1,506,000	\$0	\$0	\$0
434 - FIRE TOTAL	\$2,167,374	\$3,765,477	\$2,094,286	\$2,229,353	\$2,290,650
REVENUES TOTAL	\$2,167,374	\$3,765,477	\$2,094,286	\$2,229,353	\$2,290,650

Fire Department Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
434 - FIRE					
SALARIES					
51000 - FULL-TIME SALARIES	\$821,942	\$1,097,017	\$1,042,876	\$1,217,409	\$1,434,316
51001 - EMPLOYEE OVERTIME	\$94,602	\$183,410	\$143,896	\$150,906	\$144,888
51002 - PART-TIME SALARIES	\$20,056	\$65,039	\$75,285	\$35,000	\$45,422
51003 - VOLUNTEER FEES	\$102,983	\$32,039	\$434	\$25,000	\$20,000
51005 - PAYMENTS TO RETIREES	\$22,089	\$19,338	\$27,378	\$28,500	\$28,500
SALARIES TOTAL	\$1,061,672	\$1,396,842	\$1,289,868	\$1,456,815	\$1,673,126
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$44,582	\$63,922	\$59,033	\$66,371	\$71,072
52001 - FICA	\$78,897	\$106,064	\$95,889	\$111,447	\$113,200
52003 - LGERS RETIREMENT	\$115,162	\$174,061	\$171,495	\$192,536	\$214,637
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$125,556	\$166,017	\$150,244	\$174,130	\$196,867
52005 - UNEMPLOYMENT TAXES	\$2,561	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$20,667	\$23,649	\$500	\$48,996	\$23,509
EMPLOYEE BENEFITS TOTAL	\$387,426	\$533,713	\$477,161	\$593,480	\$619,285
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$23,799	\$23,484	\$13,220	\$20,000	\$20,000
TRAVEL & TRAINING TOTAL	\$23,799	\$23,484	\$13,220	\$20,000	\$20,000
PROFESSIONAL & CONTRACTUAL					
53010 - PROFESSIONAL FEES	\$8,943	\$2,585	\$5,238	\$5,000	\$5,000
53011 - CONTRACT SERVICES	\$47,419	\$40,745	\$34,115	\$33,000	\$40,000
53012 - INSURANCE & BONDING	\$48,921	\$69,062	\$149,557	\$96,667	\$76,720
PROFESSIONAL & CONTRACTUAL TOTAL	\$105,283	\$112,392	\$188,910	\$134,667	\$121,720
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$41,262	\$10,546	\$22,244	\$15,000	\$15,000
53021 - VEHICLE SUPPLIES	\$49,613	\$36,333	\$37,673	\$40,000	\$40,000
53022 - DEPARTMENTAL SUPPLIES	\$23,865	\$19,198	\$25,218	\$25,000	\$25,000
53030 - R/M EQUIPMENT	\$17,049	\$11,622	\$5,710	\$12,000	\$12,000
53031 - R/M VEHICLES	\$60,358	\$117,296	52	\$45,000	\$45,000

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
53032 - R/M FACILITIES	\$17,874	\$18,009	\$19,765	\$18,000	\$18,000
53034 - SUBSTATION LEASE	\$15,000	\$15,000	\$13,750	\$15,000	\$15,000
SUPPLIES & MAINTENANCE TOTAL	\$225,021	\$228,003	\$180,077	\$170,000	\$170,000
UTILITIES					
53040 - UTILITIES	\$38,473	\$34,885	\$30,543	\$35,000	\$35,000
UTILITIES TOTAL	\$38,473	\$34,885	\$30,543	\$35,000	\$35,000
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$23,769	\$8,618	\$8,795	\$8,000	\$8,000
53057 - FIRE PREVENTION	\$32,245	\$17,014	\$3,390	\$20,000	\$20,000
OTHER EXPENSES TOTAL	\$56,013	\$25,632	\$12,185	\$28,000	\$28,000
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$156,623	\$83,278	\$192,209	\$100,000	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$518	\$2,606	\$0	\$0	\$0
CAPITAL OUTLAY TOTAL	\$157,141	\$85,884	\$192,209	\$100,000	\$0
DEBT SERVICE					
70000 - DEBT - PRINCIPAL PAYMENTS	\$285,403	\$282,707	\$586,833	\$675,064	\$526,700
70001 - DEBT - INTEREST AND OTHER	\$0	\$0	\$87,531	\$0	\$0
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$274	\$0	–
DEBT SERVICE TOTAL	\$285,403	\$282,707	\$674,638	\$675,064	\$526,700
434 - FIRE TOTAL	\$2,340,232	\$2,723,541	\$3,058,812	\$3,213,026	\$3,193,831
EXPENSES TOTAL	\$2,340,232	\$2,723,541	\$3,058,812	\$3,213,026	\$3,193,831

Rescue Department Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
437 - RESCUE					
100-44000-437-000000 - RESCUE SQUAD FEES	\$285,788	\$485,198	\$392,352	\$590,000	\$400,000
100-46020-437-000000 - MISCELLANEOUS REVENUES	\$0	\$30,445	\$145	\$20,000	\$0
437 - RESCUE TOTAL	\$285,788	\$515,643	\$392,497	\$610,000	\$400,000
REVENUES TOTAL	\$285,788	\$515,643	\$392,497	\$610,000	\$400,000

Rescue Department Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
437 - RESCUE					
SALARIES					
51000 - FULL-TIME SALARIES	\$180,286	\$359,068	\$404,208	\$391,922	\$685,926
51001 - EMPLOYEE OVERTIME	\$37,636	\$79,271	\$85,560	\$61,126	\$61,126
51002 - PART-TIME SALARIES	\$0	\$0	\$5,338	\$0	\$46,731
51003 - VOLUNTEER FEES	\$221,968	\$148,473	\$78,363	\$115,000	\$0
SALARIES TOTAL	\$439,890	\$586,812	\$573,469	\$568,048	\$793,783
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$9,879	\$21,868	\$24,975	\$22,040	\$33,956
52001 - FICA	\$32,618	\$40,563	\$40,714	\$43,455	\$56,049
52003 - LGERS RETIREMENT	\$25,488	\$59,516	\$72,716	\$63,472	\$102,546

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$21,608	\$65,649	\$101,562	\$86,252	\$133,245
52005 - UNEMPLOYMENT TAXES	\$471	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$2,220	\$12,393	\$0	\$21,547	\$22,038
EMPLOYEE BENEFITS TOTAL	\$92,285	\$199,988	\$239,968	\$236,766	\$347,834
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$2,595	\$878	\$1,213	\$5,000	\$5,000
TRAVEL & TRAINING TOTAL	\$2,595	\$878	\$1,213	\$5,000	\$5,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$42,742	\$52,836	\$43,806	\$45,000	\$45,000
53012 - INSURANCE & BONDING	\$45,532	\$67,982	\$46,293	\$88,530	\$24,010
PROFESSIONAL & CONTRACTUAL TOTAL	\$88,274	\$120,818	\$90,099	\$133,530	\$69,010
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$16,718	\$17,550	\$15,234	\$15,000	\$15,000
53021 - VEHICLE SUPPLIES	\$27,348	\$26,514	\$19,544	\$25,000	\$25,000
53022 - DEPARTMENTAL SUPPLIES	\$20,907	\$14,631	\$19,512	\$18,000	\$18,000
53023 - OTHER EQUIPMENT	\$516	\$0	\$0	\$0	\$0
53030 - R/M EQUIPMENT	\$10,297	\$12,302	\$3,081	\$12,000	\$12,000
53031 - R/M VEHICLES	\$10,505	\$47,575	\$18,039	\$18,000	\$18,000
53032 - R/M FACILITIES	\$320	\$7,602	\$6,628	\$7,000	\$7,000
53025 - MEDICAL SUPPLIES	\$34,333	\$33,536	\$23,117	\$30,000	\$30,000
SUPPLIES & MAINTENANCE TOTAL	\$120,944	\$159,710	\$105,154	\$125,000	\$125,000
UTILITIES					
53040 - UTILITIES	\$987	\$8,789	\$7,045	\$10,000	\$10,000
UTILITIES TOTAL	\$987	\$8,789	\$7,045	\$10,000	\$10,000
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$9,417	\$2,534	\$1,939	\$2,500	\$2,500
OTHER EXPENSES TOTAL	\$9,417	\$2,534	\$1,939	\$2,500	\$2,500
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$42,551	\$51,255	\$7,247	\$50,000	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$16,165	\$10,322	\$13	\$12,286	\$12,500
CAPITAL OUTLAY TOTAL	\$58,715	\$61,577	\$7,260	\$62,286	\$12,500
DEBT SERVICE					
70000 - DEBT - PRINCIPAL PAYMENTS	\$53,892	\$0	\$126,640	\$154,040	\$97,250
70001 - DEBT - INTEREST AND OTHER	\$0	\$0	\$26,988	\$0	\$0
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$11,539	\$0	–
DEBT SERVICE TOTAL	\$53,892	\$0	\$165,168	\$154,040	\$97,250
437 - RESCUE TOTAL	\$866,999	\$1,141,107	\$1,191,315	\$1,297,170	\$1,462,877
EXPENSES TOTAL	\$866,999	\$1,141,107	\$1,191,315	\$1,297,170	\$1,462,877

Planning Services Department

Fiscal Year 2027 Budget



Department Description

The Planning Services Department guides land use, development, and growth management efforts to support the City's long-term vision while preserving the character and identity that make Southport unique. The department administers zoning, code enforcement, and subdivision and development regulations; coordinates long-range planning initiatives; reviews development proposals; and provides support to the Planning Board, Board of Adjustment, and Historic Preservation Commission. Through thoughtful planning, customer service, and regulatory oversight, the department works to balance responsible growth, sustainability, infrastructure needs, and preservation of Southport's historic coastal character for current and future generations.

Mission Statement

The mission of the Planning Services Department is to implement the vision and goals established by the City's leadership and the Southport 2050 Comprehensive Plan through thoughtful land use planning, responsible development oversight, preservation of Southport's historic character, and sustainable growth strategies that enhance the quality of life for residents, businesses, and visitors.

Vision Statement

The vision of the Planning Services Department is to foster a sustainable, resilient, and economically vibrant community that balances responsible growth with preservation of Southport's unique historic coastal character. Through innovative planning strategies, professional expertise, and exceptional customer service, the department strives to support thoughtful development, enhance quality of life, and guide the City's future in alignment with the community's long-term vision.

FY2027 Goals

- Balance Infrastructure and Growth
- Create Great Places/Spaces – livable and accessible public spaces and amenities – placemaking – conservation and enhancement of existing neighborhoods
- Increase Accessibility to Public Information – planning documents
- Advance the Planning Department in the Field of Planning – Achieve regional recognition for planning efforts accomplished in/by the city
- Support and encourage educational opportunities for staff

FY2026 Performance Metrics

- Southport 2050 Comprehensive Plan – adopted in October 2025 and certified by the CRC in January 2026
- Southeastern North Carolina Hazard Mitigation Plan – Locally adopted in March 2026
- Secured funding via Resilient Coastal Communities Planning Grant
- Secured funding via NCDOT Integrated Mobility Division Grant
- Secured funding via NCDOT Funding for 2 pedestrian safety projects that include crosswalk improvements on N Howe Street to start in the summer of 2026

FY2027 Initiatives

- Continue Implementation of Comp Plan
- Research grant opportunities for implementation of the Comp Plan and Multimodal Plan
- Create and maintain GIS to support the planning department and other city departments when applicable
- NC Resilient Coastal Communities Risk & Vulnerability Assessment and Planning, Project Identification and Prioritization – underway - anticipated completion in the fall of 2026
- NCDOT Multimodal Transportation Plan – underway – anticipated completion in the summer of 2026

Staffing Summary

Positions	2025	2026	2027
Planning Services Director	1	1	1
City Planner	1	1	1
Code Enforcement Officer	1	1	0
Grand Total	3	3	2

Changes in Staffing Levels:

- Elimination of Code Enforcement Officer

Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
435 - PLANNING AND PERMITTING					
100-40500-435-000000 - CIVIL PENALTIES	\$18,846	\$16,936	\$0	\$5,000	\$5,000
100-42003-435-000000 - PLANNING & ZONING FEES	\$67,981	\$81,273	\$38,910	\$35,000	\$35,000
100-46001-435-000000 - HOME OWNERS RECOVERY FUND	\$1,530	-\$217	\$0	\$0	\$0
100-47002-435-000000 - TRANSFERS IN FROM OTHER FUNDS	\$0	\$64,139	\$0	\$0	\$0
435 - PLANNING AND PERMITTING TOTAL	\$88,357	\$162,131	\$38,910	\$40,000	\$40,000
REVENUES TOTAL	\$88,357	\$162,131	\$38,910	\$40,000	\$40,000

Departmental Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
435 - PLANNING AND PERMITTING					
SALARIES					
51000 - FULL-TIME SALARIES	\$102,788	\$215,910	\$227,547	\$253,218	\$186,219
51001 - EMPLOYEE OVERTIME	\$4,697	\$2,666	\$1,559	\$679	\$679
51002 - PART-TIME SALARIES	-\$172	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$107,313	\$218,576	\$229,106	\$253,897	\$186,898
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$5,197	\$10,905	\$11,342	\$12,695	\$9,236
52001 - FICA	\$7,947	\$16,249	\$16,961	\$19,424	\$14,246
52003 - LGERS RETIREMENT	\$13,579	\$29,648	\$32,900	\$36,561	\$27,891
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$19,118	\$40,431	\$38,330	\$39,450	\$30,883
52005 - UNEMPLOYMENT TAXES	\$627	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$2,046	\$1,068	\$0	\$432	\$318
EMPLOYEE BENEFITS TOTAL	\$48,514	\$98,301	\$99,534	\$108,562	\$82,574
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$2,374	\$5,216	\$6,964	\$7,000	\$10,000
TRAVEL & TRAINING TOTAL	\$2,374	\$5,216	\$6,964	\$7,000	\$10,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$79,107	\$109,735	56 \$89,250	\$100,000	\$309,600

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
53012 - INSURANCE & BONDING	\$3,976	\$5,497	\$3,344	\$2,214	\$4,424
PROFESSIONAL & CONTRACTUAL TOTAL	\$83,083	\$115,232	\$92,594	\$102,214	\$314,024
SUPPLIES & MAINTENANCE					
53021 - VEHICLE SUPPLIES	\$1,186	\$2,054	\$1,565	\$1,500	\$1,500
53022 - DEPARTMENTAL SUPPLIES	\$3,771	\$6,390	\$3,621	\$5,000	\$5,000
53031 - R/M VEHICLES	\$935	\$827	\$184	\$1,000	\$1,000
SUPPLIES & MAINTENANCE TOTAL	\$5,891	\$9,271	\$5,370	\$7,500	\$7,500
UTILITIES					
53040 - UTILITIES	\$2,511	\$3,931	\$2,744	\$4,000	\$3,000
UTILITIES TOTAL	\$2,511	\$3,931	\$2,744	\$4,000	\$3,000
OTHER EXPENSES					
53050 - OTHER SERVICES	\$0	\$0	\$500	\$0	\$0
53053 - COMMUNICATIONS	\$3,807	\$1,517	\$1,661	\$6,000	\$4,000
53064 - FORESTRY PROJECTS	\$0	\$190	\$0	\$0	\$0
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	\$0	-\$66,979	\$0	\$0
OTHER EXPENSES TOTAL	\$3,807	\$1,707	-\$64,819	\$6,000	\$4,000
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$0	\$19,000	\$467	\$15,000	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$8,747	\$6,647	\$711	\$7,000	\$6,000
CAPITAL OUTLAY TOTAL	\$8,747	\$25,647	\$1,178	\$22,000	\$6,000
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$6,729	\$0	-
DEBT SERVICE TOTAL	-	-	\$6,729	\$0	-
435 - PLANNING AND PERMITTING TOTAL	\$262,241	\$477,880	\$379,400	\$511,173	\$613,996
EXPENSES TOTAL	\$262,241	\$477,880	\$379,400	\$511,173	\$613,996

Permitting and Inspections Department

Fiscal Year 2027 Budget



Department Description

The Permitting & Inspections Department administers building permitting, plan review, and inspection services to ensure construction and development activities comply with local ordinances and North Carolina building codes. The department works closely with contractors, property owners, developers, and other city departments to facilitate safe, efficient development while maintaining Southport's character and quality of life. Through professional inspections, responsive customer service, and ongoing staff development, the department supports the City's continued growth and long-term sustainability.

Mission Statement

The Permitting & Inspections Department is committed to protecting the health, safety, and quality of life of Southport residents and visitors by providing timely, professional permitting and inspection services. Through plan review, code enforcement, and customer-focused service, the department supports safe development and orderly growth throughout the community.

FY2027 Goals

- Achieve Level III Standard certifications across all inspection trades to provide complete in-house inspection capabilities.
- Complete Permit Technician Standard certification requirements as state coursework becomes available.
- Continue providing the highest level of customer service through responsive communication, efficient permit processing, and professional support for citizens and contractors.

FY2026 Performance Metrics

- 4,127 total Inspections Completed including:
 - 1,594 Building inspections
 - 794 Electrical inspections
 - 710 Plumbing inspections
 - 593 Mechanical inspections
 - 337 Gas piping inspections

Department Focus

Public Safety

- Ensure all construction activities comply with local and state codes.
- Protect residents and visitors through consistent enforcement of safety standards.

Customer Service

- Provide timely permit processing and inspection scheduling.
- Maintain responsive communication with contractors, builders, and citizens.

Professional Development

- Increase staff certifications and technical expertise.
- Expand internal inspection capabilities.

Managed Growth

- Support responsible development while preserving the community's character and quality of life.

Staffing Summary

Positions	2025	2026	2027
Chief Building Inspector	1	1	1
Building Inspector	1	1	1
Permit Technician	1	1	1
Grand Total	3	3	3

Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
438 - INSPECTION PERMITS					
100-42000-438-000000 - INSPECTION PERMITS	\$633,286	\$799,108	\$630,156	\$635,000	\$600,000
100-42001-438-000000 - PERMITTING PENALTIES	\$0	\$12,127	\$4,904	\$10,000	\$3,500
100-42002-438-000000 - REINSPECTION FEES	\$4,400	\$3,045	\$1,305	\$3,000	\$1,000
100-46001-438-000000 - HOME OWNERS RECOVERY FUND	\$0	\$172	\$167	\$80	\$500
438 - INSPECTION PERMITS TOTAL	\$637,686	\$814,452	\$636,532	\$648,080	\$605,000
REVENUES TOTAL	\$637,686	\$814,452	\$636,532	\$648,080	\$605,000

Departmental Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
438 - INSPECTION PERMITS					
SALARIES					
51000 - FULL-TIME SALARIES	\$203,550	\$245,647	\$220,920	\$238,612	\$265,489
51001 - EMPLOYEE OVERTIME	\$3,224	\$2,434	\$149	\$2,300	\$2,300
51002 - PART-TIME SALARIES	\$2,275	\$0	\$1,165	\$0	\$529
SALARIES TOTAL	\$209,049	\$248,080	\$222,234	\$240,912	\$268,318
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$10,079	\$12,342	\$10,918	\$12,158	\$12,951
52001 - FICA	\$15,740	\$18,485	\$16,621	\$18,602	\$20,351
52003 - LGERS RETIREMENT	\$26,004	\$33,601	\$31,679	\$35,016	\$39,112
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$27,482	\$44,009	\$36,237	\$36,937	\$40,174
52006 - WORKERS COMPENSATION INSURANCE	\$2,046	\$1,125	\$0	\$410	\$476
EMPLOYEE BENEFITS TOTAL	\$81,351	\$109,562	\$95,456	\$103,123	\$113,064
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$6,295	\$5,923	\$5,746	\$7,000	\$7,000
TRAVEL & TRAINING TOTAL	\$6,295	\$5,923	\$5,746	\$7,000	\$7,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$25,590	\$10,645	\$11,097	\$21,000	\$19,900
53012 - INSURANCE & BONDING	\$3,437	\$4,582	\$3,796	\$2,844	\$5,648
PROFESSIONAL & CONTRACTUAL TOTAL	\$29,028	\$15,226	\$14,893	\$23,844	\$25,548
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	-	-	-	-	\$1,200
53021 - VEHICLE SUPPLIES	\$840	\$1,203	\$1,316	\$1,600	\$1,600
53022 - DEPARTMENTAL SUPPLIES	\$9,093	\$4,706	\$4,218	\$5,000	\$5,000
53031 - R/M VEHICLES	\$332	\$0	\$71	\$1,500	\$1,500
SUPPLIES & MAINTENANCE TOTAL	\$10,264	\$5,909	\$5,605	\$8,100	\$9,300
UTILITIES					
53040 - UTILITIES	\$1,578	\$697	\$1,419	\$1,800	\$1,800
UTILITIES TOTAL	\$1,578	\$697	\$1,419	\$1,800	\$1,800
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$5,476	\$3,928	\$2,201	\$3,500	\$2,200
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	\$195,273	\$106,976	\$0	\$0
OTHER EXPENSES TOTAL	\$5,476	\$199,201	\$109,177	\$3,500	\$2,200
CAPITAL OUTLAY					
60003 - CAPITAL OUTLAY - VEHICLES	\$9,277	\$14,285	\$1,616	\$14,000	\$15,000
CAPITAL OUTLAY TOTAL	\$9,277	\$14,285	\$1,616	\$14,000	\$15,000
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$16,151	\$0	-
DEBT SERVICE TOTAL	-	-	\$16,151	\$0	-
438 - INSPECTION PERMITS TOTAL	\$352,318	\$598,883	\$472,297	\$402,279	\$442,230
EXPENSES TOTAL	\$352,318	\$598,883	\$472,297	\$402,279	\$442,230

Public Works Department

Fiscal Year 2027 Budget



Department Description

The Public Works Department is composed of four specialized divisions; Administration, Building & Grounds, Garage, and Streets. The Public Works Department is responsible for maintaining and improving the City's public infrastructure, facilities, rights-of-way, and fleet assets. The department supports daily municipal operations through maintenance of streets and sidewalks, stormwater systems, city buildings and grounds, sanitation and public facilities, and vehicle and equipment servicing. Public Works also supports capital improvement projects and responds to citizen requests and operational needs throughout the community.

The department prioritizes proactive maintenance, efficient use of taxpayer dollars, and long-term asset preservation to minimize costly emergency repairs and maintain reliable public services.

Department Mission Statement

The Public Works Department is committed to providing safe, reliable, and efficient infrastructure and public services that enhance quality of life for residents and visitors. Through proactive maintenance, infrastructure improvements, and responsible stewardship of public resources, the department works to maintain streets, facilities, stormwater systems, fleet assets, and public spaces while supporting Southport's long-term growth and resiliency.

FY 2027 Goals

- Complete three in-house stormwater improvement projects to reduce localized flooding and improve drainage performance.
- Continue proactive maintenance of streets, sidewalks, rights-of-way, and public facilities.
- Pursue capital funding for Community Building handrail replacement and painting improvements.
- Pursue street resurfacing and sidewalk connectivity projects.
- Maintain service levels while operating within existing budget constraints and promoting responsible fiscal stewardship.

