



**CITY OF SOUTHPORT
BOARD OF ALDERMEN
SPECIAL BUDGET WORKSHOP AND CLOSED SESSION AGENDA
223 E. BAY STREET
April 29, 2024
9:00 AM**

Agenda

Please turn off all cell phones

Meetings are open to the public. Face masks and social distancing may be used at the discretion of each individual. The Board of Aldermen reserve the right to make changes to this policy, as needed to help prevent the spread of the Coronavirus.

If you are not able to attend the Board of Aldermen meetings in person, the meeting will be available for you to watch via live-stream on the City of Southport website (<https://cityofsouthport.com/board-of-aldermen-meetings/>), Facebook page, and YouTube channel.

A. Call to Order

B. Invocation

C. Pledge of Allegiance

D. Approval of Agenda

E. Agenda

1. Fire Department and EMS/Rescue (Chief C. Drew) **pgs 3-6**
2. Administration (D. Dutton, Assistant City Manager and B. Therrien, City Manager)
 - a. Administration **pgs 7-13**
 - b. Board of Aldermen
 - c. Public Information Officer/Communications (C. Ketchum, PIO/Communications)
 - d. Human Resources (P. Fortuna, Human Resources Director and L. Flint, Finance Director) **pgs 14-26**
 - A. Job Study Overview
 - B. Health Benefits Overview
3. Finance Department (L. Flint, Finance Director) **pgs 27-36**
4. Miscellaneous and Revenues (L. Flint, Finance Director) **pg 37**

F. Manager's Comments

G. Mayor's Comments

H. Board Comments

- I. Closed Session per NCGS 143-318.11 (a) (6). To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an**

individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge, or removal shall be taken in an open meeting.

J. Adjourn