FY2026 by the Numbers

- 790 Work Orders/Citizen Requests completed
- 293 Fleet repairs completed in house
- 1.5 miles of street repaving
- 16,000 square feet of sidewalk replaced
- 800 linear feet of new stormwater drainage installed or replaced
- 50 miles of right-of-way maintained on a biweekly schedule

Building and Grounds Division Overview

- Grounds mowing and landscaping
- Tree trimming and vegetation management
- Irrigation maintenance and repairs
- Public facility cleaning and sanitation
- City building maintenance and repairs
- Facility upgrades and renovations
- Cemetery maintenance
- Holiday and beautification projects

Streets Division Overview

- Street maintenance and repair
- Pothole repair and roadway patching
- Sidewalk repair and replacement
- Storm drainage and catch basin maintenance
- Culvert replacement and repairs
- Street resurfacing support
- Right-of-way maintenance and reclamation
- Sidewalk and curb edging
- Flood mitigation projects
- Traffic and roadway infrastructure support

Garage/Fleet Division Overview

- Preventive fleet maintenance
- Oil changes and routine servicing
- Equipment repairs
- Diagnostic and mechanical repairs
- Fleet safety inspections
- Vehicle lifecycle maintenance

Public Works Admin Staffing Summary

Positions	2025	2026	2027
Public Works Director	1	1	1
Office Manager	1	1	1
Grand Total	2	2	2

Building & Grounds Staffing Summary

Positions	2025	2026	2027
Building & Grounds Supervisor	1	1	1
Building & Janitorial Supervisor	1	1	1
Facilities Maintenance Supervisor	0	1	1
Facilities Care Specialist	1	1	1
Facilities Maintenance Specialist	2	1	1
Grounds Maintenance Worker	4	5	5
Grand Total	9	10	10

Streets Staffing Summary

Positions	2025	2026	2027
Public Works Supervisor	1	1	1
Public Works Tech	4	4	4
Grand Total	5	5	5

Garage Staffing Summary

Positions	2025	2026	2027
Fleet Maintenance Supervisor	1	1	1
Fleet Maintenance Tech	1	1	1
Grand Total	2	2	2

Revenue Sources

Fiscal Year 2027 - Public Works Revenues

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
451 - STREETS					
100-40505-451-000000 - MUNICIPAL VEHICLE FEE	\$0	\$96,360	\$91,410	\$85,500	\$125,000
100-42000-451-000000 - INSPECTION PERMITS	–	–	\$100	\$0	–
100-43500-451-000000 - NC POWELL BILL FUNDS	\$0	\$0	\$177,091	\$179,000	\$179,000
100-45001-451-000000 - INTEREST EARNED - POWELL BILL	\$0	\$0	\$8,017	\$0	\$0
451 - STREETS TOTAL	\$0	\$96,360	\$276,618	\$264,500	\$304,000
456 - PUBLIC WORKS					
100-47002-456-000000 - TRANSFERS IN FROM OTHER FUNDS	\$0	\$79,839	\$88,936	\$98,636	\$98,636
456 - PUBLIC WORKS TOTAL	\$0	\$79,839	\$88,936	\$98,636	\$98,636
REVENUES TOTAL	\$0	\$176,199	\$365,554	\$363,136	\$402,636

Departmental Expenditures

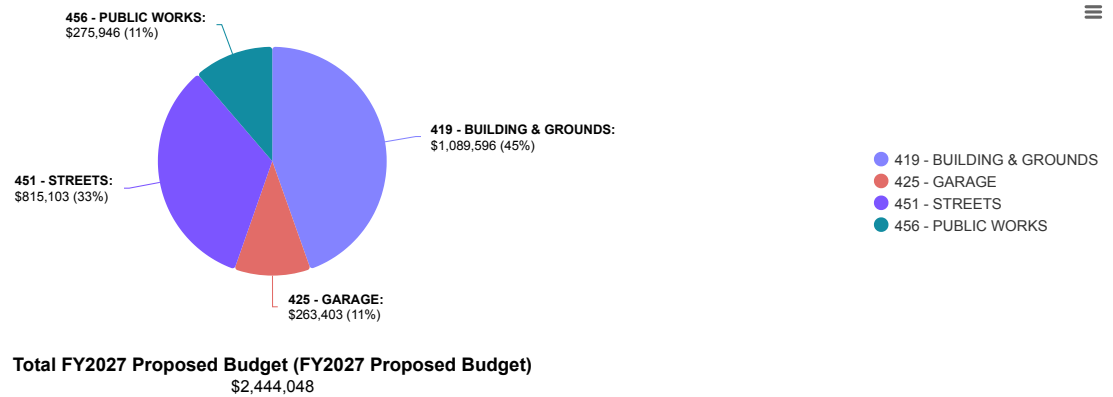
Fiscal Year 2027 Public Works Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
419 - BUILDING & GROUNDS					
SALARIES					
51000 - FULL-TIME SALARIES	\$503,352	\$509,799	\$499,153	\$564,476	\$599,738
51001 - EMPLOYEE OVERTIME	\$2,664	\$4,007	\$2,740	\$4,000	\$4,000
SALARIES TOTAL	\$506,016	\$513,807	\$501,893	\$568,476	\$603,738
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$24,742	\$25,540	\$24,716	\$28,506	\$29,609
52001 - FICA	\$37,314	\$36,632	\$35,509	\$43,610	\$45,880
52003 - LGERS RETIREMENT	\$66,823	\$69,529	\$71,969	\$82,092	\$89,417
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$129,958	\$128,366	\$128,433	\$134,209	\$152,716
52005 - UNEMPLOYMENT TAXES	\$866	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$10,192	\$4,652	\$0	\$16,031	\$8,781
EMPLOYEE BENEFITS TOTAL	\$269,895	\$264,720	\$260,626	\$304,448	\$326,403
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$775	\$4,463	\$3,459	\$3,000	\$3,000
TRAVEL & TRAINING TOTAL	\$775	\$4,463	\$3,459	\$3,000	\$3,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$19,942	\$16,269	\$12,678	\$16,800	\$15,500
53012 - INSURANCE & BONDING	\$35,788	\$49,481	\$47,355	\$39,398	\$17,180
PROFESSIONAL & CONTRACTUAL TOTAL	\$55,730	\$65,749	\$60,032	\$56,198	\$32,680
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$7,377	\$9,399	\$5,324	\$7,500	\$7,500
53021 - VEHICLE SUPPLIES	\$11,634	\$6,812	\$6,882	\$16,000	\$16,000
53022 - DEPARTMENTAL SUPPLIES	\$19,640	\$19,119	\$11,608	\$20,000	\$20,000
53030 - R/M EQUIPMENT	\$10,775	\$7,915	\$1,858	\$9,000	\$9,000
53031 - R/M VEHICLES	\$1,535	\$2,381	\$2,027	\$5,000	\$5,000
53032 - R/M FACILITIES	\$171,057	\$153,797	\$88,948	\$150,000	\$0
53033 - R/M CEMETERY	\$53,586	\$67,788	\$60,762	\$73,000	\$0

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
SUPPLIES & MAINTENANCE TOTAL	\$275,603	\$267,210	\$177,409	\$280,500	\$57,500
UTILITIES					
53040 - UTILITIES	\$12,820	\$13,680	\$15,833	\$14,400	\$14,400
UTILITIES TOTAL	\$12,820	\$13,680	\$15,833	\$14,400	\$14,400
OTHER EXPENSES					
53050 - OTHER SERVICES	\$14,903	\$15,331	\$16,617	\$18,000	\$18,000
53053 - COMMUNICATIONS	\$2,209	\$1,724	\$1,347	\$1,750	\$1,750
53064 - FORESTRY PROJECTS	\$3,321	\$2,357	\$1,681	\$5,250	\$5,250
53066 - CEMETERY COMMITTEE	\$0	\$4,400	\$0	\$0	\$0
60000 - CAPITAL PURCHASES UNDER \$5000	\$2,056	\$4,957	\$3,825	\$5,000	\$5,000
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	-\$1,499	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$22,489	\$27,271	\$23,471	\$30,000	\$30,000
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$10,384	\$30,433	\$0	\$0	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$20,797	\$29,235	\$0	\$22,000	\$21,875
CAPITAL OUTLAY TOTAL	\$31,181	\$59,668	\$0	\$22,000	\$21,875
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$15,925	\$0	-
DEBT SERVICE TOTAL	-	-	\$15,925	\$0	-
419 - BUILDING & GROUNDS TOTAL	\$1,174,509	\$1,216,568	\$1,058,649	\$1,279,022	\$1,089,596
425 - GARAGE					
SALARIES					
51000 - FULL-TIME SALARIES	\$131,092	\$143,872	\$135,070	\$149,270	\$154,850
51001 - EMPLOYEE OVERTIME	\$699	\$278	\$299	\$600	\$600
SALARIES TOTAL	\$131,791	\$144,151	\$135,369	\$149,870	\$155,450
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$6,236	\$7,189	\$6,693	\$7,513	\$7,667
52001 - FICA	\$9,570	\$10,997	\$10,288	\$11,496	\$11,847
52003 - LGERS RETIREMENT	\$16,811	\$19,564	\$19,432	\$21,639	\$23,154
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$32,652	\$27,000	\$21,870	\$22,040	\$23,956
52005 - UNEMPLOYMENT TAXES	\$223	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$2,833	\$1,598	\$0	\$3,192	\$2,233
EMPLOYEE BENEFITS TOTAL	\$68,324	\$66,347	\$58,283	\$65,880	\$68,857
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$0	\$210	\$203	\$700	\$700
TRAVEL & TRAINING TOTAL	\$0	\$210	\$203	\$700	\$700
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$1,979	\$1,827	\$3,221	\$2,700	\$3,450
53012 - INSURANCE & BONDING	\$1,325	\$1,833	\$6,966	\$5,605	\$3,436
PROFESSIONAL & CONTRACTUAL TOTAL	\$3,305	\$3,660	\$10,187	\$8,305	\$6,886
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$1,783	\$1,589	\$2,185	\$2,700	\$2,700
53021 - VEHICLE SUPPLIES	\$4,565	\$1,716	\$1,664	\$4,110	\$4,110
53022 - DEPARTMENTAL SUPPLIES	\$4,759	\$4,029	\$4,607	\$5,250	\$6,750
53023 - OTHER EQUIPMENT	\$6,751	\$9,652	\$0	\$0	\$0
53030 - R/M EQUIPMENT	\$2,969	\$785	\$985	\$3,400	\$3,400
53031 - R/M VEHICLES	\$0	\$139	\$68	\$1,000	\$1,000
SUPPLIES & MAINTENANCE TOTAL	\$20,827	\$17,911	\$9,509	\$16,460	\$17,960
UTILITIES					
53040 - UTILITIES	\$9,003	\$9,450	\$10,114	\$9,000	\$9,000
UTILITIES TOTAL	\$9,003	\$9,450	\$10,114	\$9,000	\$9,000
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$1,230	\$1,335	\$1,033	\$1,250	\$1,250
OTHER EXPENSES TOTAL	\$1,230	\$1,335	\$1,033	\$1,250	\$1,250
CAPITAL OUTLAY					
60003 - CAPITAL OUTLAY - VEHICLES	\$11,979	\$15,246	\$0	\$6,000	\$3,300
CAPITAL OUTLAY TOTAL	\$11,979	\$15,246	\$0	\$6,000	\$3,300

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$5,313	\$0	–
DEBT SERVICE TOTAL	–	–	\$5,313	\$0	–
425 - GARAGE TOTAL	\$246,459	\$258,309	\$230,011	\$257,465	\$263,403
451 - STREETS					
SALARIES					
51000 - FULL-TIME SALARIES	\$157,377	\$264,958	\$247,698	\$291,969	\$406,286
51001 - EMPLOYEE OVERTIME	\$4,540	\$10,764	\$7,683	\$10,110	\$10,110
51002 - PART-TIME SALARIES	\$80,108	\$101,277	\$98,984	\$95,000	\$504
SALARIES TOTAL	\$242,024	\$377,000	\$354,365	\$397,079	\$416,900
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$9,079	\$13,720	\$12,580	\$15,103	\$14,945
52001 - FICA	\$20,364	\$28,561	\$26,681	\$31,288	\$31,120
52003 - LGERS RETIREMENT	\$26,993	\$51,195	\$50,822	\$58,896	\$60,796
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$35,483	\$79,990	\$62,190	\$58,977	\$64,129
52005 - UNEMPLOYMENT TAXES	\$1,412	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$3,034	\$7,666	\$0	\$16,201	\$5,141
EMPLOYEE BENEFITS TOTAL	\$96,367	\$181,132	\$152,273	\$180,465	\$176,131
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$0	\$1,491	\$225	\$3,000	\$3,000
TRAVEL & TRAINING TOTAL	\$0	\$1,491	\$225	\$3,000	\$3,000
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$6,006	\$44,745	\$13,869	\$23,425	\$23,425
53012 - INSURANCE & BONDING	\$16,569	\$52,637	\$48,419	\$39,067	\$15,247
PROFESSIONAL & CONTRACTUAL TOTAL	\$22,575	\$97,381	\$62,289	\$62,492	\$38,672
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$3,062	\$12,614	\$3,049	\$6,200	\$6,200
53021 - VEHICLE SUPPLIES	\$7,574	\$25,222	\$27,868	\$25,000	\$25,000
53022 - DEPARTMENTAL SUPPLIES	\$26,585	\$63,978	\$42,594	\$65,000	\$65,000
53030 - R/M EQUIPMENT	\$7,214	\$20,016	\$15,888	\$20,000	\$20,000
53031 - R/M VEHICLES	\$2,336	\$12,606	\$7,273	\$25,000	\$25,000
SUPPLIES & MAINTENANCE TOTAL	\$46,772	\$134,435	\$96,672	\$141,200	\$141,200
UTILITIES					
53040 - UTILITIES	\$72,134	\$2,638	\$4,341	\$2,250	\$2,250
UTILITIES TOTAL	\$72,134	\$2,638	\$4,341	\$2,250	\$2,250
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$1,252	\$2,275	\$1,091	\$2,200	\$2,200
60000 - CAPITAL PURCHASES UNDER \$5000	\$4,700	\$6,026	\$4,956	\$5,000	\$5,000
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	-\$147	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$5,952	\$8,154	\$6,047	\$7,200	\$7,200
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$17,045	\$0	\$0	\$0	\$0
60003 - CAPITAL OUTLAY - VEHICLES	\$5,808	\$18,694	\$1,760	\$30,000	\$29,750
60005 - CAPITAL OUTLAY - IMPROVEMENTS	\$3,985	\$241	\$0	\$0	\$0
CAPITAL OUTLAY TOTAL	\$26,837	\$18,934	\$1,760	\$30,000	\$29,750
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	–	–	\$27,969	\$0	–
DEBT SERVICE TOTAL	–	–	\$27,969	\$0	–
451 - STREETS TOTAL	\$512,662	\$821,167	\$705,940	\$823,686	\$815,103
456 - PUBLIC WORKS					
SALARIES					
51000 - FULL-TIME SALARIES	\$0	\$181,064	\$167,739	\$183,763	\$191,105
51001 - EMPLOYEE OVERTIME	\$0	\$142	\$0	\$163	\$163
SALARIES TOTAL	\$0	\$181,206	\$167,739	\$183,926	\$191,268
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$0	\$9,049	65 \$8,311	\$9,196	\$9,480

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
52001 - FICA	\$0	\$13,160	\$12,404	\$14,070	\$14,620
52003 - LGERS RETIREMENT	\$0	\$24,613	\$24,094	\$26,485	\$28,628
52004 - HEALTH/LIFE/DENTAL INSURANCE	-\$3,005	\$27,706	\$26,086	\$25,917	\$28,197
52006 - WORKERS COMPENSATION INSURANCE	\$0	\$31	\$0	\$313	\$317
EMPLOYEE BENEFITS TOTAL	-\$3,005	\$74,560	\$70,895	\$75,981	\$81,242
PROFESSIONAL & CONTRACTUAL					
53012 - INSURANCE & BONDING	\$0	\$0	\$2,739	\$2,241	\$3,436
PROFESSIONAL & CONTRACTUAL TOTAL	\$0	\$0	\$2,739	\$2,241	\$3,436
SUPPLIES & MAINTENANCE					
53021 - VEHICLE SUPPLIES	\$0	\$0	\$0	\$2,400	\$0
53031 - R/M VEHICLES	\$0	\$0	\$218	\$1,000	\$0
SUPPLIES & MAINTENANCE TOTAL	\$0	\$0	\$218	\$3,400	\$0
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$0	\$0	\$0	\$1,200	\$0
OTHER EXPENSES TOTAL	\$0	\$0	\$0	\$1,200	\$0
456 - PUBLIC WORKS TOTAL	-\$3,005	\$255,765	\$241,590	\$266,748	\$275,946
EXPENSES TOTAL	\$1,930,625	\$2,551,810	\$2,236,190	\$2,626,921	\$2,444,048



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Parks & Recreation Department

Fiscal Year 2027 Budget



Description

The Parks and Recreation Department is responsible for the stewardship, maintenance, and operation of the City's parks, recreational facilities, programs, and community amenities. The department provides diverse recreational opportunities, programs, camps, special events, and leisure activities that serve residents and visitors of all ages while supporting the quality of life and character of the Southport community.

Through strategic planning, partnerships, and continued investment in public spaces, the department works to create recreational opportunities that support active lifestyles, strengthen community connections, and preserve Southport's unique identity.

Goals and Objectives

The Parks and Recreation Department is responsible for the stewardship, maintenance, and operation of the City's parks, recreational facilities, programs, and community amenities. The department provides diverse recreational opportunities, programs, camps, special events, and leisure activities that serve residents and visitors of all ages while supporting the quality of life and character of the Southport community.

Through strategic planning, partnerships, and continued investment in public spaces, the department works to create recreational opportunities that support active lifestyles, strengthen community connections, and preserve Southport's unique identity.

Mission Statement

The Parks and Recreation Department enhances the quality of life for residents and visitors by providing safe, accessible, and attractive parks, facilities, programs, and recreational opportunities. Through responsible stewardship of public resources and preservation of Southport's social, cultural, historical, and natural assets, the department promotes healthy lifestyles, strengthens community connections, and supports tourism and community vitality.

Staffing Summary

Positions	2025	2026	2027
Parks & Recreation Director	1	1	1
Recreation Program Specialist	1	1	0
Parks Grounds Maintenance Supervisor	1	1	1
Recreation Assistant	2	2	2
Parks Grounds Maintenance Worker	1	1	1
Grand Total	6	6	5

Changes in Staffing Levels:

- Elimination of Recreation Supervisor position

Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
612 - PARKS & RECREATION					
100-43502-612-000000 - FEMA REIMBURSEMENT	\$202,602	\$0	\$0	\$0	\$0
100-43506-612-000000 - GRANT REVENUE	\$0	\$145,316	\$0	\$0	\$0
100-44002-612-000000 - RENT RECREATION FACILITIES	\$8,095	\$11,650	\$6,573	\$12,000	\$19,500
100-44005-612-000000 - RECREATION PROGRAMS RECEIPTS	\$27,292	\$24,320	\$12,829	\$40,000	\$0
100-46000-612-000000 - DONATIONS	\$1,800	\$4,372	\$0	\$2,000	\$2,000
100-46000-612-R40000 - DONATIONS	\$0	\$0	\$11,000	\$0	-
612 - PARKS & RECREATION TOTAL	\$239,789	\$185,658	\$30,402	\$54,000	\$21,500
REVENUES TOTAL	\$239,789	\$185,658	\$30,402	\$54,000	\$21,500

Departmental Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
612 - PARKS & RECREATION					
SALARIES					
51000 - FULL-TIME SALARIES	\$214,845	\$364,180	\$330,082	\$382,064	\$335,259
51001 - EMPLOYEE OVERTIME	\$9,953	\$13,886	\$7,526	\$12,784	\$12,784
51002 - PART-TIME SALARIES	\$91,977	\$96,598	\$70,809	\$115,000	\$25,000
SALARIES TOTAL	\$316,776	\$474,664	\$408,417	\$509,848	\$373,043
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$11,102	\$18,834	\$16,653	\$19,742	\$16,574
52001 - FICA	\$23,404	\$35,439	\$30,315	\$40,339	\$25,648
52003 - LGERS RETIREMENT	\$29,204	\$51,253	\$48,355	\$56,859	\$50,053
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$32,854	\$53,659	\$61,424	\$66,120	\$59,888
52005 - UNEMPLOYMENT TAXES	\$67	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$7,356	\$10,461	\$0	\$14,225	\$3,311
EMPLOYEE BENEFITS TOTAL	\$103,988	\$169,646	\$156,746	\$197,285	\$155,474
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$4,265	\$2,601	\$3,679	\$5,500	\$2,750

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
TRAVEL & TRAINING TOTAL	\$4,265	\$2,601	\$3,679	\$5,500	\$2,750
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$36,062	\$28,683	\$37,720	\$32,850	\$22,200
53012 - INSURANCE & BONDING	\$551	\$1,491	\$27,501	\$22,889	\$10,072
PROFESSIONAL & CONTRACTUAL TOTAL	\$36,613	\$30,174	\$65,220	\$55,739	\$32,272
SUPPLIES & MAINTENANCE					
53020 - UNIFORMS & PROTECTIVE GEAR	\$2,000	\$5,489	\$2,902	\$5,000	\$3,000
53021 - VEHICLE SUPPLIES	\$4,867	\$8,369	\$8,297	\$6,500	\$3,250
53022 - DEPARTMENTAL SUPPLIES	\$44,831	\$58,096	\$54,899	\$50,000	\$29,000
53030 - R/M EQUIPMENT	\$175	\$1,274	\$2,306	\$2,000	\$2,000
53031 - R/M VEHICLES	\$2,565	\$2,677	\$11,353	\$12,150	\$6,075
53032 - R/M FACILITIES	\$29,410	\$42,056	\$31,038	\$41,600	\$42,000
SUPPLIES & MAINTENANCE TOTAL	\$83,849	\$117,961	\$110,795	\$117,250	\$85,325
UTILITIES					
53040 - UTILITIES	\$46,689	\$36,495	\$35,627	\$46,200	\$23,100
UTILITIES TOTAL	\$46,689	\$36,495	\$35,627	\$46,200	\$23,100
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$6,446	\$4,905	\$4,108	\$4,750	\$4,000
60000 - CAPITAL PURCHASES UNDER \$5000	\$3,045	\$6,129	\$444	\$4,000	\$0
OTHER EXPENSES TOTAL	\$9,491	\$11,034	\$4,551	\$8,750	\$4,000
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$202,602	\$47,910	\$29,749	\$52,000	\$15,100
60003 - CAPITAL OUTLAY - VEHICLES	\$15,350	\$24,933	\$5,169	\$40,225	\$35,700
60005 - CAPITAL OUTLAY - IMPROVEMENTS	\$0	\$62,524	\$32,220	\$0	\$6,000
CAPITAL OUTLAY TOTAL	\$217,952	\$135,367	\$67,137	\$92,225	\$56,800
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	—	—	\$33,354	\$0	—
DEBT SERVICE TOTAL	—	—	\$33,354	\$0	—
612 - PARKS & RECREATION TOTAL	\$819,622	\$977,942	\$885,528	\$1,032,797	\$732,764
EXPENSES TOTAL	\$819,622	\$977,942	\$885,528	\$1,032,797	\$732,764

Community Relations Department

Fiscal Year 2027 Budget



Description

The Community Relations Department serves as a bridge between the City of Southport and the community through event planning, tourism support, facility management, marketing, and visitor services. The department includes the Community Building department, which oversees the Southport Community Building, Indian Trail Meeting Hall, Fort Johnston Visitor Center and Museum. The department as a whole operates related public programs and partnerships while coordinating community events and preserving Southport's cultural and historical identity.

Mission Statement

The Community Relations Department connects residents, visitors, businesses, and community partners through events, programs, communications, and public facilities that enhance quality of life, celebrate Southport's unique character, and strengthen community engagement.

FY2027 Goals

- Continue improving event processes and operational efficiency.
- Strengthen data tracking and performance measures to evaluate community and economic impact.
- Explore enhancements to facilities and visitor experiences.
- Expand community partnerships and engagement opportunities.

FY2026 Accomplishments

- Successfully managed high event volumes throughout the year.
- Delivered seven City-produced events.
- Supported numerous partner and community events.
- Expanded marketing and communication efforts to increase public engagement.
- Continued operation and preservation of Fort Johnston facilities and programs.

Departmental Focus

- Community Engagement
 - Strengthen relationships among residents, businesses, visitors, and local organizations.
- Economic Development & Tourism
 - Support local businesses through community events and visitor activity.
- Historic Preservation
 - Preserve and promote Southport's cultural heritage through programs and facilities.
- Operational Excellence
 - Improve event coordination, scheduling, and service delivery.

Facilities Managed

Southport Community Building

- Weddings
- Community events
- Meetings
- Programs
- Special events

Indian Trail Meeting Hall

- Rentals
- Meetings
- Community gatherings

Fort Johnston Visitor Center & Museum

- Historic exhibits
- Visitor services
- Educational programming

Fort Johnston Gift Shop

- Visitor amenities

FY2026 Performance Metrics

- Over 200 events supported by department staff
- 7 City-Produced events
- Over 50 Partner & Community events supported
- 5 Film permits issued
- Over 17,000 visitors to the Visitor Center & Ft. Johnston Museum
- Springfest & Winterfest both respectively received over 1,600 attendees
- Southport Community Building Bookings:
 - Total Rentals: 194
 - Weddings: 56
- Indian Trail Meeting Hall Bookings:
 - Total Rentals: 150

Community Relations Staffing Summary

Positions	2025	2026	2027
Director of Community Relations	1	1	1
Assistant Director of Community Relations	1	1	1
Grand Total	2	2	2

Community Building Staffing Summary

Positions	2025	2026	2027
Building & Events Specialist	2	2	2
Grand Total	2	2	2

Community Relations Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
617 - COMMUNITY RELATIONS					
100-40504-617-000000 - LOCAL OCCUPANCY TAX	\$206,286	\$210,076	\$195,172	\$210,000	\$247,000
100-44007-617-000000 - GARRISON HOUSE RENTALS	\$0	\$0	\$0	\$0	\$600
100-44008-617-000000 - COMMUNITY BLDG ANNEX RENTALS	\$0	\$0	\$0	\$0	\$3,000
100-44009-617-000000 - FILMING FEES	\$1,850	\$14,950	\$15,071	\$15,000	\$5,000
100-44010-617-000000 - FT. JOHNSTON GIFT SHOP	\$0	\$0	\$24,053	\$5,000	\$15,000
100-46005-617-000000 - SPECIAL EVENTS	\$34,416	\$41,262	\$70,613	\$39,350	\$65,000
100-46020-617-000000 - MISCELLANEOUS REVENUES	\$7,457	\$8,972	\$5,896	\$7,600	\$7,600
617 - COMMUNITY RELATIONS TOTAL	\$250,008	\$275,260	\$310,805	\$276,950	\$343,200
REVENUES TOTAL	\$250,008	\$275,260	\$310,805	\$276,950	\$343,200

Community Relations Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
617 - COMMUNITY RELATIONS					
SALARIES					
51000 - FULL-TIME SALARIES	\$118,260	\$141,799	\$135,882	\$149,557	\$156,590
51001 - EMPLOYEE OVERTIME	\$1,521	\$21	\$0	\$0	\$0
51002 - PART-TIME SALARIES	-\$246	\$0	\$0	\$0	\$0
SALARIES TOTAL	\$119,535	\$141,820	\$135,882	\$149,557	\$156,590
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$5,305	\$7,072	\$6,718	\$7,478	\$7,754
52001 - FICA	\$9,006	\$10,817	\$10,353	\$11,442	\$11,980
52003 - LGERS RETIREMENT	\$13,798	\$19,247	\$19,506	\$21,537	\$23,417
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$18,866	\$21,971	\$22,103	\$22,040	\$23,956
52005 - UNEMPLOYMENT TAXES	\$630	\$0	\$0	\$0	\$0
52006 - WORKERS COMPENSATION INSURANCE	\$3,154	\$607	\$0	\$2,423	\$318
EMPLOYEE BENEFITS TOTAL	\$50,759	\$59,714	\$58,681	\$64,920	\$67,425
TRAVEL & TRAINING					
53000 - TRAVEL & TRAINING	\$3,001	\$2,280	\$2,336	\$3,000	\$5,205
TRAVEL & TRAINING TOTAL	\$3,001	\$2,280	\$2,336	\$3,000	\$5,205
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$7,703	\$7,664	\$979	\$5,000	\$5,000
53012 - INSURANCE & BONDING	\$6,400	\$4,759	\$6,386	\$7,264	\$2,450
PROFESSIONAL & CONTRACTUAL TOTAL	\$14,103	\$12,422	\$7,365	\$12,264	\$7,450
SUPPLIES & MAINTENANCE					
53022 - DEPARTMENTAL SUPPLIES	\$10,885	\$11,051	\$7,357	\$11,500	\$11,500
53032 - R/M FACILITIES	\$0	\$306	\$0	\$0	\$0
SUPPLIES & MAINTENANCE TOTAL	\$10,885	\$11,358	\$7,357	\$11,500	\$11,500
UTILITIES					
53040 - UTILITIES	\$12,055	\$7,608	\$6,368	\$12,500	\$12,500
UTILITIES TOTAL	\$12,055	\$7,608	\$6,368	\$12,500	\$12,500
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$7,905	\$5,137	\$13,882	\$15,780	\$16,000
53059 - TOURISM COMMUNITY EVENTS	\$26,550	\$26,263	\$23,168	\$10,000	\$30,698
53060 - SPECIAL MARKETING OPPS	\$12,166	\$14,734	\$14,108	\$15,000	\$15,000
53063 - GIFT SHOP INVENTORY/EXPENSES	\$0	\$0	\$6,312	\$5,000	\$9,000
53065 - BEAUTIFICATION COMMITTEE	\$3,385	\$4,551	\$2,667	\$5,000	\$5,000
53068 - NC A250 PLANNING	\$0	\$0	\$1,802	\$5,000	\$5,000
53070 - GRANT MATCHING FUNDS EXPENSE	\$0	\$2,765	\$0	\$10,000	\$10,000
60000 - CAPITAL PURCHASES UNDER \$5000	\$1,300	\$0	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$51,307	\$53,448	\$61,939	\$65,780	\$90,698
DEBT SERVICE					
70002 - LEASE - PRINCIPAL PAYMENTS	-	-	\$1,980	\$0	-
DEBT SERVICE TOTAL	-	-	\$1,980	\$0	-
617 - COMMUNITY RELATIONS TOTAL	\$261,645	\$288,649	\$281,908	\$319,521	\$351,368
EXPENSES TOTAL	\$261,645	\$288,649	\$281,908	\$319,521	\$351,368

Community Building Revenue Sources

Community Building

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
615 - COMMUNITY BUILDING					
100-44006-615-000000 - COMMUNITY BLDG RENTAL	\$219,700	\$223,044	\$270,450	\$310,000	\$275,000
100-46005-615-000000 - SPECIAL EVENTS	\$0	\$0	\$0	\$0	\$525
100-46014-615-000000 - CREDIT CARD FEES	\$0	\$3,051	\$376	\$3,000	\$500
615 - COMMUNITY BUILDING TOTAL	\$219,700	\$226,095	\$270,826	\$313,000	\$276,025
REVENUES TOTAL	\$219,700	\$226,095	\$270,826	\$313,000	\$276,025

Community Building Expenditures

Community Building

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
615 - COMMUNITY BUILDING					
SALARIES					
51000 - FULL-TIME SALARIES	\$21,796	\$59,653	\$98,079	\$108,572	\$116,702
51001 - EMPLOYEE OVERTIME	\$597	\$903	\$772	\$0	\$500
51002 - PART-TIME SALARIES	\$33,416	\$27,904	\$11,184	\$22,300	\$13,403
SALARIES TOTAL	\$55,809	\$88,460	\$110,036	\$130,872	\$130,605
EMPLOYEE BENEFITS					
52000 - 401K RETIREMENT SUPPLEMENT	\$1,055	\$2,956	\$4,867	\$5,429	\$5,760
52001 - FICA	\$4,232	\$6,767	\$8,418	\$10,011	\$10,190
52003 - LGERS RETIREMENT	\$2,722	\$8,337	\$14,174	\$15,634	\$17,394
52004 - HEALTH/LIFE/DENTAL INSURANCE	\$3,330	\$10,779	\$20,572	\$22,040	\$23,956
52006 - WORKERS COMPENSATION INSURANCE	\$1,700	\$369	\$0	\$2,120	\$476
EMPLOYEE BENEFITS TOTAL	\$13,039	\$29,208	\$48,031	\$55,234	\$57,776
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$9,668	\$5,550	\$6,056	\$5,500	\$5,500
53012 - INSURANCE & BONDING	\$0	\$0	\$7,401	\$8,195	\$3,673
PROFESSIONAL & CONTRACTUAL TOTAL	\$9,668	\$5,550	\$13,457	\$13,695	\$9,173
SUPPLIES & MAINTENANCE					
53022 - DEPARTMENTAL SUPPLIES	\$4,339	\$3,596	\$3,213	\$4,000	\$7,000
53032 - R/M FACILITIES	\$0	\$121	\$0	\$1,000	\$5,000
SUPPLIES & MAINTENANCE TOTAL	\$4,339	\$3,717	\$3,213	\$5,000	\$12,000
UTILITIES					
53040 - UTILITIES	\$10,632	\$10,934	\$8,057	\$12,500	\$12,500
UTILITIES TOTAL	\$10,632	\$10,934	\$8,057	\$12,500	\$12,500
OTHER EXPENSES					
53052 - MARKETING	\$4,736	\$5,004	\$3,365	\$4,000	\$4,100
53053 - COMMUNICATIONS	\$2,825	\$1,365	\$865	\$1,400	\$4,000
90000 - TRANSFERS BTWN DEPARTMENTS	\$0	\$1,646	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$7,562	\$8,015	\$4,230	\$5,400	\$8,100
615 - COMMUNITY BUILDING TOTAL	\$101,049	\$145,884	\$187,025	\$222,701	\$230,154
EXPENSES TOTAL	\$101,049	\$145,884	\$187,025	\$222,701	\$230,154

IT Department

Fiscal Year 2027 Budget



Departmental Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
440 - IT					
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$0	\$49,437	\$119,442	\$100,000	\$107,600
PROFESSIONAL & CONTRACTUAL TOTAL	\$0	\$49,437	\$119,442	\$100,000	\$107,600
SUPPLIES & MAINTENANCE					
53022 - DEPARTMENTAL SUPPLIES	\$0	\$0	\$0	\$0	\$0
SUPPLIES & MAINTENANCE TOTAL	\$0	\$0	\$0	\$0	\$0
OTHER EXPENSES					
53053 - COMMUNICATIONS	\$0	\$59,271	\$51,888	\$55,400	\$55,400
60000 - CAPITAL PURCHASES UNDER \$5000	\$0	\$0	\$0	\$0	\$0
OTHER EXPENSES TOTAL	\$0	\$59,271	\$51,888	\$55,400	\$55,400
CAPITAL OUTLAY					
60001 - CAPITAL OUTLAY - EQUIPMENT	\$0	\$0	\$0	\$5,000	\$5,000
CAPITAL OUTLAY TOTAL	\$0	\$0	\$0	\$5,000	\$5,000
440 - IT TOTAL	\$0	\$108,708	\$171,330	\$160,400	\$168,000
EXPENSES TOTAL	\$0	\$108,708	\$171,330	\$160,400	\$168,000

Solid Waste Department

Fiscal Year 2027 Budget



Revenue Sources

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
417 - SOLID WASTE					
100-43503-417-000000 - SOLID WASTE DISPOSAL TAX	\$488	\$3,592	\$3,674	\$3,750	\$3,750
100-44004-417-000000 - REFUSE REVENUE	\$305,206	\$346,173	\$319,477	\$375,000	\$375,000
417 - SOLID WASTE TOTAL	\$305,694	\$349,765	\$323,151	\$378,750	\$378,750
REVENUES TOTAL	\$305,694	\$349,765	\$323,151	\$378,750	\$378,750

Departmental Expenditures

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY2027 PROPOSED BUDGET
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
417 - SOLID WASTE					
PROFESSIONAL & CONTRACTUAL					
53011 - CONTRACT SERVICES	\$351,625	\$361,142	\$360,545	\$378,750	\$378,750
PROFESSIONAL & CONTRACTUAL TOTAL	\$351,625	\$361,142	\$360,545	\$378,750	\$378,750
417 - SOLID WASTE TOTAL	\$351,625	\$361,142	\$360,545	\$378,750	\$378,750
EXPENSES TOTAL	\$351,625	\$361,142	\$360,545	\$378,750	\$378,750

Electric Department

Fiscal Year 2027 Budget



Department Overview

The Energy Department is responsible for operating, maintaining, and improving the City's electrical distribution system to provide dependable service throughout the community. The department oversees electrical infrastructure maintenance, system upgrades, outage response, new service connections, street lighting, and long-term utility planning.

Through strategic investments and modernization initiatives, including underground utility projects and system improvements, the department continues to enhance grid reliability and support Southport's future growth while maintaining a high level of customer service and operational efficiency.

Department Mission

The Energy Department is committed to delivering safe, reliable, and competitively priced electrical service to the residents, businesses, and visitors of Southport. Through responsible stewardship of public resources, proactive maintenance, infrastructure investment, and customer-focused service, the department works to strengthen system reliability, enhance community resiliency, support economic growth, and provide the dependable energy services that sustain Southport today and into the future.

FY2027 Goals

- Complete planned substation improvements including installation of a new transformer and switching capabilities to support increased demand and improve system reliability.
- Maintain all public street and lighting systems in compliance with City ordinances.
- Continue modernizing utility billing and metering systems in alignment with industry standards and emerging smart-grid technologies.
- Strengthen partnerships with utility providers and power suppliers to maintain dependable service and competitive rates.
- Evaluate emerging technologies and infrastructure improvements that support long-term resiliency and sustainability.

Departmental Focus

System Reliability

- Maintain dependable electric service and minimize outages.
- Strengthen infrastructure resiliency.

Customer Service

- Provide responsive and transparent service to utility customers.

Infrastructure Investment

- Continue modernization and long-term utility improvements.

Financial Stewardship

- Efficiently manage ratepayer resources and utility assets.

Future Readiness

- Evaluate and implement technologies that support long-term sustainability.

Staffing Summary

Positions	2025	2026	2027
Energy Manager	1	1	1
Grand Total	1	1	1

Electric Fund Revenue Sources

Electric

	FY2024 Actuals	FY2025 Actuals	FY2026 YTD Actuals	FY2026 Approved Budget	FY2027 Proposed Budget
Revenues					
721 - ELECTRIC					
300-43502-721-000000 - FEMA REIMBURSEMENT	\$0	\$5,288	\$0	\$0	\$0
300-44500-721-000000 - SALE OF ELECTRICITY	\$7,933,849	\$7,969,850	\$7,851,404	\$8,202,331	\$8,776,495
300-44501-721-000000 - UTILITY SALES TAX REVENUE	\$521,205	\$557,157	\$547,989	\$600,000	\$642,000
300-44502-721-000000 - ELECTRIC LATE CHARGES	\$12,051	\$13,403	\$14,002	\$11,390	\$11,390
300-44503-721-000000 - ELECTRIC METER TAMPERING	\$10,840	\$11,600	\$11,705	\$10,321	\$10,321
300-44504-721-000000 - ELECTRIC AGREEMENTS	\$1,120	\$975	\$880	\$1,071	\$1,071
300-44505-721-000000 - ELECTRIC RECONNECT/DISCONNECT	\$0	\$0	\$0	\$4,058	\$4,058
300-44506-721-000000 - SERVICE CHARGES	\$0	\$0	\$0	\$613	\$613
300-45000-721-000000 - INTEREST EARNED	\$288,756	\$243,733	\$170,739	\$210,683	\$210,683
300-46020-721-000000 - MISCELLANEOUS REVENUES	\$5,078	\$4,975	\$44,789	\$0	\$0
300-47001-721-000000 - APPROPRIATED FUND BALANCE	\$0	\$0	\$0	\$607,236	\$1,592,458
721 - ELECTRIC TOTAL	\$8,772,900	\$8,806,981	\$8,641,508	\$9,647,703	\$11,249,089
REVENUES TOTAL	\$8,772,900	\$8,806,981	\$8,641,508	\$9,647,703	\$11,249,089

Electric Fund Expenditures

Electric

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY27 ELECTRIC FUND BUDGET BUDGET SUMMARY
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
Expenses					
000 - GENERAL GOVERNMENT					
OTHER FINANCING USES					
300-90003-000-000000 - TRANSFERS OUT TO OTHER FUNDS	\$0	\$518,291	\$320,952	\$365,842	\$534,273
OTHER FINANCING USES TOTAL	\$0	\$518,291	\$320,952	\$365,842	\$534,273
000 - GENERAL GOVERNMENT TOTAL	\$0	\$518,291	\$320,952	\$365,842	\$534,273
721 - ELECTRIC					
PERSONNEL COSTS					
300-51000-721-000000 - FULL-TIME SALARIES	\$387,983	\$71,949	\$74,934	\$76,388	\$73,258
300-51001-721-000000 - EMPLOYEE OVERTIME	\$2,022	\$373	\$0	\$928	\$928
300-51002-721-000000 - PART-TIME SALARIES	\$22,870	\$0	\$0	\$0	\$0
300-51004-721-000000 - SEPARATION ALLOWANCE-LEO	-	-	-	-	\$0
300-52000-721-000000 - 401K RETIREMENT SUPPLEMENT	\$16,701	\$4,146	\$3,669	\$3,866	\$3,626
300-52001-721-000000 - FICA	\$27,970	\$5,852	\$5,441	\$5,915	\$5,605
300-52003-721-000000 - LGERS RETIREMENT	\$39,174	-\$312,445	\$10,645	\$11,134	\$10,948
300-52004-721-000000 - HEALTH/LIFE/DENTAL INSURANCE	\$67,860	\$21,267	\$15,285	\$17,410	\$11,978
300-52005-721-000000 - UNEMPLOYMENT TAXES	\$612	\$0	\$0	\$0	\$0
300-52006-721-000000 - WORKERS COMPENSATION INSURANCE	\$1,464	\$306	\$0	\$1,253	\$1,172
PERSONNEL COSTS TOTAL	\$566,654	-\$208,553	\$109,973	\$116,894	\$107,515
OPERATING EXPENSES					
300-53000-721-000000 - TRAVEL & TRAINING	\$8,180	\$1,500	\$1,330	\$5,000	\$5,000
300-53010-721-000000 - PROFESSIONAL FEES	\$17,485	\$0	\$0	\$11,500	\$0
300-53011-721-000000 - CONTRACT SERVICES	\$92,901	\$105,552	\$96,411	\$79,738	\$115,600
300-53012-721-000000 - INSURANCE & BONDING	\$7,754	\$10,721	\$7,181	\$7,749	\$9
300-53020-721-000000 - UNIFORMS & PROTECTIVE GEAR	\$817	\$656	\$669	\$1,100	\$1,100
300-53021-721-000000 - VEHICLE SUPPLIES	\$381	\$720	\$559	\$650	\$650
300-53022-721-000000 - DEPARTMENTAL SUPPLIES	\$8,739	\$996	\$1,386	\$2,000	\$2,000
300-53030-721-000000 - R/M EQUIPMENT	\$0	\$0	\$0	\$0	\$0
300-53031-721-000000 - R/M VEHICLES	\$19	\$75	\$0	\$1,000	\$1,000
300-53032-721-000000 - R/M FACILITIES	\$14,358	\$8,709	\$2,563	\$31,533	\$20,000
300-53040-721-000000 - UTILITIES	\$36,735	\$107,549	\$89,487	\$110,000	\$115,500
300-53041-721-000000 - UTILITIES PURCHASED FOR RESALE	\$4,726,250	\$6,047,510	\$4,998,982	\$6,133,029	\$6,562,342
300-53043-721-000000 - UTILITY SALES TAX EXPENSE	\$507,429	\$564,203	\$512,421	\$600,000	\$642,000
300-53044-721-000000 - OPERATIONS & MAINTENANCE BEMC	\$587,019	\$623,900	\$653,346	\$608,764	\$670,000
300-53045-721-000000 - BILLING CONTRACT	\$255,346	\$271,301	\$258,897	\$260,603	\$300,000
300-53053-721-000000 - COMMUNICATIONS	\$4,025	\$4,446	\$4,330	\$10,301	\$5,100
300-53090-721-000000 - CONTINGENCY EXPENSES	\$0	\$0	\$0	\$145,000	\$300,000
300-60000-721-000000 - CAPITAL PURCHASES UNDER \$5000	\$0	\$0	\$0	\$0	\$0

	FY2024 ACTUALS	FY2025 ACTUALS	FY2026 YTD ACTUALS	FY2026 APPROVED BUDGET	FY27 ELECTRIC FUND BUDGET BUDGET SUMMARY
	FY2024	FY2025	FY2026	FY2026	FY2027 Proposed Budget
300-90000-721-000000 - TRANSFERS BTWN DEPARTMENTS	\$0	\$0	\$0	\$0	\$0
OPERATING EXPENSES TOTAL	\$6,267,438	\$7,747,838	\$6,627,561	\$8,007,967	\$8,740,301
CAPITAL OUTLAY					
300-60001-721-000000 - CAPITAL OUTLAY - EQUIPMENT	\$6,843	\$0	\$0	\$0	\$0
300-60003-721-000000 - CAPITAL OUTLAY - VEHICLES	\$73	\$68	\$0	\$7,000	\$7,000
300-60005-721-000000 - CAPITAL OUTLAY - IMPROVEMENTS	\$62,480	\$0	\$679	\$100,000	\$200,000
300-60007-721-000000 - CAPITAL OUTLAY - SYSTEM	\$30,099	\$15,206	\$878,342	\$1,050,000	\$1,660,000
CAPITAL OUTLAY TOTAL	\$99,495	\$15,274	\$879,021	\$1,157,000	\$1,867,000
DEBT SERVICE					
300-70002-721-000000 - LEASE - PRINCIPAL PAYMENTS	-	-	-\$537	\$0	-
300-70003-721-000000 - LEASE - INTEREST PAYMENTS	-	-	\$482	\$0	-
DEBT SERVICE TOTAL	-	-	-\$55	\$0	-
DEPRECIATION AND AMORTIZATION					
300-80000-721-000000 - DEPRECIATION EXPENSE	\$444,589	\$536,400	\$0	\$0	\$0
300-80001-721-000000 - LEASE AMORTIZATION	\$6,647	\$6,647	\$6,420	\$0	\$0
DEPRECIATION AND AMORTIZATION TOTAL	\$451,236	\$543,047	\$6,420	\$0	\$0
721 - ELECTRIC TOTAL	\$7,384,823	\$8,097,607	\$7,622,920	\$9,281,861	\$10,714,816
EXPENSES TOTAL	\$7,384,823	\$8,615,898	\$7,943,872	\$9,647,703	\$11,249,089

Capital Fund



Capital Fund

The Capital Fund supports the planning, funding, and implementation of major infrastructure improvements and long-term capital investments throughout the City of Southport. The fund is used to finance projects that preserve public assets, improve service delivery, enhance public safety, and address the City's ongoing infrastructure and facility needs.

The proposed FY27 Capital Fund budget includes **\$1,716,000** in targeted investments focused on critical infrastructure, facility improvements, and community enhancements. These projects represent strategic investments in Southport's future by addressing aging infrastructure, improving resiliency, and enhancing the quality of life for residents and visitors.

Capital investments are prioritized based on operational needs, infrastructure conditions, public safety considerations, long-term planning initiatives, and opportunities to leverage outside funding sources.

Mission

The Capital investments funded represent a continued commitment to responsible stewardship of public resources and long-term planning. By investing in infrastructure and community assets today, the City is improving reliability, enhancing public safety, and supporting a stronger, more resilient Southport for future generations.

FY27 Capital Investment Highlights

Project	FY27 Proposed Funding
Stormwater Improvements*	\$558,000
Street Paving	\$512,000
Sidewalk Improvements	\$150,000
Facility Maintenance Improvements	\$236,000
Fire Department Air Bottle Replacement	\$80,000
Old City Hall/Courthouse Design Phase Addition	\$80,000
Franklin Square Park Improvements	\$50,000
New Ambulance Upfit	\$40,000
Cemetery Improvements	\$10,000
TOTAL CAPITAL INVESTMENTS	\$1,716,000

*Stormwater projects may be eligible for grant reimbursement.

Capital Project Funding

FY2027 Proposed Budget	
Revenues	
230-47001-000-000000 - APPROPRIATED FUND BALANCE	\$1,716,000
REVENUES TOTAL	\$1,716,000

Capital Project Expenses

FY27 CAPITAL FUND BUDGET SUMMARY	
FY2027 Proposed Budget	
Expenses	
CAPITAL OUTLAY	
230-60005-000-C27001 - CAPITAL OUTLAY - IMPROVEMENTS	\$80,000
230-60005-000-C27002 - CAPITAL OUTLAY - IMPROVEMENTS	\$40,000
230-60005-000-C27003 - CAPITAL OUTLAY - IMPROVEMENTS	\$10,000
230-60005-000-C91000 - CAPITAL OUTLAY - IMPROVEMENTS	\$512,000
230-60005-000-C92000 - CAPITAL OUTLAY - IMPROVEMENTS	\$150,000
230-60005-000-C93000 - CAPITAL OUTLAY - IMPROVEMENTS	\$558,000
230-60005-000-C94000 - CAPITAL OUTLAY - IMPROVEMENTS	\$236,000
230-60005-000-C96000 - CAPITAL OUTLAY - IMPROVEMENTS	\$50,000
230-60005-000-C98000 - CAPITAL OUTLAY - IMPROVEMENTS	\$80,000
CAPITAL OUTLAY TOTAL	\$1,716,000
EXPENSES TOTAL	\$1,716,000



FY 2026-2027 BUDGET FEE SCHEDULE

SOUTHPORT COMMUNITY BUILDING

WEDDINGS-LIVE OAK

(Interior and Exterior-this package gives you access to the great hall, our tables and chairs, the catering kitchen, the bridal room, deck and outdoor area, and interior restrooms. This package is recommended if you plan to have both the ceremony and reception at the Community Building)

Non-Taxpayers

Friday-Sunday \$ 5,900 Per Day

Monday-Thursday \$ 2,950 Per Day

Taxpayers

Friday-Sunday \$ 2,750 Per Day

Monday-Thursday \$ 1,500 Per Day

WEDDINGS-INTRACOASTAL

(Exterior, Restrooms, and Bridal Room-this package gives you access to the bridal room, deck and outdoor area, and interior restrooms.)

Non-Taxpayers

Friday-Sunday \$ 4,300 Per Day

Monday-Thursday \$ 2,150 Per Day

Taxpayers

Friday-Sunday \$ 2,000 Per Day

Monday-Thursday \$ 1,000 Per Day

CELEBRATIONS OF LIFE

\$200 Per Hour Regardless of Residency
(If reserved less than (30) days prior to the event)

ALL OTHER EVENTS: (4 hours minimum)

Non-Taxpayers

Friday-Sunday \$ 550 Per Hour

Monday-Thursday \$ 375 Per Hour

Taxpayers/Non-profits/City Employees

Friday-Sunday \$ 250 Per Hour

Monday-Thursday \$ 150 Per Hour

INDIAN TRAIL MEETING HALL

Non-Profit Organizations:

Yearly Fee: \$300
Per Use Fee: \$30
Hours over (2): \$15/hour

Local Businesses: (City limits)

Yearly Fee: \$300
Per Use Fee: \$30
Hours over (2): \$15/hour

Others:

Yearly Fee: \$1000
Per Use Fee: \$100
Hours over (2): \$50/hour

All yearly usage fees are for a maximum of (12) reservations/uses.

Each reservation is for a period of (2) hours.

Additional hours will be charged on an hourly basis.

**ANIMAL PROTECTIVE SERVICES
CITY OF SOUTHPORT CODE OF ORDINANCES:
CHAPTER 3-ANIMAL WELFARE**

PERMITS

	<u>TYPE</u>	<u>COST</u>	<u>FREQUENCY</u>
Dog/Cat License:	Spayed/Neutered	\$15.00	Annually
	Unaltered	\$25.00	Annually
	Boarding Fee	\$10.00	Daily
	Dangerous Dog Permit	\$500.00	Annually

PENALTIES & ADMINISTRATIVE FEES

At-Large Dogs	\$100.00	Each Offense
Redemption Fee	\$50.00	1st Offense
	\$75.00	2nd Offense
	\$100.00	3rd Offense
	\$150.00	4th and Subsequent
Prohibited Acts	\$100.00	Each Offense
Public Nuisance	\$100.00	Each Offense
Abandonment	\$500.00	Each Offense
Cruelty to Animals	\$500.00	Each Offense
Dog Park Violations	\$100.00	Each Offense

Violations of any provision of Chapter 3, for which no specific penalty is set, shall subject the offender to a civil penalty in the amount of \$100.00 for each violation which shall be paid within (14) days of receipt of citation.

Each day's continuing violation shall be a distinct and separate offense.

OTHER UTILITY FEES:

Credit Card Convenience Fee	2.5% of total
Returned Check Fee	\$35.00
Recycling/Yard Debris Collection	\$12.75/month

Recycling/Yard Debris will be billed
and collected by Brunswick County

ELECTRIC FEES

PREPAY	RESIDENTIAL	COMMERCIAL	Charge/kWh
SPRE0	SR0	SC0	\$0.140
SPRE1	SR1	SC1	\$0.129
SPRE2	SR2	SC2	\$0.118
SPRE3	SR3	SC3	\$0.107
SPRE4	SR4	SC4	\$0.093

Base charge Residential	\$23.00
Base charge Commercial	\$25.50
Base charge Prepay	\$26.00

Security Lights		
Rate	Type	Cost
S01	100 W	\$11.75
S05	150 W	\$14.21
S04	250 W	\$24.10
S02	400 W	\$32.41
S03	1000 W	\$45.20
S99	100 W	Contract Light

Rate	Description
SP4	Security Light Only Account
SP15	Small Renewable Generation
SP33	Construction Account

	Base Rate Mo.	Usage (kwh)	CP Demand KW	Excess kw (NCP_CP)
Commercial Demand				
30kW to 100kW	75.00	0.05710	32.72	2.50
Large Commercial Demand				
100kw to 300kw	75.00	0.05980	26.00	4.00

BUILDING INSPECTIONS

Building Valuation-Residential Construction (Schedule A):

(All fees based on the International Code Council Valuations)

Finished and Unfinished Space (per sf)	ICC Building Valuation Data
Decks (per sf)	Valuated at \$65.00 per sf
Porches (per sf)	Valuated at \$65.00 per sf
Enclosed storage (per sf)	Valuated at \$100.00 per sf
Fences (per linear foot)	Valuated at \$25.00 per linear foot

Other Residential Construction:

From \$200.01 to \$1,000.00	\$95.00
From \$1,000.01 to \$3,000.00	\$105.00
From \$3,000.01 to \$6,000.00	\$115.00
From \$6,000.01 to \$10,000.00	\$135.00
From \$10,000.01 to \$15,000.00	\$145.00
From \$15,000.01 to \$25,000.00	\$155.00
From \$25,000.02 to \$50,000.00	\$215.00
\$55,000.01 and up	\$335 plus \$8 per thousand over \$50,000.00
Accessory Structures	\$95.00 for up to 400 square feet
	General Construction Value for over 400 square feet

Fee Schedule B: Non-Residential Construction

From \$100.00 to \$1,000.00	\$95.00
From \$1,000.01 to \$50,000.00	\$95.00 plus \$6.50 per thousand over \$1,000.01
From \$50,000.01 to \$100,000.00	\$415.00 plus \$5.50 per thousand over \$50,000.01
\$100,000.01 and above	\$755.00 plus \$3.50 per thousand over \$100,000.01

Plumbing Permit Fees

Fixtures, Sewer & Water Connections with other work	\$17.00
Sewer Connection only (Each Building)	\$85.00
Water Service Only (Each Pipe or Water Tap)	\$85.00
Minimum Fee for any Plumbing Permit	\$85.00

Electrical Permit Fees

Residential New Construction (Per Unit)	
Temporary Service Connection	\$85.00
Rough-in	\$85.00
Conditional Power	\$85.00
Final	\$85.00
Commercial, Industrial, Institutional	\$215.00 Base Fee Up to 50 Circuits
	+ \$5 for each additional
Service Upgrade Residential	\$135.00
Service Upgrade Commercial	\$190.00
Wiring up to 20 Outlets with no service	\$130.00
Wiring over 20 Outlets with no service	\$155.00
Electrical Miscellaneous/Other	\$85.00

Mechanical Permit Fees

Residential Heating and Cooling Fee	\$85.00 per unit
Commercial Heating and Cooling Fee	\$115.00 per unit
Gas Appliances	\$85.00
Fuel Heater Equipment	\$85.00
Permit Fees for Installation of Blower or Fan	\$85.00
Installation of Tank of Flammable/Combustible Liquids	\$180.00 + \$0.35 cents per barrel
Hoods (commercial)(includes duct and ventilation test)	\$140.00 all sizes
Hoods (residential)(includes duct and ventilation test)	\$85.00
Bathroom Vents	\$85.00
Solar Panels	\$130.00

Gas Permit Fees

Gas Piping Systems	\$85.00
Gas Piping and Up to (3) Appliances	\$85.00 + \$28.00 for each appliance over (3)

Other Fees

Homeowners Recovery Fee	\$10.00
Mobile Home Set Up (all trades included)	\$265.00
House Moving (not including trades)	\$265.00
Demolition Fee	\$265.00
Swimming Pools	Based on Schedule for General Construction (Valuation)
Extra/Reinspection's	\$85.00
Starting Work Without a Permit Fee	2 x Basic permit fee, minimum of \$200.00
Failure to Obtain Final Inspection	\$300.00
Habitual Working Without Permit Fee:	\$400.00 second violation \$1500 fee for subsequent violations
Occupying without CO	\$100.00/day
Refunds on Building Permit	80% Refund on Unexpired; at Dept Heads Discretion
Commercial Shell Permit Fee	Based on Schedule for General Construction (Valuation)
Commercial Up-Fit Permit	Based on Schedule for General Construction (Valuation)
Commercial Pre-Final Stocking Fee	\$100.00
ABC Inspection (Building and Zoning)	\$100.00
Temporary Certificate of Occupancy	\$50.00 Residential; \$100.00 Commercial

DEVELOPMENT FEES

Rezoning: Less than 6 Acres	\$750.00
Rezoning: 6.01 + Acres	\$1000.00 + \$100/acre
Minor Subdivision: 1-7 lots	\$500.00 + \$50/lot
Creation of lots (heirs)	\$100.00
Subdivision Exception	\$200.00
Major Subdivision	\$1,000.00 + \$100/lot
Master Plan Approval (PUD)	\$1,000.00 + \$100/acre
PUD Modification (Minor)	\$500.00
PUD Modification (Major)	\$1,000.00

Minor Site Plan Review	\$500.00
Minor Site Plan Modification	\$250.00
Major Site Plan Modification	\$1000.00
Major Site Plan Review	\$1500.00
Conditional Rezoning	\$1000.00 +\$100/acre
Special Use Permit	\$750.00
Special Use Permit Modification	\$250.00
Home Occupation or Accessory Dwelling Unit SUP	\$250.00
Variance	\$750.00
Variance Modification	\$250.00
Appeal	\$250.00
Interpretation	\$250.00
Certificate of Appropriateness	
Zoning Text Change/Code of Ordinance Amendment	\$300.00
Zoning Verification Letter	\$100.00
Zoning Compliance Permit	\$100.00
Zoning Compliance Change of Use (existing structure)	\$100.00
Floodplain Development Permit	\$100.00
Flood-zone Determination Letter	\$100.00
Tree Removal Permit	No charge
Sign Permit 0-20 SF	\$75.00
Sign Permit > 20 SF	\$100.00
Billboard	\$1,000.00
Mobile Food Vendor	\$100/year
Tree Removal Penalty (per the UDO)	\$1.00 for every square foot of the parcel/s
Residential Stormwater Plan Review	\$100.00/per plan (single lot) \$200.00/per plan (2-3 lots) (<u>up to</u> two acres; and more than three lots) \$300.00/per plan (<u>over</u> two acres; and more than three lots) \$500.00/per plan
Commercial Stormwater Plan Review	(up to two acres) \$300.00/per plan (over two acres) \$500.00/per plan
Soil Import Fee	\$100.00
Soil Export Fee	\$100.00

ENGINEERING OR CONSULTING Up to \$75,000 or up to 100% of the costs
 (If the City has to contract with an engineering firm or consultant for the review or planning of any project with the City limits or the Extra-territorial jurisdiction)

FIRE INSPECTION FEES AND SCHEDULE FOR EXISTING BUILDINGS

Inspection schedules of existing buildings shall be in accordance with Section 106 of the N.C. Fire Prevention Code, and shall be conducted no less frequently than described in the schedule below:

<u>OCCUPANCY CLASSIFICATION</u>	<u>INSPECTION FREQUENCY</u>
Public Schools	Every Six Months
Hazardous	Inspectors Discretion
Institutional	Every Year
High Rise	Every Year
Assembly	Every Year
Residential (Other than one- and two-family dwellings)	Every Year
Industrial	Every Year
Educational (Except Public Schools)	Every Year
Foster Care Home (GS 131-D)	Every Year
Group Care Home	Every Year
Business	Every Year
Mercantile	Every Year
Storage	Every Year
Churches and Synagogues	Every Year

SCHEDULED INSPECTION FEE

Under 1,500 square feet	\$75.00
1,500 – 5,000 square feet	\$150.00
5,000 to 10,000 square feet	\$350.00
Over 10,000 square feet	\$500.00 + \$10.00/1,000 square feet
Special Situations (i.e., Outside storage, LP Bulk Storage, No Building)	\$150.00
Foster Care Inspection	n/a
Residential	
Footprint of building less than 10,000 square feet	\$95.00
Tents under 200 square feet (Cooking & Concession)	\$75.00
Tents over 200 square feet	\$150.00

This inspection schedule is intended to meet the requirements of GS 153A-364 and GS 160A-424. Political subdivisions assuming inspection duties as set out in GS 153A-351 and GS 160A-411, shall have a periodic inspection schedule for the purpose of identifying activities and conditions in buildings, structures and premises that pose dangers of fire, explosion, or related hazards. Frequency of inspections of occupancies as mandated by the NC General Statutes shall supersede the above inspection schedule.

(North Carolina State Building Code Volume V, Fire Prevention, Section 106)

PLAN REVIEW AND INSPECTION FEE SCHEDULE

Small plan review < 2,500 square feet	\$100.00 (includes inspection)
Basic plan review 2,500<10,000 square feet	\$250.00 (includes inspection)
Intermediate plan review 10,001–25,000 square feet	\$500.00 (includes 1 inspection)

Complex plan review 25,000 –100,000 square feet	\$750.00 (includes 2 inspections)
Special plan review >100,001 square feet	\$1000.00 + \$10.00 per 1,000 square feet (includes 2 inspections)
Small and Basic re-inspection (each trip)	\$50.00
Intermediate re-inspection (each trip)	\$100.00
Complex re-inspection (each trip)	\$100.00
Special re-inspection (each trip)	\$100.00

(North Carolina State Building Code Volume V, Fire Prevention, Section 104.2)

CONSTRUCTION PERMITS

A construction permit must be obtained from the Office of the City of Southport Fire Marshal in the following situations:

3.2.2 – Construction Permits

(Applies to installation of new systems and renovations to existing systems)

Code Section	Description	Permitting Fee
105.7.1	Automatic fire-extinguishing systems	\$150.00 + 5.00 per Nozzle/Head
105.7.2	Battery Systems	\$175.00
105.7.2	Compressed Gases	\$100.00
105.7.3	Cryogenic Fluids	\$200.00
105.7.5	Emergency Responder Radio Coverage System	\$200.00
105.7.3	Fire Alarm and Detection Sys./Related equipment	\$150.00 + 5.00 per initiating Device
105.7.4	Fire Pumps and Related Equipment	\$175.00
105.7.5	Flammable and Combustible liquids	\$100.00
105.7.9	Gates/Barricades Across Fire Apparatus Roads	\$100.00
105.7.6	Hazardous Materials	\$250.00
105.7.7	Industrial Ovens	\$225.00
105.7.8	L.P./Natural Gas Installation and Mod.	\$100.00
(Applies only to occupancies covered by the N.C. Fire Prevention Code)		
105.7.9	Private Fire Hydrants	\$75.00 per hydrant
105.7.14	Smoke Control and/or Smoke Exhaust Systems	\$225.00
105.7.15	Solar Photovoltaic Power System	\$225.00
105.7.10	Spraying and Dipping	\$50.00
105.7.11	Standpipe Systems	\$150.00 with Sprinkler System \$100.00 W/O Sprinkler System
105.7.12	Temporary Membrane structures, tents, and canopies	\$175.00

The code official is authorized to issue construction permits for work as set forth in sections 105.7.1 through 105.7.118.

(North Carolina State Building Code Volume V, Fire Prevention, Section 105.7)

Operational Permits 3.2.1

<u>Code Section</u>	<u>Description</u>	<u>Permitting Fee</u>
105.6.1	Aerosol products	\$100.00

105.6.2	Amusement Buildings	\$150.00
105.6.3	Aviation Facilities	\$100.00
105.6.4	Carbon Dioxide Systems (beverage dispensing machines)	\$75.00
105.6.4	Carnivals and Fairs	\$475.00
105.6.6	Cellulose Nitrate Film	\$115.00
105.6.7	Combustible Dust-Producing Operations	\$175.00
105.6.8	Combustible Fibers (Except Agriculture)	\$125.00
105.6.9	Compressed Gases	\$250.00
105.6.10	Covered Mall Buildings	\$275.00
105.6.11	Cryogenic Fluids	\$325.00
105.6.12	Cutting and Welding	\$175.00
105.6.13	Dry Cleaning Plants	\$195.00
105.6.14	Exhibits and Trade Shows	\$275.00
105.6.15	Explosives	\$275.00
105.6.16	Fire Hydrants and Valves	\$75.00/unit
105.6.17 (1)	Flammable & Combustible Liquids Pipeline	\$275.00
105.6.17 (2)	Flammable & Combustible Liquids Class I Storage	\$275.00
105.6.17 (3)	Flammable & Combustible Liquids Class II Storage	\$275.00
105.6.17 (4)	Flammable & Combustible Liquids Removal	\$275.00
105.6.17 (5)	Flammable & Combustible Liquids production, processing, transportation storage, dispensed, used	\$275.00
105.6.17 (6)	Install, alter, remove, or abandon flammable or combustible liquid tanks	\$275.00
105.6.17 (7)	Change the contents of a flammable or combustible liquid tank	\$275.00
105.6.17 (8)	Manufacture, process, blend, or refine flammable or combustible liquids	\$275.00
105.6.17 (9)	To engage in the dispensing of liquid fuels into the fuel tanks of motor vehicles at commercial, industrial, governmental, or manufacturing establishments	\$275.00
105.6.17 (10)	To utilize a site for the dispensing of liquid fuels from tank vehicles into the fuel tanks of motor vehicles at commercial, industrial, governmental, or manufacturing establishments	\$100.00
105.6.18	Floor Finishing using Class I or II Liquids	\$175.00
105.6.19	Fruit and Crop Ripening	\$125.00
105.6.20	Fumigation and Thermal insecticidal fogging	\$275.00
105.6.21	Hazardous Materials Storage, Transport, Dispense, Use and Handling	\$275.00
105.6.22	Hazardous Materials Facilities	\$175.00
105.6.23	High-Piled Storage	\$125.00
105.6.24	Hot Work	\$175.00
105.6.25	Industrial Ovens	\$125.00
105.6.26	Lumber Yards and Woodworking Plants	\$475.00
105.6.27	Liquid or Gas fueled vehicles or equipment in assembly buildings	\$125.00
105.6.28	L.P. Gas Bulk Storage	\$100.00
105.6.29	Magnesium	\$125.00
105.6.30	Miscellaneous Combustible Storage	\$125.00
105.6.31	Motor Fuel Dispensing Facilities	\$275.00
105.6.32	Open Burning	\$350.00
105.6.33	Open Flames and Torches	\$225.00
105.6.34	Open Flames and Candles	\$125.00
105.6.33	Organic Coatings	\$175.00

105.6.34 Operation of Places of Assembly	\$375.00
105.6.35 Private fire hydrants removal from service, use or operation	\$110.00/hydrant
105.6.36 Pyrotechnic special effects materials	\$450.00
105.6.37 Pyroxylin Plastics	\$125.00
105.6.38 Regulated Refrigeration Equipment	\$125.00
105.6.39 Repair Garages and Service Stations	\$175.00
105.6.40 Rooftop Heliports	\$375.00
105.6.41 Spraying or dipping operations	\$125.00
105.6.42 Storage of Scrap Tires and Tire Byproducts	\$250.00
105.6.43 Temporary membrane structures, tents, and canopies	\$225.00
105.6.44 Tire-Rebuilding Plants	\$225.00
105.6.45 Waste Handling	\$225.00
105.6.46 Wood Products	\$175.00

**Churches and synagogues shall be exempt from Operational permitting fees*

These permits will only be issued during a new construction situation. The permit will be valid for the same period as the inspection schedule in section 106 and the renewal will be the payment of the inspection fee for existing buildings.

An existing building may be issued an operational permit for the above situations, the permit will be included in the fee for the inspection of an existing building in accordance with section 106.

The code official is authorized to issue operational permits for the operations set forth in sections 105.6.1 through 105.6.46.

(North Carolina State Building Code Volume V, Fire Prevention, Section 105.6)

Collection of Fees

Plan Review Fees-Plan review fees shall be collected, or arrangements make for collection prior to issuance of any building or fire permits.

Inspection Fees (New Construction)-In the event additional fees are required to be assessed during a construction project, and all fees must be paid in full prior to the issuance of the building's Code of Occupancy. Occupying a building that has not been issued a Certificate of Occupancy will constitute a civil penalty for each day's continued offense.

Inspection Fees (Existing Buildings)-The fee for an inspection of an existing building shall be assessed and an invoice will be supplied to the owner, occupant, or designee. Subjects will have thirty (30) days to remit payment. After (30) days, the bill will be placed in a past due status and a second invoice will be sent to the subject. After a period of sixty (60) days of non-payment, the account will be subject to a 10% late fee and the account will be placed on hold and no additional inspections or permits will be issued. Civil action will be taken through the court system after a period of (90) days.

Civil Penalty Schedule

Any person who shall violate any of the provisions of the N.C. Fire Prevention Code, or fail to comply therewith, or who shall violate or fail to comply with any order made there under, or who shall build in violation of any detailed statement of specifications or plans submitted and approved there under or any certificate or permit issued there under, shall be subject to penalties as specified below as approved by the City of Southport Board of Alderman. These penalties shall be recovered by the City in a Civil Action in the nature of debt if the offender does not pay the penalties within a period of 30 days after the issuance of the notice of violation. The notice of violation shall be in writing, signed by the Fire Marshal and/or the Fire Official charged with the enforcement of the N.C. Fire Prevention Code and shall be delivered or mailed to the offender either at his/her residence or place of business or at the location where the violation occurred. Each day's continuing violation shall be a separate and distinct offense. Any action to recover such penalties may be joined in an action for appropriate equitable remedy, including injunctions and orders of abatement and including an action to recover damages by the City in abating, correcting, limiting, and otherwise dealing with the harmful effects of the offending action. Civil penalties are assessed in accordance with North Carolina G.S. 153A and G.S. 160A.

First Offense	\$100.00
Second Offense	\$300.00
Third and Subsequent Offenses	\$500.00

Violation(s) consisting of locked and/or blocked exits, impedeance of the occupants to quickly evacuate a structure or premise, or conditions posing imminent danger to the occupants on or about the premise or Violation(s) of Occupancy Limits established pursuant to the North Carolina State Building and/or Fire Code must be corrected during the time of the inspection if at all possible.

PARKS AND RECREATION

Activity/Facility	City Resident Rate	Non-Resident Rate
Summer Camp	\$90/week	\$115/week
Before/Afterschool	\$50/week	\$60/week
Youth Basketball	\$60	\$70
Aerobics/Fitness	\$40/month	\$50/month
Seniors	Cost of activity	Cost of activity
Special Activities	Cost of the Activity	Cost of Activity + \$10
Jaycee Building	\$150 (4 hour minimum)	\$250 (4 hour minimum)
Senior Building	\$150 (4 hour minimum)	\$250 (4 hour minimum)
Lowe/White Park	\$150 (4 hour minimum)	\$250 (4 hour minimum)
Franklin Square Park	\$150 (4 hour minimum)	\$300 (4 hour minimum)
Taylor Field	\$150 (4 hour minimum)	\$300 (4 hour minimum)
Caviness Park	\$75 (4 hour minimum)	\$150 (4 hour minimum)
Kingsley Park	\$75 (4 hour minimum)	\$150 (4 hour minimum)
Keziah Park	\$75 (4 hour minimum)	\$150 (4 hour minimum)
Riverwalk	\$75 (4 hour minimum)	\$150 (4 hour minimum)
City Gym	Movie Rental ONLY \$1,000/day	

GENERAL & MISCELLANEOUS FEES

FILMING LICENSES

Filming	\$500.00 per filming day
Equipment on Location	\$100.00 per non-filming days
Onsite Pre/Post-Production	\$250.00 per day
Commercial Photography	\$250.00 per day

Filming on City Property:

Community Building	Current Rental Rates
Fort Johnston	\$1000.00/day
Indian Trail Mtg Hall	\$500.00/day
Riverwalk/Gazebo	\$500.00/day
Jaycees Building	\$200.00/day
Waterfront Park/City Pier	\$500.00/day
City Dock at Yacht Basin	\$200.00/day (no docking of boats)
City Hall	\$500.00/day
Stevens Park	\$200.00/day
Taylor Field	\$500.00/day
Lowe White Park	\$500.00/day
Keziah Park	\$500.00/day
Caviness Park	\$500.00/day
Tennis Court (Leonard St)	\$200.00/day
Franklin Square Park	\$500.00/day
City Gym	\$1000.00/day
Street Closure per Block	\$250.00/day

City Property Use:

Marked Patrol Vehicle	\$21.50/hour
Fire/Rescue Vehicles	\$200.00/hour
Hydrant Meter	\$35.00/daily
Barricades	\$20.00/hour
Dump Truck	\$75.00/hour
Backhoe/Excavator	\$125.00/hour

City Personnel Use:

Police Officers on Duty	TBD (ODM) https://odm.officertrak.com/Southport-NC-PD
Fire Inspector	TBD (ODM) https://odm.officertrak.com/Southport-NC-PD
Public Services Staff	\$60.00/hour-Regular Time
	\$90.00/hour-Overtime

Other:

A & B Explosives Permit	\$20.00/per event
C Explosives Permit	\$35.00/per event
Fireworks Permit	\$200.00/per event

Requests made in less than (2) working days' notice: \$250.00 extra

Services/Property Not Listed: Based on time, equipment, and materials + \$250.00

Partial days are considered full days for expense purposes

BUSINESS REGULATIONS AND MISCELLANEOUS FEES

BEER & WINE LICENSE

BEER

On Premise: \$15.00

Off Premise: \$5.00

WINE

On Premise: \$15.00

Off Premise: \$10.00

ITINERANT/PEDDLERS PERMIT \$50.00

TAXICAB PERMIT \$100.00

GOLF CART PERMIT \$50.00

Valid January 1 to December 31 annually

GOLF CART PERMIT LATE FEE \$25.00

Renewals Only – If renewed after March 31 annually

INFORMATION REQUESTS:

Digital: No fee if delivered via email, or a flash drive is provided.

Paper: \$0.20 per copy

OTHER COPIES:

Standard Size/Graphics: \$0.20 per copy

Ledger Size/Heavy Graphics: \$0.50 per copy

BURIAL PERMITS: Monday-Friday \$50.00

Weekends and Holidays \$150.00

Board & Committee Appointment Recommendations

Board of Aldermen Meeting

Date: June 11, 2026

Appointment Recommendations

ABC Board

Interviewed by: Chair William Davis, Vice Chair Zach Zuehlke, Alderman Paul Gross

Vacancy/Seat Term Expiration Recommended Applicant Alternate/Other Applicants

Seat 1 June 30, 2029

Seat 2 June 30, 2029

Seat 3 June 30, 2029

Seat 5 June 30, 2027

Interview Panel Recommendation:

Seat 1 – Jim Poppe

Seat 2 – Adam Steadman

Seat 3 – David Geary

Seat 5 – Angela Wadsworth (2-1) Gabe Azzato (1-2)

Forestry Committee

Interviewed by: Mayor Joseph P Hatem, Vice Chair Fred Fiss, Alderman Robert Carroll

Vacancy/Seat Term Expiration Recommended Applicant Alternate/Other Applicants

Seat 1 June 30, 2027

Seat 7 June 30, 2028

Interview Panel Recommendation:

Seat 1 - Michael Proctor

Seat 7 – Scott Len

Planning Board

Interviewed by: Mayor Joseph P Hatem, Mayor pro-tem Karen Mosteller, Alderman Rebecca Kelley

Vacancy/Seat Term Expiration Recommended Applicant Alternate/Other Applicants

Seat 4 June 30, 2029

Seat 5 June 30, 2029

Interview Panel Recommendation:

Seat 4 - TBD

Seat 5 - TBD

Board of Adjustment

Interviewed by: Chair Pete Haislip, Vice Chair Jason Robbins, Alderman Marc Spencer

Vacancy/Seat Term Expiration Recommended Applicant Alternate/Other Applicants

Seat 3 June 30, 2029

Seat 4 June 30, 2029

Seat 5 June 30, 2029

Seat 6 June 30, 2029

Interview Panel Recommendation:

Seat 3 – Chris Eckert

Seat 4 – No Consensus

Seat 5 – No Consensus

Seat 6 – Tuck Masker

Historic Preservation Commission

Interviewed by: Chair Charles Drew, Vice Chair Bonnie Bray, Alderman Lowe Davis

Vacancy/Seat Term Expiration Recommended Applicant Alternate/Other Applicants

Seat 6 June 30, 2029

Vacancy/Seat Term Expiration Recommended Applicant Alternate/Other Applicants

Seat 7 June 30, 2029

Seat 8-ALT June 30, 2029

Seat 9-ALT June 30, 2029

Interview Panel Recommendation:

Seat 6 – Jim Mckee

Seat 7 – Katherine Hufham

Seat 7 – ALT - Debbie Barnes

Seat 8 – ALT – Sue Hodgins

Cemetery Committee

Interviewed by: Chair Tish Hatem, Mayor Pro-tem Karen Mosteller, Liaison Marc Spencer

Vacancy/Seat Term Expiration Recommended Applicant Alternate/Other Applicants

Seat 1 June 30, 2029

Interview Panel Recommendation:

Seat 1 - Larry Ashley



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name David E. Geary

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☒ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? ABC Board

Physical Address: 1125 Spincast Road, Southport, NC 28461

Mailing Address: 1125 Spincast Road, Southport, NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 3 years, 3 months

State and County of Legal Residence: NC, Brunswick

Main Phone Number (609) 306-7322 Secondary Number (609) 707-4364 (Wife)

Email Address: dolphinsoftware.dg@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education MA, Computer & Information Sciences

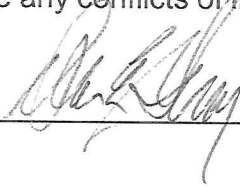
Current/Present Employer North State Promos

Past/Most Recent Employer Retired

Current Civic/community Participation Cape Fear Crew, Sound board (Amuzu)

Reasons you are qualified for this appointment (optional) North State Promos is a marketing company for the distilling industry. For the past year, I have been providing tastings in the ABC stores of Brunswick County including Southport, and have a working knowledge of the industry and the operations of the stores.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature  Date April 28, 2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov; 1029 N. Howe Street, Southport, NC 28461



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Gabriel Azzato

Appointment(s) for which you are applying:

- ☒ ABC Board ☐ Beautification Committee ☐ Board of Adjustment
☐ Cemetery Committee ☐ Forestry Committee ☐ Historical Preservation Committee
☐ Parks and Recreation Committee ☐ Planning Board

Do you have a preference? ABC Board

Physical Address: 609 N Atlantic Ave

Mailing Address: 609 N Atlantic Ave

Resident of Southport ☒ Yes ☐ No For How Many Years? 24 (18 + 6)

State and County of Legal Residence: NC - Brunswick

Main Phone Number 9103938169

Secondary Number _____

Email Address: Gazzato@Foodbuy.com

You may submit a resume along with your application detailing the following section if you choose.

Education UNC Charlotte - B.S.B.A. in Operations and Supply Chain Management

Current/Present Employer Foodbuy - Sr Category Business Manager

Past/Most Recent Employer Silver Coast Winery - General Manager

Current Civic/community Participation F3

Reasons you are qualified for this appointment (optional) My professional experience in Alcohol sales in Southport, strong understanding of regulated markets, and commitment to ethical governance and community responsibility.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature

Date 3/26/2026

Please Return to: Deputy City Clerk Tori Deviney
tdeviney@cityofsouthport.com: 1029 N. Howe Street, Southport, NC 28461

Gabriel Azzato

609 N Atlantic Ave

Southport, North Carolina

Candidate for Appointment – Southport ABC Board

3/26/2026

Dear Members of the Board of Alderman / ABC Interviewing Committee,

I am writing to formally express my interest in serving as a member of the Southport Alcoholic Beverage Control Board. I respectfully submit my application for consideration, along with my resume, in support of this appointment.

I bring a combination of professional procurement leadership and hands-on experience within alcohol-related businesses, along with a strong appreciation for the public responsibility entrusted to the ABC Board.

In my current professional role as a Sr. Category Business Manager with Foodbuy, I oversee 1.28B in yearly spend through my product categories, evaluate supplier performance, review and negotiate contract terms, and apply disciplined financial and compliance standards to ensure responsible stewardship of resources. This work requires transparency, thoughtful judgment, and collaboration—core principles that align directly with effective service on the ABC Board.

In addition to my corporate experience, I have operated in environments directly impacted by alcohol regulation at the local level. As General Manager of Silver Coast Winery, I was responsible for inventory oversight, retail operations, staff supervision, and compliance with applicable alcohol laws, while promoting responsible consumption and community standards. I have also bartended at two long-standing Southport restaurants serving alcoholic beverages, gaining firsthand insight into the practical application of ABC policies and the importance of balancing business operations with public safety.

I understand the ABC Board's role as one of public trust rather than profit alone. Sound financial oversight, regulatory compliance, responsible sales practices, and respect for the community's values are essential to the Board's mission. I approach leadership with a measured, impartial mindset and a commitment to ethical governance, data-informed decision-making, and accountability to the citizens of Southport.

As a resident of the area with personal and professional ties, I am eager for the opportunity to contribute my experience in service to the town. I am prepared to dedicate the time and attention required to fulfill the duties of this position with diligence and integrity.

Thank you for your consideration. I would be honored to serve the Town of Southport in this capacity and welcome the opportunity to discuss my candidacy further.

Respectfully,

Gabriel Azzato

Gabriel Azzato

609 N Atlantic Ave

Southport, North Carolina

Candidate for Appointment – Southport ABC Board

Professional Profile

Community-minded category development and procurement professional with experience overseeing regulated product categories, financial performance, compliance standards, and operational accountability. Background includes leadership roles within foodservice and hands-on management of alcohol-producing and alcohol-serving businesses. Known for ethical judgment, data-driven decision-making, and strong understanding of public stewardship responsibilities.

Relevant Experience & Qualifications

Category Business Manager – Foodbuy (Compass Group subsidiary)

- Provide strategic oversight for multiple product categories within a regulated procurement environment, balancing cost control, supplier accountability, and compliance.
- Build detailed analytical tools to aid forecasting, budgeting, and provide financial clarity to the business.
- Review contracts, pricing structures, and supplier performance with focus on transparency and fiscal responsibility.
- Collaborate with finance, compliance, and operations teams to support responsible governance and oversight.

General Manager – Silver Coast Winery

- Oversaw winery operations including inventory, retail sales, staff of 20 employees, and alcohol compliance.
- Developed process to standardize production documentation to efficiently comply with ABC Standards.
- Ensured responsible alcohol handling and customer safety.
- Led operations earning multiple gold and silver medals at the Mid-Atlantic Wine Competition.

Yacht Basin Provision Company

- Supported operations of a Southport restaurant serving alcoholic beverages.
- Gained firsthand experience with responsible beverage service and ABC compliance.

Education

University of North Carolina at Charlotte – Belk College of Business

B.S.B.A. in Operations and Supply Chain Management

Core Competencies

Data Analytics • Alcohol Regulation Awareness • Financial Oversight • Ethical Governance • Contract Review • Operational Accountability • Community-Centered Decision Making • Long term view of Southport



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Angela L. Wadsworth

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☒ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? ABC Board

Physical Address: 601 EAST Longleaf Drive SPT 28461-4017

Mailing Address: 601 EAST Longleaf Drive SPT 28461-4017

Resident of Southport ☒ Yes ☐ No For How Many Years? _____

State and County of Legal Residence: N.C. Brunswick

Main Phone Number 910-454-2615 Secondary Number 910-232-7978

Email Address: awadsworth@yahoo.com

You may submit a resume along with your application detailing the following section if you choose.

Education PhD - University of Kentucky

Current/Present Employer Retired

Past/Most Recent Employer UNC Wilmington

Current Civic/community Participation Dosher Hospital Board of Trustees, Volunteer, ABC Board

Reasons you are qualified for this appointment (optional) Finishing my second term on ABC Board. I have institutional knowledge and experience with this board, and wish to continue serving.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature Angela L. Wadsworth

Date 4/8/26

Please Return to: City Clerk Tori Deviney



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Adam Michael Steadman

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☒ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? I would like to continue my tenure on the Southport ABC Board.

Physical Address: 5968 Dutchman Creek Road, Southport, NC 28461

Mailing Address: [same as above]

Resident of Southport ☒ Yes ☐ No For How Many Years? 11 years [since February 2015]

State and County of Legal Residence: North Carolina, Brunswick County

Main Phone Number 910-850-0932 Secondary Number n/a

Email Address: astead@thesteadmanlawfirm.com

You may submit a resume along with your application detailing the following section if you choose.

Education University of North Carolina School of Law, University of Virginia School of Engineering and Applied Science

Current/Present Employer The Steadman Law Firm PLLC (self-employed attorney)

Past/Most Recent Employer IBM Corporation (as a contractor)

Current Civic/community Participation Southport Evening Rotary Club, Trinity United Methodist Church

Reasons you are qualified for this appointment (optional) I have obtained valuable experience as a member of the Southport ABC Board over the past three years. I have worked to ensure that store funds are allocated efficiently and also have made efforts to improve employee relations and maintain store landscaping.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature  Date April 13, 2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461

Adam M. Steadman

The Steadman Law Firm PLLC
5968 Dutchman Creek Road
Southport, NC 28461

910.850.0932
astead@thesteadmanlawfirm.com

Qualifications

Registered Patent Attorney: United States Patent and Trademark Office *October 2008*

Licensed to Practice Law: North Carolina *September 2008*

Experience

The Steadman Law Firm PLLC

January 2011 – Present

- *Member-Manager*
 - Draft patent applications, prepare USPTO case responses and appeal briefs, and adapt foreign patent applications for domestic filing in the fields of electronics and computers
 - Conduct interviews with USPTO examiners and collaborate with domestic and foreign inventors
 - Evaluate patent search reports and invention disclosures

IBM Corporation, Research Triangle Park, NC

May 2008 – December 2010

- *Virtual Law Firm*
 - Prepared USPTO case responses and appeal briefs and revised foreign patent applications for domestic filing in the fields of electronics and computers

Fletcher Yoder, P.C., Houston, TX

July – August 2007

- *Summer Associate specializing in Patent Prosecution*
 - Prepared USPTO case responses and drafted patent applications in the fields of electronics and computers

Coats & Bennett, P.L.L.C., Cary, NC

May – June 2007

- *Summer Associate specializing in Intellectual Property Litigation and Patent Prosecution*
 - Drafted memoranda for litigation matters involving copyrights and trademarks
 - Prepared USPTO case responses and prior art search reports in the fields of mechanics, medical devices, and computers

University of North Carolina School of Law, Chapel Hill, NC

Summer 2006

- *Research Assistant for Professor Andrew Chin*
 - Performed legal research in the areas of antitrust law and intellectual property law

The Yarborough Law Firm, Fayetteville, NC

January – August 2005

- *Legal Clerk*
 - Performed field investigation, document review, and legal research
 - Provided assistance at client meetings and general technical support for the firm

Education

University of North Carolina, Chapel Hill, NC

May 2008

School of Law

Juris Doctor with Honors

- North Carolina Law Review 2006 - 2007
- Chancellors' Scholarship

University of Virginia, Charlottesville, VA

January 2005

School of Engineering and Applied Science

Bachelor of Science in Computer Engineering with Highest Distinction

- A. Thomas Young Scholarship for Academic Excellence
- Timothy Grembowski Scholarship for Academic Excellence
- UVA Student Council Representative 2001 - 2004
- Tau Beta Pi Engineering Honor Society *Spring 2004*
- University of Virginia Hispanic Studies Program, Valencia, Spain *Spring 2003*

Expertise

Computer: Microsoft Visual C++, HTML, JavaScript, Microsoft Visio

Languages: Written Spanish



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name James Poppe

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☒ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 6174 Cottage Creek Rd SOUTHPORT

Mailing Address: " " " " "

Resident of Southport ☒ Yes ☐ No For How Many Years? 13

State and County of Legal Residence: BRUNSWICK NC

Main Phone Number 910 338-6860 Secondary Number _____

Email Address: jamespoppe@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education HS Diploma

Current/Present Employer Retired

Past/Most Recent Employer TRADER JOE'S Company 1981 to 2013

Current Civic/community Participation SCORE Mentor - BOARD MEMBER NC ABC ASS.

Reasons you are qualified for this appointment (optional) I have been a current ABC BOARD MEMBER FOR THE PAST 3 YEARS. I HAVE ALSO BEEN PART OF THIS VERY ACTIVE BOARD. I'M ALSO a BOARD MEMBER OF the NC ABC ASS.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature _____

Date 4/13/20

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov; 1029 N. Howe Street, Southport, NC 28461



Rec'd
Prayer
4/28/26
4:42 PM

APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Richard A. Sullivan

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☒ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 5002 Seaward Ct. Southport, NC 28461

Mailing Address: Same

Resident of Southport ☒ Yes ☐ No For How Many Years? 10 years

State and County of Legal Residence: North Carolina, Brunswick County

Main Phone Number 973-440-0038 Secondary Number _____

Email Address: RSULLIV5375@yahoo.com

You may submit a resume along with your application detailing the following section if you choose.

Education BA - Psychology/Business Admin - Central CT State Univ.

Current/Present Employer Retired

Past/Most Recent Employer International Paper

Current Civic/community Participation Southport Historical Society

Reasons you are qualified for this appointment (optional) I believe my work experience and my community service provides a solid background to deal with the demands of the ABC responsibilities.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature Richard A. Sullivan Date 4/18/26

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov 1029 N. Howe Street, Southport, NC 28461

RICHARD A. SULLIVAN
5002 Seaward Court
Southport, North Carolina 28461

EDUCATION

1976 BA Psychology / Business Administration
Central Connecticut State University
President's Citation Recipient

WORK EXPERIENCE

OWENS-ILLINOIS, INC. 1976 – 1986 (Acquired by Temple-Inland 1986)

1976 Worcester, Massachusetts
Human Resources Management Training
1977 Moonachie, New Jersey
Human Resources Manager
1982 Bradford, Pennsylvania
Production Supervisor
1983 Tracy, California
Sales Service Manager / Sales Representative

TEMPLE – INLAND, INC. 1986 – 2012 (Acquired by International Paper 2012)

1986 Tracy, California
Sales Representative
1992 Evansville, Indiana
Sales Manager
1995 Shakopee, Minnesota
General Manager
1997 Dallas, Texas
Manager, National Accounts
1999 Hackensack, New Jersey
Director, National Accounts

INTERNATIONAL PAPER COMPANY 2013 – 2015

2013 Newton, New Jersey
 National Account Manager

2015 Retired, December 31, 2015

VOLUNTEER SERVICE

2001 – 2010 Central Connecticut State University Alumni Association
 Board of Directors, Finance Committee (Chair 3 years)

2002 – Present Knights of Columbus
 Marquette Council (NJ) / Sacred Heart Council (Southport NC)

2001 – 2008 HOA – Hidden Valley Lake Association (NJ)
 President 5 years / Board of Trustees 2 years

2018 – Present Civil Air Patrol – Cape Fear Squadron
 Emergency Services Officer / Patron Status

2017 – Present Southport Historical Society – Lifetime Member
 Board of Directors (3 years)
 Old Jail Museum Docent (OJ Coordinator 3 years/Private Tours Coordinator)

Present Brunswick Civil War Roundtable Member

REFERENCES

Martin Keefe Calabash ABC Board Member – 910-512-9766

Mary Ellen Poole President, Southport Historical Society – 910-523-1361
 (Letter of Reference attached)



SOUTHPORT HISTORICAL SOCIETY

P.O. BOX 10014

Southport, NC 28461

910-477-3461

TO WHOM IT MAY CONCERN

I'm writing this recommendation concerning Mr. Richard Sullivan, and his application for the ABC Board for the City of Southport.

I have known Rich for approximately nine years as a member of the Southport Historical Society. For eight of those years (to present), I've known him as a docent at the Brunswick County Old Jail Museum, and for three of those years, I worked with him as a member of the Board of Directors. As an active member of this volunteer organization, Rich has always been a pleasure to work with. He is professional, dedicated, and works extremely well with the public. I have found Rich to be very dependable and always willing to go the extra mile for the good of the organization. Rich always is prepared for meetings and other tasks by doing his "homework". As President of this organization, and as Presidents before me, I rely heavily on Rich to accomplish all tasks that he is assigned and heartily volunteers.

In closing, Richard Sullivan would be an excellent member of the ABC Board for the City of Southport. I highly recommend him for this appointment. If I may provide further information, please feel free to contact me at 910-523-1361.

Warm Regards,

Mary Ellen Watts Poole

President, Southport Historical Society

Planning Board Appointments

As required by Southport City Ordinance, the interview subcommittee met on Monday, June 8, 2026, to complete the applicant interviews for the expiring Planning Board seats.

The interview subcommittee included:

Rebecca Kelley, Liaison, Southport Board of Aldermen
Karen Mosteller, Liaison, Southport Board of Aldermen
Mayor Joe Pat Hatem

In making its recommendation, the subcommittee considered the applicants' interview responses, relevant planning and zoning experience, knowledge of Southport's Unified Development Ordinance, familiarity with Southport's CAMA-certified Comprehensive Land Use Plan, understanding of the role of the Planning Board, and prior Planning Board service.

By unanimous agreement, the subcommittee recommends that the Southport Board of Aldermen reappoint the following members to the Planning Board:

Seat #4 – Larry Ashley
Seat #5 – Ed Ekert

Term Expiration: June 2029

Thank you.



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Ed Ekert

Appointment(s) for which you are applying:

- ☐ ABC Board ☐ Beautification Committee ☐ Board of Adjustment
☐ Cemetery Committee ☐ Forestry Committee ☐ Historical Preservation Committee
☐ Parks and Recreation Committee ☒ Planning Board — *FULL VOTING MEMBER*

Do you have a preference? _____

Physical Address: 313 East Brown Street, Unit G, Southport, NC 28461

Mailing Address: 313 East Brown Street, Unit G, Southport, NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 4 years

State and County of Legal Residence: North Carolina, Brunswick

Main Phone Number 704.762.4910

Secondary Number _____

Email Address: Ekert.Ed@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education SEE ATTACHED RESUME

Current/Present Employer _____

Past/Most Recent Employer _____

Current Civic/community Participation Currently serving as Alternate Planning Board member.

Reasons you are qualified for this appointment (optional) SEE ATTACHED NOTE.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

28-Feb-2026

Signature *Ed. Ekert*

Date 15-Apr-2026

Please Return to: City Clerk Tori Deviney
tdeviney@cityofsouthport.com: 1029 N. Howe Street, Southport, NC 28461

Revised Oct 2025

APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

Reasons you are qualified for this appointment...

I am a caring community leader with a long-standing connection to Southport—our family has made memories here for over 15 years, and for the past four years, my wife and I have been proud to call downtown Southport our home. I've served in disaster relief efforts, local and global charities, volunteered with Habitat for Humanity, been a lay pastor and church elder, and currently serve on our HOA board. Professionally, I bring over 20 years of experience in thoughtful, data-driven decision-making, systems thinking, and continuous improvement across complex industries, including Fortune Top 10 global companies. With a strong commitment to fairness, integrity, and community well-being, I'm eager to continue to contribute meaningfully to balanced and compassionate decisions and/or innovative, value-creating ideas as a full-voting member of the Planning Board. I am currently a member of the Planning Board, and started my 3-year term as an alternate member in July 2025, and in March was appointed as a full-voting member. During my first few months as an Alternate member I helped develop a comprehensive primer for new Planning Board members. In the future, I hope to serve the community of Southport in local government.

Sincerely,

Ed Ekert

704.762.4910

Ed Ekert

Greater Wilmington, NC Area | 704-762-4910 | Ekert.Ed@gmail.com | [LinkedIn](#)

Engineering Transformation Leader | Continuous Improvement Expert | Operations & Program Executive

Strategic engineering leader with 20+ years driving large-scale transformation and operational excellence across manufacturing, automotive, retail, and defense sectors. Proven track record of modernizing engineering practices, implementing enterprise-wide Lean initiatives, and integrating digital systems to enhance efficiency and quality. Adept at fostering a culture of safety, performance, and continuous improvement in regulated and technically complex environments.

Core Competencies

- Engineering Process Transformation | Systems Thinking | Data-Driven Optimization
- Lean Six Sigma Black Belt | Organizational Change Management (Kotter & Conner)
- Product Lifecycle & Configuration Management (PLM, MES, ERP, PDM)
- Strategic Roadmapping | Critical Path & Project Delivery Management
- Cross-Functional Leadership | Stakeholder Communication | Regulated Environments
- Engineering Metrics | KPI Development | Operational Sustainability

Professional Experience

GE Vernova Hitachi Nuclear Energy – Wilmington, NC

Engineering Lean Leader | 2025-Present

- Developing and leading a culture of applying lean principles and techniques to engineering processes across the Nuclear portfolio.
- Broadening the application of problem solving & continuous improvement tools & daily management in a way that will improve quality, efficiency, capacity and process reliability.

Pratt Miller, an Oshkosh Corporation Company – Huntersville, NC

Corporate Initiatives Program Manager and Continuous Improvement Leader | 2019-2025

- Reduced rework by 90%+ and project delivery time by 15% by developing and deploying an enterprise-wide Engineering Design Release Process.
- Spearheaded a company-wide Project Delivery Framework that improved project execution and increased margins by 10%+.
- Integrated MES/ERP and MES/PDM systems to improve data accuracy and operational coordination across engineering, manufacturing, and product teams.
- Developed new KPI tracking methods to assist senior leadership in managing financial backlog, improving long-term sustainability.
- Led facility acquisition, securing \$1M+ in grants and increasing operational capacity.

Wheelabrator (Norican Group) – LaGrange, Georgia

Vice President, Engineering and Operational Excellence | 2018-2019

- Drove a 15% increase in engineering output across global teams by reengineering workflows and standardizing processes.
- Applied Lean tools across engineering and supply chain, achieving a 20% improvement in customer delivery timelines.
- Expanded IIoT applications for customer use and internal manufacturing diagnostics.

MTS Systems – Lexington, North Carolina*Plant General Manager & Engineering Manager | 2015 – 2018*

- Introduced critical path planning techniques to improve on-time delivery from 50% to 94%.
- Achieved 22% annual sales growth by fostering alignment across sales, engineering, and customer support teams.
- Led development of automated, IIoT-enabled test equipment, improving traceability and quality monitoring.

Lowe's Home Improvement (Corporate Headquarters) – Mooresville, North Carolina*Director, IT Operational Excellence | 2014 – 2015**Lean Six Sigma Enterprise Program Manager | 2012 – 2014*

- Established the IT governance function, setting operational excellence standards for the \$1B IT organization.
- Reduced IT project portfolio financial variance by 75%, delivering \$4M+ in documented savings.
- Introduced standardized performance measures across departments; led continuous improvement initiatives supporting IT and supply chain.
- Built and led the company-wide Lean Six Sigma certification program, driving \$15M+ in initial cost savings.

Caldwell Manufacturing Company – Rochester, New York*Director of Engineering | 2010-2011*

- Re-engineered processes to improve responsiveness and productivity, boosting engineering output by 30%.
- Pioneered Lean methodologies to foster a Kaizen-driven continuous improvement culture.

Delphi Corporation – Rochester, New York*Site Manager, Chief Engineer – Rochester | 2002 – 2009*

- Managed 200+ personnel across engineering, testing, and operations across three sites with full budget and P&L responsibility.
- Developed and implemented a global lean engineering operating system across sites in the U.S., China, Mexico, and Europe.
- Drove a culture of safety — 7M man-hours with zero lost workday injuries.
- Successfully applied the Kotter Change Management Model to build a culture of innovation and continuous improvement in engineering organization.

Early Career with General Motors and Delphi

- Held engineering and leadership roles in design, analysis, and testing for various automotive systems, with key focus on product engineering and dynamic analysis.
- Received two patents for hydraulic damper valves.
- Wrote two SAE papers on the use of simulation and analytics for improving automotive suspension component system designs reducing development lead-times.
- Received three highest technical awards in Delphi Corporation.

Education

- M.S., Mechanical Engineering – Stanford University
- B.S., Mechanical Engineering – University of Rochester

Professional Development

- Lean Six Sigma Black Belt
- Delphi MBA-based business leadership program
- Kotter and Conner change management methodologies

Patents & Publications

- 2 Patents – Hydraulic Damper Valves
- 2 SAE Technical Papers – Process Optimization through Simulation & Design



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Angelo Colicinis

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☒ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? PLANNING BOARD

Physical Address: 1107 N. CASWELL AVE

Mailing Address: SAME

Resident of Southport ☒ Yes ☐ No For How Many Years? 4

State and County of Legal Residence: NC BRUNSWICK

Main Phone Number 919-621-1636 Secondary Number _____

Email Address: ANGELO.SPEROCHRIS@GMAIL.COM

You may submit a resume along with your application detailing the following section if you choose.

Education LEES MACAL COURAGE

Current/Present Employer PART TIME WALGREENS

Past/Most Recent Employer BROADCOM - NETWORK SECURITY

Current Civic/community Participation N/A

Reasons you are qualified for this appointment (optional) _____

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature [Signature] Date 4/27/24

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Mary Hurlburt

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☒ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 309 E. Moore St Southport NC

Mailing Address: 309 E. Moore St Southport NC

Resident of Southport ☒ Yes ☐ No For How Many Years? 1 year

State and County of Legal Residence: Brunswick County, North Carolina

Main Phone Number 860-324-7542 Secondary Number _____

Email Address: mhurlburt0916@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education Bachelors BSN (Saint Joseph College), Master MSN (Simmons University)

Current/Present Employer Emerge Ortho-Shallotte

Past/Most Recent Employer NHRMC-Novant

Current Civic/community Participation None

Reasons you are qualified for this appointment (optional) I am a homewoner in the city of Southport. I am looking to help bring new things while keeping this quaint town little. I hope to bring new fresh ideas and help keep Southport what it is known for.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature _____ Date _____

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461

309 E MOORE ST SOUTHPORT, NC 28461
860*324*7542 • MHURLBURT0916@GMAIL.COM

MARY HURLBURT

OBJECTIVE

Baccalaureate prepared Registered Nurse with 18 years experience in wide variety of specialties with proficiency and strong passion in outpatient care settings.
Successful completion at Simmons University Nurse Practitioner master's program, graduation December 2025.

EDUCATION AND TRAINING

Bachelor of Science, Nursing at Saint Joseph College, West Hartford, CT May 2007
Family Nurse Practitioner Program- Simmons University, Boston, MASS December, 2025

CLINICAL ROTATION

Dosher Wellness Center, Southport, NC September-November 2025
Delivered high quality care, patient-centered care to individuals to all ages seeking same day non-emergent treatment.

Wilmington Health Internal Medicine, Wilmington, NC May-August 2025
Managed adult patients with chronic conditions (diabetes, hypertension); developed individualized care plans; performed wellness screenings.

PROFESSIONAL EXPERIENCE

EmergeOrtho Start date: 2/9/2026
Nurse Practitioner

Novant Health- NHRMC, Wilmington, NC 2023-3/3/2026
Registered Nurse, Non-Invasive Cardiology Lab
Provide care during and pre/post for diagnostic procedures for adult patients including: echocardiograms, stress echocardiograms, transesophageal echocardiograms, cardioversions, and Ct Angiograms. Management of care includes cardiac rhythm interpretation, EKGs, blood work, obtaining accurate medical history, PACU recovery, and safe discharge practices.

EmergeOrtho- Brunswick Forrest, Leland, NC 2022-2023
Registered Nurse, Pre and Post Orthopedic Ambulatory Surgery, PRN
Deliver comprehensive, safe, effective nursing care across age continuum (2 years- geriatric). Duties include obtaining accurate medical history, performing EKGs and blood work as well as working independently in pre-op and PACU recovering patients post anesthesia and ensuring safe same day discharge home.

Novant Health- NHRMC, Wilmington, NC 2018-2023
Registered Nurse, Med/Surg Telemetry and Cardiothoracic Surgical Stepdown

Skilled in providing high quality post cardiac and thoracic surgical care. Management of cardiac devices such as chest tubes, pacing wires, pacemakers, and sheath pulls. Management of hemodynamic monitoring and interventions such as titrating cardiac drips.

Dosher Memorial Hospital, Southport, NC

2019-2022

Registered Nurse, Patient Care Stepdown Unit, PRN

Provide direct clinical care on a step-down unit with a wide range of medical diagnosis, including orthopedic post-operative patients.

Novant Health- NHRMC, Wilmington, NC

2015-2018

Registered Nurse, General Medicine Floor

Provide direct clinical care on a medical surgical unit that specialized in a comprehensive range of medical diagnoses. Educate patients and their families on disease processes, medical-surgical procedures and other aspects of therapeutic regimens, including medication and pain management techniques.

Sky Ridge Medical Center, Lone Tree, CO

2010-2014

Registered Nurse, Medical Oncology

Provide direct clinical care on a 20-bed medical oncology unit that specialized in a comprehensive range of medical diagnoses. Collaborate with a multidisciplinary team to manage adult healthcare needs. Committee member for Safety.

Lakeside Urgent Care, Mooresville, NC

2008-2010

Registered Nurse, Urgent Care, PRN

Stabilize and monitor patients from pediatrics to geriatrics in routine, acute, urgent and emergent situations. Triage patients in person and over the telephone. Inform providers/staff members of patients' urgent health care needs.

CMC-Northeast, Concord, NC

2007-2010

Registered Nurse, Oncology/ Post-Surgical Care

Provide direct patient care to post surgery patients with a daily assignment of 6 patients to 1 nurse. Advocate for patient's rights; strive to understand a patient's needs and concerns from their perspective. Committee member for Nursing Research Council.

CERTIFICATIONS

Medical Surgical Certified Registered Nurse, 2020

BLS Certification, American Heart Association, exp. 2025

ACLS Certification, American Heart Association, exp. 2025

PALS Certification, American Heart Association, exp. 2025

VOLUNTEER EXPERIENCE

Nurse Honor Guard of Southeastern NC, Member at Large, 2022-present

Southport Fire/EMS Auxiliary Volunteer- Member at Large, 2022-present
Brunswick County COVID vaccination Clinic, 2021

Awards

Henry Patel Ninja Education Award Winner, April 2022

Hendrix Family Scholarship Award, May 2022

Sigma Theta Tau International Nursing Honor Society



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name: **Lawrence N. Ashley**

Appointment(s) for which you are applying:

ABC Board	Cemetery Committee	Parks and Recreation Committee
Beautification Committee	Forestry Committee	☒ Planning Board
Board of Adjustment	Historical Preservation Committee	Business Advisory Committee

Do you have a preference? _____

Physical Address: **637 Wild Rose Way, Southport, NC 28461**

Mailing Address: **Same as Above**

Resident of Southport ☒ Yes ☐ No For How Many Years?: **Five, Eight Year property owner**

State and County of Legal Residence: **Brunswick County, North Carolina**

Main Phone Number: **508.965.2699** Secondary Number _____

Email Address: **saltmarsh02@gmail.com**

You may submit a resume along with your application detailing the following section if you choose.

Education: **MBA, concentration in Information Systems, Bryant College (now Bryant University)**

Current/Present Employer: **Retired**

Past/Most Recent Employer: **Citizens Bank**

Current Civic/community Participation: **Planning Board, Cemetery Committee, Beautification Committee, Southport Community Action Team (CAT) - Resilient Coastal Communities Program**

Reasons you are qualified for this appointment (optional):

See Attachment.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature: **Lawrence N. Ashley**

Date **4/26/2026**

Please Return to: City Clerk Tori Deviney
tdeviney@cityofsouthport.gov 1029 N. Howe Street, Southport, NC 28461

L. Ashley – Southport Planning & Zoning Board Application - 4/26/2026, Attachment

Relevant Qualifications

Current

- Planning and Zoning Board Member, January 2025 to Current
 - Chair, July 2026 to Current
- Southport Community Action Team (CAT) - Resilient Coastal Communities Program
- Previous Member of Southport 50, Southport Comprehensive Land Use Plan Update - Steering Committee

Prior Experience

- Extensive experience in the creation of Zoning Ordinances (By-Laws) and Zoning Regulations
- Chaired or was a member of various Zoning Study Committees
- Worked with others to:
 - Create Zoning Districts in a town that was un-zoned at the time.
 - Create new Zoning Districts to better establish permitted uses.
 - Including Residential, Business and Industrial Zones
 - Create a large Business District including allowable uses, roadway and lighting
 - Create Zoning Regulations and Table of Uses

Current Relevant Work as Planning and Zoning Board Member

- Worked with Board Members to:
 - Update Planning Board Rules and Procedures
 - Create Planning Board Handbook/Primer
- Worked with members and Planning staff to:
 - Ensure that all applications were treated fairly, equally and timely
 - Ensure that all proposed Unified Development Ordinance modifications were thoroughly vetted prior to recommendation to the Board of Aldermen
 - Develop Plans to modify the current UDO to reflect the recently certified Comprehensive Plan.
 - Implement the Development Dashboard which will provide greater information and transparency to the Public
 - Review of the current Text Amendment document to enhance transparency for the Boards and Public
 - Review and Update the Planning Board Pages on the new City Website to including minutes and documents.
- Worked with members and Planning Staff on the following amendments:
 - **Zoning Text Amendments**
 - ZTA-24-05 Bed & Breakfast Special Events

- Request to add a new accessory land use for special events at non-residential establishments that would be more intense in use than otherwise permitted for daily operation.
- ZTA-25-04 - UDO Updates
 - Request by Staff to amend Article 3 and Article 8 of the Unified Development Ordinance relating to the update of applicable zoning districts and land uses since the relinquishment of the extraterritorial jurisdiction.
- ZTA-25-05 Vape / Tobacco Shops
 - To amend the Unified Development Ordinance (UDO) to define and regulate Vape/Tobacco Shops within the City of Southport.
- ZTA 26-01 S.L. 2025-94 Unified Development Ordinance Text Amendment
 - Update to the Unified Development Ordinance (UDO) to include new laws enacted by S.L. 2025-94 a regulatory act entitled “An Act to Provide Further Regulatory Relief to the Citizens of North Carolina”.
- ZTA-26-03 Zoning Text Amendment Section 3.1 Table of Uses – Pools in Business District
 - Request was to amend Table 3.1, Table of Permitted and Special Uses, to allow swimming pools in the BD Business District.
- ZTA-26-04 Zoning Text Amendment Section 3.8.Y. Mobile Vendor or Food Truck
 - Amendment to the UDO will expedite permit issuance and create a simpler process for mobile vendor/food truck owners and property/business owners.
- **Zoning Map Amendment**
 - ZMA-25-03 – Southport Crossing Planned Unit Development (PUD) Master Development Plan Major Modification
 - This modification includes changing the type and number of dwelling units, changing the amount of open space, and the addition of onsite amenities for the community.
- **Major Site Plan**
 - MSP-25-01 - Home2 Suites
 - Meridian Southport Series 3 LLC, applicant, requested approval of a Major Site Plan for the construction and operation of a Home 2 Suites Hotel in the HC, Highway Commercial zoning district.
- **Other**
 - Southport 2050 Comprehensive Plan Review and Recommendation
 - The city's existing CAMA Core Land Use Plan was initially adopted in 2014 by the city and certified by the Coastal Resources Commission, with a subsequent minor update occurring in 2020. Since then, the city has experienced significant growth within its planning jurisdiction and the surrounding areas of Brunswick County. This provided a major update to the City’s Comprehensive Plan.



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name JERRY EDWARD RIVENBARK

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☒ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☒ Forestry Committee | ☒ Planning Board |
| ☒ Board of Adjustment | ☐ Historical Preservation Commission | ☒ Business Advisory Committee |

Do you have a preference? Board of Adjustments

Physical Address: 1379 E. MOORE ST, SOUTHPORT, NC 28461

Mailing Address: 1379 E. MOORE ST, SOUTHPORT, NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 43

State and County of Legal Residence: NC/BRUNSWICK

Main Phone Number 910-231-1854 Secondary Number 910-363-4979

Email Address: jerryrivenbark1979@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education K-12

Current/Present Employer Rivenbark Contracting, Inc.

Past/Most Recent Employer SAME

Current Civic/community Participation Southport Cares Creator, Shop with a Cop, 4th of July.

Reasons you are qualified for this appointment (optional) Lifelong resident of Southport.

Construction & business background. Christian values. Common sense.

Major tax contributor to the City.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature 

Date 04/30/2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.com: 1029 N. Howe Street, Southport, NC 28461

Revised Oct 2025



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name JASON ROBBINS

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☒ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? Planning Board -- submitted for both current and future open positions

Physical Address: 504-B West Brunswick Street, Southport, N.C. 28461

Mailing Address: 504-B West Brunswick Street, Southport, N.C. 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 10 years full-time

State and County of Legal Residence: Brunswick County, North Carolina

Main Phone Number 910-808-9723 Secondary Number 910-477-6118

Email Address: JRobbinsLLC@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education BA, political science & English (Texas A&M); Certificate in Organizational Development (Georgetown)

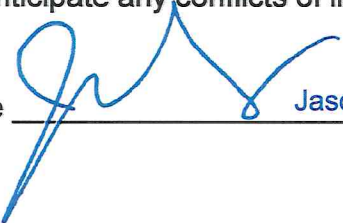
Current/Present Employer Coldwell Banker Sea Coast Advantage Realty, 108 S. Davis St., Southport

Past/Most Recent Employer ChangeWork Solutions and JRobbinsLLC, Greensboro, N.C.

Current Civic/community Participation vice chairman, Southport Zoning Board of Adjustment

Reasons you are qualified for this appointment (optional) please see attached

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature  Jason Robbins Date April 30, 2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov; 1029 N. Howe Street, Southport, NC 28461

Jason Robbins

504-B W. Brunswick St., Southport, N.C. • 910-808-9723 • jrobbinsllc@gmail.com

Professional Summary

Experienced real estate broker, executive leader, and civic board member with over 30 years of experience in governance, organizational leadership, and land-use decision-making. Brings practical insight to zoning, development review, and community planning with a strong commitment to transparency and responsible growth that recognizes preservation and conservation and other priorities.

Core Competencies

Change Management and Negotiation • Communication • Public Relations and Marketing • Land Use & Zoning • Community Engagement • Process Analysis • Property Rights Balance • Site Evaluation • Regulatory Compliance

Professional Experience

Broker-in-Charge / Realtor — Coldwell Banker Sea Coast Advantage

Manages property listings and sales throughout Brunswick County and surrounding parts of southeastern North Carolina for sellers, buyers, and investors involved in residential, construction, land, and commercial transactions • Coordinates Southport office operations • Advises on zoning and development feasibility • Conducts market and site analysis • Leads stakeholders through sale preparation and due diligence processes.

Civic & Government Experience

• Southport Zoning Board of Adjustment (2021–Present)

Reviews variances and zoning appeals, ensures fair application of regulations, balances community concerns with property rights.

Treasurer, Southport Cemetery Committee (2023–2025)

Executive Leadership

Principal Consultant, ChangeWork Solutions & JRobbinsLLC • Former Editor and CEO, Daily News Publishing Co. • Extensive experience in governance, regulatory environments, and public accountability.

Education

Georgetown University — Graduate Certificate, Organization Development

Texas A&M; University — B.A., Political Science & English



Rec'd 4/27/26
10:03am
PA

APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Scott A. Len

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☒ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 318 Willis Dr Southport, NC 28461

Mailing Address: 318 Willis Dr Southport, NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 13

State and County of Legal Residence: North Carolina, Brunswick Co.

Main Phone Number (910) 831-1222 Secondary Number (571) 296-4174

Email Address: scottlialen@hotmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education BS Geography/Environmental Science, Florida State University (also see attached document)

Current/Present Employer None, Retired

Past/Most Recent Employer Federal Government

Current Civic/community Participation Chairman, Forestry Committee since 2016

Reasons you are qualified for this appointment (optional) _____

I have served on the Forestry Committee for 10 years, all of them as Chairman. While I no longer desire to continue as Chairman, I would very much like to continue as a Committee member.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature  Date April 27, 2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov 1029 N. Howe Street, Southport, NC 28461

Forestry Education/Courses

Scott A. Len

Southport Forestry Committee

Florida State University (1980-1984)

BS Degree Geography/Environmental Science

University of Florida (1997-1998) UFID 45288315

1. Introduction to Forestry (FOR 01)
2. Basic Forest and Wildland Fire Behavior (FOR 06)
3. Introduction to Silviculture (FOR 03)

Member: North Carolina Urban Forest Council (#136069235)
Urban and Community Forestry Society

Tree Board University

Tree Board University - Completed April 2016 (Certificate Course)

State of Vermont Urban & Community Forestry Program

Vermont Tree Warden School (Univ. of Vermont, Jan 2022) (Certificate Course)

North Carolina Urban Forest Council

Grant Writing Seminar – (Fayetteville, NC) (1/18/17)

Carolina Canopy Workshop (Jacksonville, NC) (2/16/17)

Weathering the Storm – Urban Forest Hurricane Prep (Wilmington, NC) (04/17/19)

Caring for Trees before the Storm (Webinar, 12/5/19)

ISA Certified Arborist exam prep (12/7-9/20)

Arboricultural Biomechanics (02/10/21)

NC Trees and Storms: Readiness, Response, & Recovery (04/29/21)

Readiness: Getting your trees storm ready (6/8/21) (joint with NCFS)

Readiness: Response and Recovery after the storm (6/17/21) (joint with NCFS)

Tree Preservation Ordinances for NC Municipalities (4/20/22)

Protecting Roots and Soil during Development (2/21/23)

Dual Perspectives of Volunteer Tree Nursery Establishment (Texas A&M & NM Forest Service) (3/21/23)

Construction and Trees: Selecting right tree for Preservation (Bartlett Tree) (5/23/23)

Recommended NC Tree Species & Availability (Greg Paige, JC Raulston Arboretum) (7/18/23)

Harnessing Tree Canopy Data for Smart Urban Forestry (Evans/Garner PlanIT Geo) (9/26/23)

Documentation and Conservation of Champion Big Trees in Urban Forests (Wiseman, VT) (11/14/23)

Modern Technologies in Urban Forestry (Hennig, Zoungrana ArborPro) (9/24/25)

Society of Municipal Arborists (SMA) Learning Series *

“Maximizing Urban Forestry Efforts in Smaller Communities” (9/29/23)

***Urban and Community Forestry Society Learning Series**

“Enforcing Tree Preservation Ordinances” (11/30/23)

“Using Evidence to prove Tree-related infractions” (4/18/24)

International Society of Arborists (ISA) (# 269865) (Certification Courses)

Tree Worker Safety (11/30/17)

Online Urban Forestry (11/30/17)

Risk Assessment and Tree Protection (12/02/17)

Early Care (10/9/18)

Trees & Water (03/31/20)

Trees & Construction (06/25/22)

U.S. Forest Service-Southern Region-Urban and Community Forestry Program, Southern Regional Extension Forestry/NC Cooperative Extension - Forestry

Urban Forestry – Citizen Forester (06/14/19) (Certificate Course)

Oak Decline in the US (SREF) (3/4/20)

Routine checking of Trees (SREF) (3/5/20)

Southeastern Prescribed Fire (SREF, NCCE) (3/25/20)

Storm Resilient Urban Forests (SREF) (4/2/20)

Emergency Planning – Community Forest Storm Mitigation (SREF, NCCE) (4/3/20)

Soil Management for Community Trees (SREF, UGA Forestry) (5/17/20)

Ecosystem Management in Towns and Cities (SREF, UGA Forestry) (5/19/20)

Caring for Newly Planted Trees (SREF, UGA Forestry) (01/16/22)

Silvicultural Aspects of Loblolly Pine (USFS, SREF, NCFS) (01/17/22)

Urban Forestry: Tree Management (SREF, NCFS) (01/17/22)

Pine Straw Management in SE USA (SREF, UGA) (3/23/22)

Integrated Pest Management of the Most Common Pests of Urban Trees (SREF, Bartlett) (3/22/23)

Promoting Urban & Community Forestry through Staffing, Volunteers, Tree Boards, and Ordinances (SREF, Penn State U Ext) (7/16/23)

Tree Stewards: Case Study of Two Virginia Urban Tree Volunteer Programs (SREF, Trees VA) (7/17/23)

Urban Strike Teams: Nashville-Davidson Co. TN (SREF, TN Urban Forest Council) (9/21/23)

Managing the Right Species in the Right Site Part I (SREF, NC Ext Forestry) (10/10/24)

Managing the Right Species in the Right Site Part II (SREF, NC Ext Forestry) (10/17/24)

Coastal Forests as Sentinels of Climate Change (SREF, NCSU) (10/23/24)

U.S. Forest Service

Engaging Community Residents in Heat Mitigation and Canopy Expansion (USFS R&D) (06/08/22)

Extreme Events in the Urban Forest: Assessment, Response, and Recovery (USFS R&D) (06/10/22)

Assessing Climate Risk to Urban Forests (USFS R&D) (02/08/23)

State to Local Model for Producing Climate Adapted Urban Trees (USFS R&D) (04/12/23)

“Advanced Tree Biology” – Kevin Smith USDA FS Northern Research Station (10/12/23)

“Science and Practice of Creating Climate Adapted Oak Forests in Cities” (Hallett/Piana USFS) (12/13/23)

“Wildfire Effects and Recovery in Urban Ecosystems” (Escobedo/Oxendine) (4/10/24)

“Talk to your Nursery: Tree Supply, Tree Quality and Contract Growing” (Hilbert) (6/12/24)

“The Heat is On: Using Tree Canopy to Cool Communities” (Warziniack/Williams) (8/14/24)

NC Forest Service – Urban and Community Forestry Program/NCSU Extension Forestry

Tree Risk and Emergency Management Webinar (3/3/20)

Planning in the Face of Change – Green Infrastructure (3/3/20)

Living with Fire in North Carolina (NCSU Extension/NCFS) (6/5/25)

Univ. of Illinois Extension/USDA Forest Service/Illinois DNR

Mastering Urban Tree Health and Identification (3/22/20)

NCSU Cooperative Extension

Carolina Backyard Naturalist (Haywood County Center) (9/15/21 – 01/15/22)

History and Role of Prescribed Fire in NC (Part I) (10/14/21) (ForestHerNC)

Prescribed Burning Workshop (Part II) (11/18/21) (ForestHerNC)

NC Forest Health Update 2023 (5/30/23)

Urban Forestry Today Webinars (UMass Extension)

“Selecting more Tough Trees for Tough Urban Sites” – Dr. Jeff Iles, Iowa State U.

“Performing an Urban Site Assessment of Planting Sites” – Dr. Bryant Scharenbroch, U of WI.

“Tree Diagnostics: Tips for Success” - Dr. Jay Dampier, U of WI. (02/12/23)

“Planting and Innovation in the Urban Environment” – David Lefcourt, City of Cambridge, MA (2/12/23)

“Understanding Social Implications & Human Health Effects of Urban Trees” – Konijnendijk, UBC/ UMass Ext. (9/07/23)

“Tough Urban Trees for Tough Urban Sites III” (Jeffery Iles, Iowa State U) (12/14/23)

“Tree Committees and Urban Forestry – Collaboration” (2/05/2026)

“Resident perspectives on Tree Canopy loss” (Candace Powning) (3/05/2026)

Arbor Day Foundation

“The Power of Social Media to Engage Your Community This Arbor Day” - W. Todd & N. Schreiter (3/22/22)

“Healthy Soils, Healthy Trees” – Chad Rigsby, Bartlett Tree (6/29/22)

PlanIT Geo

“Urban Forestry around the Globe” – David Sivyer USFS & Cecil Konijnendijk (10/26/22)

“Society of Municipal Arborists: A place for Urban Tree Managers” (08/02/23)

Tree Care Industry Association (TCIA)

“Introduction to Arboriculture Safety” (9/09/23)

Davey Resource Group

“Urban Forestry & Ecology Innovators – The Nature of Our Cities” (5/30/24)

Community Forestry Academy

“Community Planning for Storm Events” (9/21/23)

“Urban Forest Strike Team: Task Specialist Course” (9/22/23) **(Certificate)**

Nebraska Forest Service

“Tree Care Workshop – 2024” (UN-L, various presenters) (2/9/24)

Tree Planting and Care 101 Webinar Series (2025)

“Winter Tree Appreciation” – Evertson & Hoffman (Jan 10)

“Young Tree Pruning and Establishment” – Graham Herbst (Feb 14)

“Favorite Trees” – variety of presenters (Mar 14)

“Right Tree, Right Place & Properly planted” – JE and NFS personnel (Apr 11)

“Diseases, Insects and other Stresses” – NFS Forest Health (May 9)

“Summer Tree Care, Plus Q&A” – Expert Panel (JULY 11)

“Trees for Western Nebraska” – Wittrock and Land (Aug 8)

“Fall Color, Seed Collecting& Starting Trees” – JE and Henrickson, NSA (Sep 12)

“Evergreens and Christmas Trees” – Todd Faller (Oct 10)

“Fall/Winter Tree Care plus Q&A” – Expert Panel (Nov 14)

“Winter Tree ID and Fun Facts” - Evertson (Jan 30, 2026)

National Wildfire Coordinating Group (NWCG) Wildland Fire Learning Portal

S-110 Basic Wildland Firefighter Orientation (2/13/23)

S-130 Firefighter Training (Online Component) (2/18/23)

S-190 Introduction to Wildland Fire Behavior 2023 (2/20/23)

Intro to Wildland Fuels (2/22/23)

L-180 Human Factors in the Wildland Fire Service

USFS Risk Management 101 (7/10-15/23)

Firefighting Orders and Watch out Situations Immersive Experience (7/16/23)



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Michael Proctor

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☒ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference?

Physical Address: 312 N. Atlantic Ave, Southport, NC
Mailing Address: 312 N. Atlantic Ave, Southport, NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 24

State and County of Legal Residence: Brunswick

Main Phone Number 910-263-1463 Secondary Number 910-624-0280

Email Address: michaelcproctor@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education BS, Horticulture, NC State University

Current/Present Employer Retired

Past/Most Recent Employer Proctor Bros. Nursery, Parkton, NC

Current Civic/community Participation _____

Reasons you are qualified for this appointment (optional) _____

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature [Signature] Date 4/25/2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Clark Freise

Appointment(s) for which you are applying:

- | | | |
|---|---|--|
| ☐ ABC Board | ☐ Cemetery Committee | ☒ Parks and Recreation Committee |
| ☐ Beautification Committee | ☒ Forestry Committee | ☒ Planning Board |
| ☒ Board of Adjustment | ☐ Historical Preservation Commission | ☒ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 758 Skipjack Circle Southport

Mailing Address: 758 Skipjack Circle Southport

Resident of Southport ☒ Yes ☐ No For How Many Years? House 10/25, property 6/22

State and County of Legal Residence: Brunswick County, NC

Main Phone Number 603-722-4526 Secondary Number _____

Email Address: clark.freise@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education BS - US Naval Academy, MS - MIT (Woods Hole Oceanographic Institution)

Current/Present Employer Retired

Past/Most Recent Employer NH Department of Environmental Services

Current Civic/community Participation Youth sailing instructor, Cape Fear Yacht Club

Reasons you are qualified for this appointment (optional) _____

Through my experience as a Naval Officer, business leader, and state public health and environmental leader I have shown a commitment to civic engagement and public service with significant financial knowledge.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature Clark Freise Date 4/11/26

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov; 1029 N. Howe Street, Southport, NC 28461

Education:

BS, Oceanography, US Naval Academy

MS, Physical Oceanography, MIT/Woods Hole Oceanographic Institution

Completed everything but thesis for PhD, Marine, Estuarine and Environmental Sciences, U of Maryland

Executive Education at Harvard (Kennedy School of Government), U Penn (Wharton School of Business), Oxford (Said School of Business), and Army War College

Business Experience (summary):

US Navy - Naval Officer - terminal rank Lieutenant Commander

Naval Research Laboratory - Program Manager and Scientist (civilian)

Managed Airborne Multisensor Pod System (AMPS) program including negotiating science exchange agreement between USA and Kazakhstan.

Advanced Power Technologies - Director then Vice President

Directed High Frequency Active Auroral Research Program (HAARP) field experimental program, then ran government business development. Company purchased by BAE Systems

BAE Systems - Director, Vice President, and Chief Technology Officer

Ran multiple business groups. Largest and most complex group had over \$650M of annual sales and sold and serviced military avionics systems throughout the world. Most interesting role was integrating and operating the R&D elements of the company as VP and CTO.

Kollsman, Inc. - Vice President

Ran the US military optics and targeting business working with Elbit Systems out of Israel (parent company of Kollsman).

NH Dept. Of Environmental Services - Assistant Commissioner

Ran the operations of DES, a public health and environmental services department within the executive branch of the state of New Hampshire. Took the initial state lead on responding to widespread PFAS contamination within the state including the development of drinking water standards. Dealt directly with the Governors (one D, one R), other executive branch senior leadership, the legislative branch, the business community, local elected leadership, the EPA, and impacted communities and families before testing methods were proven or federal support was engaged.



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name JERRY EDWARD RIVENBARK

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☒ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☒ Forestry Committee | ☒ Planning Board |
| ☒ Board of Adjustment | ☐ Historical Preservation Commission | ☒ Business Advisory Committee |

Do you have a preference? Board of Adjustments

Physical Address: 1379 E. MOORE ST, SOUTHPORT, NC 28461

Mailing Address: 1379 E. MOORE ST, SOUTHPORT, NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 43

State and County of Legal Residence: NC/BRUNSWICK

Main Phone Number 910-231-1854 Secondary Number 910-363-4979

Email Address: jerryrivenbark1979@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education K-12

Current/Present Employer Rivenbark Contracting, Inc.

Past/Most Recent Employer SAME

Current Civic/community Participation Southport Cares Creator, Shop with a Cop, 4th of July.

Reasons you are qualified for this appointment (optional) Lifelong resident of Southport.

Construction & business background. Christian values. Common sense.

Major tax contributor to the City.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature  Date 04/30/2026

Please Return to: City Clerk Tori Deviney
tdeviney@cityofsouthport.com: 1029 N. Howe Street, Southport, NC 28461

Revised Oct 2025



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name JERRY EDWARD RIVENBARK

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☒ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☒ Forestry Committee | ☒ Planning Board |
| ☒ Board of Adjustment | ☐ Historical Preservation Commission | ☒ Business Advisory Committee |

Do you have a preference? Board of Adjustments

Physical Address: 1379 E. MOORE ST, SOUTHPORT, NC 28461

Mailing Address: 1379 E. MOORE ST, SOUTHPORT, NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 43

State and County of Legal Residence: NC/BRUNSWICK

Main Phone Number 910-231-1854 Secondary Number 910-363-4979

Email Address: jerryrivenbark1979@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education K-12

Current/Present Employer Rivenbark Contracting, Inc.

Past/Most Recent Employer SAME

Current Civic/community Participation Southport Cares Creator, Shop with a Cop, 4th of July.

Reasons you are qualified for this appointment (optional) Lifelong resident of Southport.

Construction & business background. Christian values. Common sense.

Major tax contributor to the City.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature  Date 04/30/2026

Please Return to: City Clerk Tori Deviney
tdeviney@cityofsouthport.com: 1029 N. Howe Street, Southport, NC 28461

Revised Oct 2025



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Chris Eckert

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☒ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? Board of Adjustment

Physical Address: 116 E 13th St. Southport NC 28461

Mailing Address: Same as above

Resident of Southport ☒ Yes ☐ No For How Many Years? 10+ years

State and County of Legal Residence: Brunswick County, NC

Main Phone Number 910 234 8815 Secondary Number N/A

Email Address: eckertjchris@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education UNC - Chapel Hill: Economics / ECU - MBA

Current/Present Employer Franklin Street Partners / self employed

Past/Most Recent Employer _____

Current Civic/community Participation Current member of Board of Adjustments

Reasons you are qualified for this appointment (optional) I understand how the BOA operates logistically and functionally. I am a young professional with a family that has the desire to protect Southport today and for my children's future. I have participated in local government (Southport) and see its importance of protecting the stakeholders.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature

Date 4/22/26

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov; 1029 N. Howe Street, Southport, NC 28461



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Clark Freise

Appointment(s) for which you are applying:

- | | | |
|---|---|--|
| ☐ ABC Board | ☐ Cemetery Committee | ☒ Parks and Recreation Committee |
| ☐ Beautification Committee | ☒ Forestry Committee | ☒ Planning Board |
| ☒ Board of Adjustment | ☐ Historical Preservation Commission | ☒ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 758 Skipjack Circle Southport

Mailing Address: 758 Skipjack Circle Southport

Resident of Southport ☒ Yes ☐ No For How Many Years? House 10/25, property 6/22

State and County of Legal Residence: Brunswick County, NC

Main Phone Number 603-722-4526 Secondary Number _____

Email Address: clark.freise@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education BS - US Naval Academy, MS - MIT (Woods Hole Oceanographic Institution)

Current/Present Employer Retired

Past/Most Recent Employer NH Department of Environmental Services

Current Civic/community Participation Youth sailing instructor, Cape Fear Yacht Club

Reasons you are qualified for this appointment (optional). _____

Through my experience as a Naval Officer, business leader, and state public health and environmental leader I have shown a commitment to civic engagement and public service with significant financial knowledge.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature Clark Freise Date 4/11/26

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461

Education:

BS, Oceanography, US Naval Academy

MS, Physical Oceanography, MIT/Woods Hole Oceanographic Institution

Completed everything but thesis for PhD, Marine, Estuarine and Environmental Sciences, U of Maryland

Executive Education at Harvard (Kennedy School of Government), U Penn (Wharton School of Business), Oxford (Said School of Business), and Army War College

Business Experience (summary):

US Navy - Naval Officer - terminal rank Lieutenant Commander

Naval Research Laboratory - Program Manager and Scientist (civilian)

Managed Airborne Multisensor Pod System (AMPS) program including negotiating science exchange agreement between USA and Kazakhstan.

Advanced Power Technologies - Director then Vice President

Directed High Frequency Active Auroral Research Program (HAARP) field experimental program, then ran government business development. Company purchased by BAE Systems

BAE Systems - Director, Vice President, and Chief Technology Officer

Ran multiple business groups. Largest and most complex group had over \$650M of annual sales and sold and serviced military avionics systems throughout the world. Most interesting role was integrating and operating the R&D elements of the company as VP and CTO.

Kollsman, Inc. - Vice President

Ran the US military optics and targeting business working with Elbit Systems out of Israel (parent company of Kollsman).

NH Dept. Of Environmental Services - Assistant Commissioner

Ran the operations of DES, a public health and environmental services department within the executive branch of the state of New Hampshire. Took the initial state lead on responding to widespread PFAS contamination within the state including the development of drinking water standards. Dealt directly with the Governors (one D, one R), other executive branch senior leadership, the legislative branch, the business community, local elected leadership, the EPA, and impacted communities and families before testing methods were proven or federal support was engaged.



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name LOREN 'LUCK' MASKER, JR.

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☒ Board of Adjustment | ☐ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 610 MCKENZIE CIRCLE SOUTHPORT, NC 28461

Mailing Address: < SAME >

Resident of Southport ☒ Yes ☐ No For How Many Years? 6

State and County of Legal Residence: < ABOVE >

Main Phone Number (703) 608-1647 Secondary Number < NONE >

Email Address: luckmaskers@aol.com

You may submit a resume along with your application detailing the following section if you choose.

Education BSCE, UNI, 1980; MBA, VPI, 2001

Current/Present Employer SOLE-PROPRIETOR, MAGNES CONSULTING LLC

Past/Most Recent Employer _____

Current Civic/community Participation MEMBER, BOARD OF ZONING ADJUSTMENT

Reasons you are ^{seeking re-}qualified for this appointment (optional) Board 'continuity' (2 senior members departing); Board composition (important to have technical background on the Board); Board 'transition' (Board members currently haven't worked together that long).

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature Loren T. Masker Date 4/9/26

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov; 1029 N. Howe Street, Southport, NC 28461



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Sue M Hodgkin

Appointment(s) for which you are applying:

- | | | |
|---|--|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☒ Board of Adjustment | ☒ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 608 Cottage Point Way, Southport

Mailing Address: 608 Cottage Point Way, Southport NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 13 yrs

State and County of Legal Residence: NC, Brunswick

Main Phone Number 910-477-1808

Secondary Number _____

Email Address: beachnsue@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education Garner Sr High School 1974

Current/Present Employer PT - NC State Board of Opticians

Past/Most Recent Employer Various State Agencies

Current Civic/community Participation Attend City meetings; SPT Garden Club

Reasons you are qualified for this appointment (optional) See attached.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature Sue M Hodgkin Date 4/30/2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461

ADDENDUM to City Board/Commission Application -- Sue M Hodgins

Reasons you are qualified for this appointment

My experience in administration of State Statute, Admin Rule and now, City Ordinance and the City's UDO give me an expanded perspective on administrative oversight and has had what could be termed a positive effect on the City's boards/commissions view their roles in for long-term, strategic results. Having a history with interpretation of and being involved with communication of legislative activities is also a plus for the City, as well as having a history of interaction with multiple municipalities and support groups for projects' successes.

SUE M HODGIN

OBJECTIVE

Provide well-rounded regulatory, administrative and management services; promotion of services for public or community entities

SKILLS & ABILITIES

Extensive history of progressively responsible positions in State Government administrative offices
Analysis, development & management of administrative processes
Negotiation for & coordination of legislative activities

EXPERIENCE

EXECUTIVE DIRECTOR, NC STATE BOARD OF OPTICIANS

September 2002 – June 2013 (full-time); February 2014 – Present (part-time)

Manage Board finances according to Office of State Budget/Management & State Controller's regulations. Identify cost-saving measures, including negotiation of management & personnel contracts

Administer applications and annual renewal process for 1100+ licensees & 600+ trainees & businesses, interpreting & maintaining compliance with NC General Statutes and administrative rules

Present Board compliance-, regulatory- and legislative-information- at state education and administrative seminars

Interact with licensees, consumers & other interested parties via telephone, email & personal visits; compose correspondence, & revise Board forms & notices

Coordinate committee and Board events – plan & manage logistics with outside vendors, compile agenda & compose meeting minutes

Update website – upload database/search info, compose & post news items & site subject information

Oversee database systems for reporting of licensee, trainee & business information

Review submissions, recommend Board's approval or rejection of continuing education opportunities

Provide regular updates to Board members, legal counsel, Governor's Office & various agencies/entities regarding all aspects of Board business

Serve as liaison between Board & NC General Assembly

Manage licensure exam via national entity – review applications, working with Applications Committee and relays eligibility status of applicants to exam admin entity

Conduct investigations relating to disciplinary matters before the Board, including working with the Disciplinary Committee & legal counsel; draft disciplinary decisions & correspondence

MANAGEMENT SERVICES CONSULTANT, ALLEN PINNIX & NICHOLS

July 2013 – January 2014

Provided administrative guidance and services including financial processes, correspondence composition, statistical reporting & legislative monitoring to nine licensing boards represented by law firm

OPERATIONS OFFICER, FIRST FLIGHT CENTENNIAL COMMISSION

August 2000 – September 2002

Financial management (QuickBooks) for celebration to commemorate 100-year anniversary of Wright Brothers' powered flight on NC's Outer Banks

Coordinated funding & manpower resources of Federal, State, County & municipal entities

Interacted with area businesses & governmental agencies for optimum business exposure during nationally & internationally-recognized event

Solicited & negotiated contributions from agencies & businesses

HUMAN RESOURCES ASSISTANT, NC DEPT OF THE SECRETARY OF STATE

January 2000 – August 2000

Reviewed/verified information on submitted employment applications

Primary contact for employee benefit programs

Assisted HR Director in position description composition and Manager best-practice info

Conducted new-employee orientation sessions, composed employee packet materials

EDUCATION

NC SCHOOL OF GOVERNMENT SEMINARS ON PLANNING AND ZONING

CFO UPDATES BY STATE BUDGET & TREASURER'S OFFICES

OPTICIANS' ASSOCIATION OF AMERICA (OAA) 'STATE OF THE PROFESSION' SEMINARS, AND ANNUAL LEADERSHIP CONFERENCES

VARIOUS BUSINESS MANAGEMENT AND INTERNATIONAL BUSINESS COURSES

Attended/audited courses while residing in areas with prestigious universities and nationally-recognized schools of business

GARNER SENIOR HIGH SCHOOL – JUNE 1974

Leadership positions in Student Council, school publications & dramatic activities

COMMUNICATION

2002 – Present

Create initial PowerPoint presentation, & continued revisions to *NC Opticianry Law* course, personally presented at continuing education seminars. Participates in full audience conversations, Q&As during presentations

Provide annual presentation to opticianry degree graduates at Durham Technical Community College, giving state-of-the-profession & instructions for graduates' next steps to licensure

Attend legislative committee meetings responding to questions regarding Board initiatives, interacting with legislators re: profession's needs and concerns

Networks with national opticianry board directors at semiannual meetings, for discussions of profession's path and regulatory advances/deterrents

2010 Co-presented education course at (national) Contact Lens Society of America annual education conference (costumed presentation – a 'chicken suit')

LEADERSHIP

2024 Completed *Leadership Brunswick Course*, and received the National Academy of Opticianry's National Recognition for leadership in the optical profession

2023 - Present Volunteer weekly at Southport's Ft Johnson Visitor Center, giving suggestions, directions and 'impromptu history lessons' to visitors. 2023 House Captain for Southport Historical Society's Christmas Homes Tour

2022 - 2025 Appointed to 3-yr term on Southport Planning Board, then elected its Chair in 2022, reelected to Chair's seat in January 2025 but denied reappointment in June 2025. Background research on applications for UDO applicability. Facilitate Board meetings, communicating with Members 'at the table' and with the public during application presentations and Public Comment. Provide comment to media outlets.

As PB Chair, coordinated subcommittee work to evaluate initial submission of Indigo Phase II development. Subcommittees' and Planning Board's efforts furnished research and rationale to ready the Board of Aldermen for denial of the development's plan.

Served on Southport 2050 Committee (City's Comprehensive Plan), prioritizing planning/improvement goals for the City in conjunction with City objectives and the UDO

Served on Southport Multimodal Project Acceleration Plan (PAP) Steering Committee, seeking public input for improvements to make the City more pedestrian-, biking-, and LSV- friendly

2019-Present Southport Civic Functions: Member of Southport Garden Club, assuming leadership roles in Club committees: chairing Winterfest activities for Club in 2025 and 2024. Yard of the Month chair 2022 to present; and member of Garrison, and Planter Box committees; Club Vice-Chair 2025-2027. Other civic memberships have included Friends of the Maritime Museum, and Southport Woman's Club

2014-2018 Served as Vice-President, then President of the Cottage Point community HOA

2011 Nominated for Public Member on Commission on Opticianry Accreditation (COA) – body that oversees accreditation of nationwide schools of opticianry

2000 Recipient of *Governor's Award for Excellence*, for work on committee to establish State Employees' Appreciation Week & celebratory activities

1993 Officer in Beaufort Woman's Club, active in BWC coordination with Beaufort Historical Society for Homes and Gardens Tours, and Town celebrations

1986 Served on planning committee and inaugural Board of Directors for Graveyard of the Atlantic Museum in Hatteras

REFERENCES

NOEL ALLEN

Legal Counsel, NC State Board of Opticians
919-349-5300

LAUREN HAWLEY, CPA

Independent CPA/Auditor for NC State Board of Opticians
919-639-4825

WILLIAM R. "BILL" PITTMAN

NC Superior Court Judge
Friend, Former Legal Counsel - NC State Board of Opticians
919-271-7861

JENNIFER HAWKINS

Friend, Independent Business Owner
919-612-9030

ROY PENDER

Friend, Former Southport Planning Board Member,
and Former Board Member of Friends of OKI Lighthouse
910-477-6057



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Debbie Barnes

Appointment(s) for which you are applying:

- | | | |
|---|--|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☒ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? Historical Preservation Commission

Physical Address: 425 W. West Street, Southport NC 28461

Mailing Address: 425 W. West Street, Southport NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 26 years

State and County of Legal Residence: NC, Brunswick County

Main Phone Number 910 269-1591 Secondary Number _____

Email Address: de2barnes@duck.com

You may submit a resume along with your application detailing the following section if you choose.

Education BS with Major in Business & Accounting, Minor in History (old resume included)

Current/Present Employer Retired - Old resume included

Past/Most Recent Employer Retired - Old resume included

Current Civic/community Participation Retired - Old resume included

Reasons you are qualified for this appointment (optional) Love History along with its importance in our lives.

Experience creating or revising policies, processes, procedures, documentation & systems along with communications

Successful collaborations with various committees, boards, consultants, companies & people who are stakeholders

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature Debbie Barnes

Date 4/22/26

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461

DEBBIE BARNES

RETIRED (LAST WORK RESUME)

425 W. West Street
Southport, NC 28461

Home: (910) 457-0252

de2barnes@yahoo.com

Cell: (910) 269-1591

SUMMARY

Global Human Resources leader and project manager with strategic and tactical experience. Proven business alignment success with significant process improvements spanning multi-functional and global organizations. Skilled in aligning various functions in a cost conscious environment and building consensus within a widely diversified global management team. A hands on, flexible and resourceful team player with particular expertise in the following areas:

Strategic Design & Planning
Global Policy & Procedure
Regulatory Compliance
Contracting & Procurement
Recruitment & Retention

Compensation & Benefits
Presentations (all levels)
Communications
Training & Development
Organizational Effectiveness

Project Management
Shared Services
Acquisitions & Divestitures
Travel & Expat Programs
Change Management

PROFESSIONAL

Brunswick County Government

2010– 2014

Director, Human Resources, Bolivia, NC

Managed County HR team responsible for compensation, benefits, training & development, employee relations, organizational effectiveness, recruiting, process and system alignment / improvements. Partnered with management team & employees to implement non existent and / or improve HR policies, processes and systems without increasing costs while improving HR along with management performance.

Nortel Networks

1982– 2008

Global Vice President, Human Resources, Research Triangle Park, NC (2000-2008)

Designed, implemented and managed global HR and Employee Shared Services organization responsible for compensation, benefits, training & development, organizational effectiveness, contracting, travel, expat programs, recruiting, relocation, acquisitions, divestitures, process and system alignment / improvements for 100,000 employees initially.

- Designed and implemented global HR and Employee Shared Services that ensured quality customer service and sound cost objectives by aligning and integrating diverse cultures, policies, processes, markets, systems and management styles.
- Negotiated and managed supplier contracts saving the company \$27 M in first year with additional savings achieved each year.
- Project managed the global assessment, design and delivery of process, system and culture changes required to implement new SAP system focused on self service and other efficiencies while achieving cost reduction of approximately \$20 M within two years.
- Led one of the highest groups in employee satisfaction within company year over year, and exceeded yearly quality, service, speed and cost operational objectives throughout organization.
- Managed team through significant (from 800 to 300) reductions in force, outsourcings and insourcing of services with onshore and offshore contracts.
- Assessed each year in Leadership Behavioral survey (manager, peers, employees) in the top quartile, typically top 10%, of leaders in company.

Vice President, Human Resources, Research Triangle Park, NC (1999-2000)

Strategic leadership role, appointed by CEO, to design and lead major global change initiative removing over 500 hierarchy based processes that were impacting productivity and resulted in \$8 M cost reduction.

- Designed and implemented new global pay delivery program including base salary, incentives and rewards which resulted in a true pay for performance outcome aligned to business objectives.

- Provided oversight of global Purchasing preferred supplier program, process changes and alignments resulting in \$4M cost reduction.
- Enhanced internal mobility programs by improved communications, systems, processes and aligned developmental curriculum which optimized the performance of Nortel employees.
- Implemented cultural and behavioral change initiatives focused on individual and team accountability.

Vice President, Human Resources, Research Triangle Park, NC (1997-1999)

HR Business Partner with Global Customer Service and Operations organization and leader of HR team supporting approximately 20,000 employees around the world.

- Partnered with line executives on initiatives such as Workforce Planning, Organizational effectiveness, Leadership Development, Mergers / Acquisitions & Divestitures, Compensation and Positive Employee Relations (union & non union) in support of business goals and objectives.
- Assisted business unit President and leaders in the design and integration of global Customer Service and Operations organization resulting in consistent global processes, metrics, employee roles and cost reduction of approximately \$10 M.
- Received President's Award of Excellence for creating shareholder value in 1998 for work to transform business unit to a global organization, stream line processes, improve performance and reduce cost.
- Project managed within HR and assisted in negotiations to sale a manufacturing facility resulting in \$30 M gain to Nortel. All employees voluntarily accepted employment with new company with positive total compensation.

Director, Human Resources, Research Triangle Park, NC (1993-1997)

Provide leadership to HR team supporting North American Customer Service, Operations, Quality and Process Value Management organizations of approximately 9,000 employees.

- Designed and implemented programs with business leaders in support of business objectives with a focus on objective setting, performance management, communications, compensation, organizational effectiveness, diversity, recruiting, employee development and change management.
- Project managed the people component of manufacturing facility move from Toronto to Brockville, Canada, requiring negotiations with two different unions along with implementing positive outplacement initiatives, re-training, relocation, hiring and press / community relations.
- Received President's Award of Excellence for teamwork due to success of move previously mentioned saving the company approximately \$18 M.

Manager, Human Resources, Research Triangle Park, NC (1990-1993)

HR Manager for three manufacturing facilities with approximately 1800 employees.

- Delivered HR programs in support of business including compensation, recruiting, performance management, employee relations, benefit administration, employee and leadership development.
- Implemented Team Directed Workforce

Manager, Corporate Comp. & Benefits, Nashville, TN (1987-1990)

Design and delivery of Compensation and Benefit policy, procedure and programs for corporate wide utilization.

Controller, Operations Support Nashville, TN (1986-1990)

Financial controller for Operations Support organization:

Manager, Financial Planning & Analysis Nashville, TN (1985-1986)

Corporate Annual Budgeting, Analysis & Reporting, Quarterly Forecasts, Three Year Operating Plan

Supervisor, Federal Tax Reporting Nashville, TN (1982-1985)

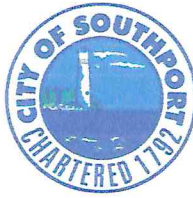
Preparation of Corporate Federal Tax Returns and Audit liaison

EDUCATION

BS, 1977, APSU, Tennessee, Major in Business & Accounting, Minor in History

(PAST) COMMUNITY LEADERSHIP & INVOLVEMENT

Boys & Girls Club, United Way, Special Olympics, Community in Schools,
Habitat for Humanity, Relay for Life, Homeless Shelters
Southport Sailing Association, Cape Fear Yacht Club,
Doshier Memorial Hospital Board of Trustees



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Katherine Gause Hufham

Appointment(s) for which you are applying:

- | | | |
|---|--|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☒ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? Historic Preservation Commission

Physical Address: 40 Forest Oaks Drive, Southport, NC 28461

Mailing Address: Same as above.

Resident of Southport ☒ Yes ☐ No For How Many Years? 63 of my 69.5 years of age

State and County of Legal Residence: Brunswick County, NC

Main Phone Number 910-470-4045 Secondary Number _____

Email Address: kghufham@bellsouth.net

You may submit a resume along with your application detailing the following section if you choose.
Education South Brunswick HS; Peace College - AS degree; Mount Olive College - BS degree in Management and Organizational Development; Graduate of REALTOR Institute (GRI)

Current/Present Employer Self-employed Realtor with Southport Realty - 21 years

Past/Most Recent Employer Carolina Power and Light Company - Human Resources - 16 years

Current Civic/community Participation Secretary & Treasurer of NC 4th of July Festival 1977-1978; former Board Member and Chairman of Brunswick County Library Board; former Board Member of HOA for The Village at Southport; Board Member & current President of HOA at The Ridge at Forest Oaks; a founding member of Friends of Franklin; life member and former Board member of Southport Historical Society

Reasons you are qualified for this appointment (optional)
I am a ninth generation native of Southport, with a deep-rooted understanding of the town's history, architecture, and cultural identity. My generational knowledge, combined with a strong commitment to protecting Southport's historic character, makes me well-qualified to serve on the Historic Preservation Commission. I currently serve as an Alternate on the HPC - having been appointed in July 2025. Just a FYI, my 6th great-grandfather was Charles Gause - 1 of the 5 founders of Smithville - now Southport.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

I do not reside in the historic district but I do own a home in the historic district with my brother and sister at 414 W. West Street where my 90 year old mother resides.

Signature Katherine G. Hufham Date 4/12/2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Jim McKee

Appointment(s) for which you are applying:

- | | | |
|---|--|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☒ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 114 S. Davis St. 28461

Mailing Address: 114 S. Davis St. 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 1991

State and County of Legal Residence: NC/Brunswick

Main Phone Number 910-470-0529

Secondary Number _____

Email Address: jim.mckee@dncr.nc.gov

You may submit a resume along with your application detailing the following section if you choose.

Education M/A History

Current/Present Employer NC Dept. of Natural & Cultrural Resources/Brunswick Town/Ft. Anderson

Past/Most Recent Employer NC MAritime Museum@Southport

Current Civic/community Participation Current member of HPC

Reasons you are qualified for this appointment (optional) Over 40 years of historic preservation experience, I know the history of Southport and its architecture intimately, and I am a current member of the HPC

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature _____

Date April 8, 2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Carl Ward

Appointment(s) for which you are applying:

- | | | |
|---|--|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☐ Board of Adjustment | ☒ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 231 N. Caswell Ave, Southport, NC

Mailing Address: P.O. Box 11088

Resident of Southport ☒ Yes ☐ No For How Many Years? 11 years

State and County of Legal Residence: Brunswick, NC

Main Phone Number 910-520-2744 Secondary Number —

Email Address: CarlS.Ward54@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education High school

Current/Present Employer Retired

Past/Most Recent Employer Self, Carl Ward Const, Wardmini Storage

Current Civic/community Participation —

Reasons you are qualified for this appointment (optional) General Contractor,

have done many home renovations

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature Carl Ward Date 4-27-26

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov; 1029 N. Howe Street, Southport, NC 28461



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name Sue M Hodgkin

Appointment(s) for which you are applying:

- | | | |
|---|--|---|
| ☐ ABC Board | ☐ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☐ Forestry Committee | ☐ Planning Board |
| ☒ Board of Adjustment | ☒ Historical Preservation Commission | ☐ Business Advisory Committee |

Do you have a preference? _____

Physical Address: 608 Cottage Point Way, Southport

Mailing Address: 608 Cottage Point Way, Southport NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 13 yrs

State and County of Legal Residence: NC, Brunswick

Main Phone Number 910-477-1808

Secondary Number _____

Email Address: beachnsue@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education Garner Sr High School 1974

Current/Present Employer PT - NC State Board of Opticians

Past/Most Recent Employer Various State Agencies

Current Civic/community Participation Attend City meetings; SPT Garden Club

Reasons you are qualified for this appointment (optional) See attached.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature

Sue M Hodgkin

Date 4/30/2026

Please Return to: City Clerk Tori Deviney

tdeviney@cityofsouthport.gov: 1029 N. Howe Street, Southport, NC 28461

ADDENDUM to City Board/Commission Application -- Sue M Hodgkin

Reasons you are qualified for this appointment

My experience in administration of State Statute, Admin Rule and now, City Ordinance and the City's UDO give me an expanded perspective on administrative oversight and has had what could be termed a positive effect on the City's boards/commissions view their roles in for long-term, strategic results. Having a history with interpretation of and being involved with communication of legislative activities is also a plus for the City, as well as having a history of interaction with multiple municipalities and support groups for projects' successes.

SUE M HODGIN

OBJECTIVE

Provide well-rounded regulatory, administrative and management services;
promotion of services for public or community entities

SKILLS & ABILITIES

Extensive history of progressively responsible positions in State Government
administrative offices
Analysis, development & management of administrative processes
Negotiation for & coordination of legislative activities

EXPERIENCE

EXECUTIVE DIRECTOR, NC STATE BOARD OF OPTICIANS

September 2002 – June 2013 (full-time); February 2014 – Present (part-time)

Manage Board finances according to Office of State Budget/Management & State Controller's regulations. Identify cost-saving measures, including negotiation of management & personnel contracts

Administer applications and annual renewal process for 1100+ licensees & 600+ trainees & businesses, interpreting & maintaining compliance with NC General Statutes and administrative rules

Present Board compliance-, regulatory- and legislative-information- at state education and administrative seminars

Interact with licensees, consumers & other interested parties via telephone, email & personal visits; compose correspondence, & revise Board forms & notices

Coordinate committee and Board events – plan & manage logistics with outside vendors, compile agenda & compose meeting minutes

Update website – upload database/search info, compose & post news items & site subject information

Oversee database systems for reporting of licensee, trainee & business information

Review submissions, recommend Board's approval or rejection of continuing education opportunities

Provide regular updates to Board members, legal counsel, Governor's Office & various agencies/entities regarding all aspects of Board business

Serve as liaison between Board & NC General Assembly

Manage licensure exam via national entity – review applications, working with Applications Committee and relays eligibility status of applicants to exam admin entity

Conduct investigations relating to disciplinary matters before the Board, including working with the Disciplinary Committee & legal counsel; draft disciplinary decisions & correspondence

MANAGEMENT SERVICES CONSULTANT, ALLEN PINNIX & NICHOLS

July 2013 – January 2014

Provided administrative guidance and services including financial processes, correspondence composition, statistical reporting & legislative monitoring to nine licensing boards represented by law firm

OPERATIONS OFFICER, FIRST FLIGHT CENTENNIAL COMMISSION

August 2000 – September 2002

Financial management (QuickBooks) for celebration to commemorate 100-year anniversary of Wright Brothers' powered flight on NC's Outer Banks

Coordinated funding & manpower resources of Federal, State, County & municipal entities

Interacted with area businesses & governmental agencies for optimum business exposure during nationally & internationally-recognized event

Solicited & negotiated contributions from agencies & businesses

HUMAN RESOURCES ASSISTANT, NC DEPT OF THE SECRETARY OF STATE

January 2000 – August 2000

Reviewed/verified information on submitted employment applications

Primary contact for employee benefit programs

Assisted HR Director in position description composition and Manager best-practice info

Conducted new-employee orientation sessions, composed employee packet materials

EDUCATION

NC SCHOOL OF GOVERNMENT SEMINARS ON PLANNING AND ZONING

CFO UPDATES BY STATE BUDGET & TREASURER'S OFFICES

OPTICIANS' ASSOCIATION OF AMERICA (OAA) 'STATE OF THE PROFESSION' SEMINARS, AND ANNUAL LEADERSHIP CONFERENCES

VARIOUS BUSINESS MANAGEMENT AND INTERNATIONAL BUSINESS COURSES

Attended/audited courses while residing in areas with prestigious universities and nationally-recognized schools of business

GARNER SENIOR HIGH SCHOOL – JUNE 1974

Leadership positions in Student Council, school publications & dramatic activities

2002 – Present

COMMUNICATION

Create initial PowerPoint presentation, & continued revisions to *NC Opticianry Law* course, personally presented at continuing education seminars. Participates in full audience conversations, Q&As during presentations

Provide annual presentation to opticianry degree graduates at Durham Technical Community College, giving state-of-the-profession & instructions for graduates' next steps to licensure

Attend legislative committee meetings responding to questions regarding Board initiatives, interacting with legislators re: profession's needs and concerns

Networks with national opticianry board directors at semiannual meetings, for discussions of profession's path and regulatory advances/deterrents

2010 Co-presented education course at (national) Contact Lens Society of America annual education conference (costumed presentation – a 'chicken suit')

LEADERSHIP

2024 Completed *Leadership Brunswick Course*, and received the National Academy of Opticianry's National Recognition for leadership in the optical profession

2023 - Present Volunteer weekly at Southport's Ft Johnson Visitor Center, giving suggestions, directions and 'impromptu history lessons' to visitors. 2023 House Captain for Southport Historical Society's Christmas Homes Tour

2022 - 2025 Appointed to 3-yr term on Southport Planning Board, then elected its Chair in 2022, reelected to Chair's seat in January 2025 but denied reappointment in June 2025. Background research on applications for UDO applicability. Facilitate Board meetings, communicating with Members 'at the table' and with the public during application presentations and Public Comment. Provide comment to media outlets.

As PB Chair, coordinated subcommittee work to evaluate initial submission of Indigo Phase II development. Subcommittees' and Planning Board's efforts furnished research and rationale to ready the Board of Aldermen for denial of the development's plan.

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2014-2018 Served as Vice-President, then President of the Cottage Point community HOA

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1993 Officer in Beaufort Woman's Club, active in BWC coordination with Beaufort Historical Society for Homes and Gardens Tours, and Town celebrations

1986 Served on planning committee and inaugural Board of Directors for Graveyard of the Atlantic Museum in Hatteras

REFERENCES

NOEL ALLEN

Legal Counsel, NC State Board of Opticians
919-349-5300

LAUREN HAWLEY, CPA

Independent CPA/Auditor for NC State Board of Opticians
919-639-4825

WILLIAM R. "BILL" PITTMAN

NC Superior Court Judge
Friend, Former Legal Counsel - NC State Board of Opticians
919-271-7861

JENNIFER HAWKINS

Friend, Independent Business Owner
919-612-9030

ROY PENDER

Friend, Former Southport Planning Board Member,
and Former Board Member of Friends of OKI Lighthouse
910-477-6057



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name: **Lawrence N. Ashley**

Appointment(s) for which you are applying:

ABC Board	☒ Cemetery Committee	Parks and Recreation Committee
Beautification Committee	Forestry Committee	Planning Board
Board of Adjustment	Historical Preservation Committee	Business Advisory Committee

Do you have a preference? _____

Physical Address: **637 Wild Rose Way, Southport, NC 28461**

Mailing Address: **Same as Above**

Resident of Southport ☒ Yes ☐ No For How Many Years?: **Five, Eight Year property owner**

State and County of Legal Residence: **Brunswick County, North Carolina**

Main Phone Number: **508.965.2699** Secondary Number _____

Email Address: **saltmarsh02@gmail.com**

You may submit a resume along with your application detailing the following section if you choose.

Education: **MBA, concentration in Information Systems, Bryant College (now Bryant University)**

Current/Present Employer: **Retired**

Past/Most Recent Employer: **Citizens Bank**

Current Civic/community Participation: **Cemetery Committee, Planning Board, Beautification Committee, Southport Community Action Team (CAT) - Resilient Coastal Communities Program**

Reasons you are qualified for this appointment (optional):

See Attachment.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature: **Lawrence N. Ashley**

Date **4/26/2026**

Please Return to: City Clerk Tori Deviney
tdeviney@cityofsouthport.gov 1029 N. Howe Street, Southport, NC 28461

L. Ashley – Southport Cemetery Committee Application - 4/26/2026, Attachment

Relevant Qualifications

- Cemetery Committee Member, September 2023 to Current
 - Chair, September 2023 to Current

Relevant Professional Associations

- Association of Gravestone Studies
- Southport Historical Society – Life member
- North Carolina Genealogical Society
- New England Historic Genealogical Society
- National Genealogical Society
- Association of Professional Genealogists

Relevant Education

- Certificate in Genealogical Research, Boston University
- Certificate in Advanced Skills in Genealogy, National Genealogical Society (Pursuing)

Relevant Cemetery Committee Work

- Worked with members to develop the Cemetery Committee Mission & Vision Statement with Guiding Principles
- Updating Southport Cemetery Ordinance (In Work)
- Created Inventory of Hazards in Old Smithville Burying Ground – Reviewed with Aldermen
- Worked with Forestry Committee to inventory trees in the Old Smithville Burying Ground
- Working with Public Services Director on vendor mowing and debris cleaning in Old Smithville Burying Ground and Northwood Cemetery
- Worked with Public Services to remove diseased and dead trees in Old Smithville Burying Ground and Northwood Cemetery
- Worked with American Legion to identify Veteran burial locations in Northwood Cemetery
 - Resulted in American flag locations increasing from approximately 100 to almost 400
 - Majority (95%) of Veteran gravesites now recorded using GPS
- Conducted comprehensive inventory of digitized Northwood Cemetery Burial records
 - Resulted in identification of almost 200 potential burials missing from burial database
- Reviewed Cemetery Management software programs to replace aging database
- Reviewed Burial Archeological Review Records of Old Smithville Burying Ground for future burials
- Began burial records review of Old Smithville Burying Ground.
- Worked with Public Services (Tom Stanley) and Aldermen Liaison (Marc Spencer) to restore water service to Northwood Cemetery

- Researched history of Old Smithville Burying Ground and Northwood Cemetery
- Conducting Genealogical research on early burials in Old Smithville Burying Ground
- Submitted FY'27 budget with three-year plan for improvements to Old Smithville Burying Ground and Northwood Cemetery
- Replace the decayed lane signs in Northwood Cemetery
- Installed five benches at Old Smithville Burying Ground
- Began planting program at Old Smithville Burying Ground and Northwood Cemetery
- Proposed Old Smithville Volunteer group for periodic upkeep of burying grounds.
- Working with City Manager to clear up confusion on city ownership of Old Smithville Burying Ground
- Conducted preliminary Soil Tests in Old Smithville Burying Ground to ascertain an important tree health indicator
- Began work on Veteran Gravesite identification in Old Smithville Burying Ground



APPLICATION FOR APPOINTMENT TO BOARDS AND COMMITTEES

The undersigned is interested in community service and provides this information for use by the Board of Aldermen in considering their qualifications for appointment to the following boards or committees:

Name JERRY EDWARD RIVENBARK

Appointment(s) for which you are applying:

- | | | |
|---|---|---|
| ☐ ABC Board | ☒ Cemetery Committee | ☐ Parks and Recreation Committee |
| ☐ Beautification Committee | ☒ Forestry Committee | ☒ Planning Board |
| ☒ Board of Adjustment | ☐ Historical Preservation Commission | ☒ Business Advisory Committee |

Do you have a preference? Board of Adjustments

Physical Address: 1379 E. MOORE ST, SOUTHPORT, NC 28461

Mailing Address: 1379 E. MOORE ST, SOUTHPORT, NC 28461

Resident of Southport ☒ Yes ☐ No For How Many Years? 43

State and County of Legal Residence: NC/BRUNSWICK

Main Phone Number 910-231-1854 Secondary Number 910-363-4979

Email Address: jerryrivenbark1979@gmail.com

You may submit a resume along with your application detailing the following section if you choose.

Education K-12

Current/Present Employer Rivenbark Contracting, Inc.

Past/Most Recent Employer SAME

Current Civic/community Participation Southport Cares Creator, Shop with a Cop, 4th of July.

Reasons you are qualified for this appointment (optional) Lifelong resident of Southport.

Construction & business background. Christian values. Common sense.

Major tax contributor to the City.

Do you anticipate any conflicts of interest if appointed? ☐ Yes ☒ No

Signature  Date 04/30/2026

Please Return to: City Clerk Tori Deviney
tdeviney@cityofsouthport.com: 1029 N. Howe Street, Southport, NC 28461

Revised Oct 2025